

# BISD Head Coach Evaluation

Name:  
 School Name:  
 Submission Date:

Sport:  
 Athletic Coordinator:

Directions for Form Completion

I. The Rating Scale: Please choose the appropriate number in the space provided beside each item.

Choose N/A if a specific indicator is not applicable.

4: Exceeds Expectations (3.50 - 4.00 points)

3: Demonstrates Proficiency (2.50 - 3.49 points)

2: Performs Below Expectations; Improvement is needed in specific Areas (1.50 - 2.49 points)

1: Performs at an Unsatisfactory Level (1.00 - 1.49 points)

N/A: Not Applicable

II. Numerical ratings are to be assigned to each Indicator. The Indicator ratings in a specific role are averaged to arrive at an average for each individual role of the performance of the Head Coach. An N/A rating is not calculated in the role average.

III. Comments: It is not necessary for the appraiser to comment on each Indicator; however, comments are encouraged for areas where exceptional strength is indicated (i.e., a 4 rating is earned) or for areas which require improvement

	4	3	2	1	N/A
1. Punctuality to practice and class	<input type="text"/>				
2. Works harmoniously with coaches on staff	<input type="text"/>				
3. Is considerate in working with other sports in sharing talented athletes	<input type="text"/>				
4. Works well in the coaching assignments. Knowledge of sport.	<input type="text"/>				
5. Gives leadership and positive direction to other coaches	<input type="text"/>				
6. Is knowledgeable on UIL and school rules	<input type="text"/>				
7. Maintains good relations with game officials	<input type="text"/>				
8. Is well organized, industrious, and dedicated to work. Execution of practice plan	<input type="text"/>				
9. Plans a sound fundamental program for that sport which encourages maximum participation for grades 7-12.	<input type="text"/>				
10. Insists that all teams play with discipline, self-control, and sportsmanship.	<input type="text"/>				

	4	3	2	1	N/A
11. The sport is maintaining its level of competition(not based on athletic talent)	<input type="text"/>				
12. Has open and good communication with parents	<input type="text"/>				
13. Accurate and prompt in inventory, equipment request, and clerical matters	<input type="text"/>				
14. Serves as a positive example to faculty staff, and students	<input type="text"/>				
15. Proper implementation of expectations and decisions made by superiors	<input type="text"/>				
16. Accepts constructive criticism.	<input type="text"/>				
17. Met all requirements for end of season reports.	<input type="text"/>				
18. Responds to all directives from the district Athletic Dept/Campus Coordinator	<input type="text"/>				
19. Consistently adheres to BISD Athletic related guidelines	<input type="text"/>				
20. Follows proper chain of command as prescribed by BISD and the Athletic Department	<input type="text"/>				

Total Score \_\_\_\_\_ Evaluation Rating \_\_\_\_\_

High School Head Coach Comments:

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This document reflects information to be used to evaluate the performance of a teacher or administrator and is intended to be confidential under Texas Education code 21.355. My signature (hand written or electronic) below verified that I have received this document. It does not necessarily mean that I agree with the content. I understand that I have the right to present written response within (10) working days.

\_\_\_\_\_  
Athletic Coordinator                      Date:

\_\_\_\_\_  
Head Coach                                      Date: