# Brownsville Independent School District Resaca Elementary 2016-2017 Campus Improvement Plan



## **Mission Statement**

The mission of Resaca Elementary is to devote, bequeath and focus on academic excellence and have high expectations in order for each student to become college bound, successful and abiding members, citizens, and adults of society.

# Vision

The vision of Resaca Elementary is to have each of its students achieve their Greatest Potential and build a solid

Foundation for the Future.

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### **Comprehensive Needs Assessment**

#### **Demographics**

#### **Demographics Summary**

Resaca Elementary School is located in Brownsville, Texas. Resaca Elementary School is one of thirty-six elementary schools in Brownsville ISD. The campus was constructed in 1931 with subsequent classrooms added in the ensuing years. The main campus was originally comprised of one building housing a limited number of classrooms. New building additions comprised of a cafeteria, a gymnasium, a library and additional classrooms were added in the subsequent years.

The student population at Resaca Elementary School is approximately three hundred two and serves students in grades Pre-K through Fifth Grade. As reported on the 2014 - 2015 TAPR the campus employed 22.4 teachers, 3.9 professional support staff, 2.5 campus administrators, 7.9 educational aides for a total staff count of 36.6. The student population includes Hispanic 100%, Economically Disadvantaged 97.9%, Limited English Proficiency (LEP) 61.3%, At-Risk 72.90%, Migrant 1%, Gifted and Talented 13.1%, Special Education 8.3%, Mobility 23.8%. The attendance rate is 97.78% for all students and 97.56% for At-Risk students. The retention rate for all students is 10.12% and 10.12% for At-Risk students. In addition, several of our students come from homes which participate in state and federal assistance programs such as food stamps, welfare, the Women, Infant, Children (WIC) nutrition program, and subsidized housing and medical assistance.

The following information originated from the 2014 - 2015% TAPR results.

Texas Accountability Inventory System (TAIS)

#### **Demographics Strengths**

The strengths based on our demographics include our student attendance rates, and low student to teacher ration. Our campus has a low total student enrollment, which helps administration keep track of students needs an closely monitor student progress. We have less than 3 teachers per grade level, who work very closely in lesson planing. The staff continuously utilizes the RtI model to provide tier interventions to meet the needs of struggling students, thus preventing students to fall behind.

#### **Demographics Needs**

- The Campus will employ the use of Extendad day Tutorial, purchase STAAR focused workbooks and will integrate STAAR geared on-line software programs (Living w/Science, Think Though Math, Educsmart, Istation, Compass) to have an increase of 10% of At-Risk, ELL and Special Education students scoring in Level II and Level III on the Reading, Math, Science and Writing STAAR. Migrant students will be provided with literature books to increase the student exposure to novels, improve comprehension and increase the students fluency. Furthermore, student in Pk 5th grade will have the opportunity to go on school field trips that will build background experiences and increase student vocabulary which are an essential skill needed for reading comprehension. CIP 1.1.1, 1.1.2, 3.1.1, 1.1.33, 3.1.1, 3.1.2, 3.1.3, 7.1.13, 1.1.8
- Tutorial and on-line software programs are needed to increase percent of ELL  $1-2^{nd}$  grade students scoring AH on TELPAS Reading. CIP 1.1.1, 3.1.1
- More opportunities for professional development focused on providing instruction to ELL students needs to be offered at the campus. This will provide teachers with tools and strategies that can be implemented in their instruction; thus, help increase the percentage of students exiting the Bilingual Program by 2nd grade. Copy papaer and ink will be needed for the handouts used during the Professional Development. CIP 1.1.4, 1.1.6
- Parent Liaison needs to continue communicating with parents or conduct home visits to ensure students are attending students in order to maintain high student attendance Rate for all sub populations. CIP 3.1.7
- Committee concluded that to maintain the high attendance student campus Attendance Rate home visits, calling parents, offering student incentives, and such would continue to ensure a better attendance rate. Also motivational activities such as perfect attendance awards, and Wampum's will continue to provided for students with perfect attendance by six weeks. Migrant students will be provided with essential clothing that is necessary during winter or raining weather for students to come confortable to school; thus, reduce absences. Furthermore, teachers will be prepared to monitor attendance and know which action steps to take when students are not meeting attendance requirements. CIP 3.1.7, 4.1.3, 4.1.4, 4.1.5, 4.1.7, 4.1.10, 7.1.9, 8.1.14
- To increase student enrollment at Resaca Elementary staff members will participate in the Walk for the Future program. Staff members will visit previously enrolled students in efforts to inform the parents of the school's success. CIP 4.1.13
- To decrease 10% of students in Special Education receiving OSS the counselor will speak to the students with discipline issues, lunch and/or in school suspension will be assigned and the students behavior intervention plan will be continuously monitored.

#### **Student Achievement**

#### **Student Achievement Summary**

Resaca Elementary celebrates being recognized as a High Performing and High Progress School and receiving a 2014 Texas Accountability Met Standard Rating. Students worked hard and 2014 STAAR scores are higher than the years before. This year, our campus also earned six Distinctions:

- Academic Achievement in Reading/ELA
- Academic Achievement in Mathematics
- Academic Achievement in Science
- Top 25 Percent Student Progress
- Top 25 Percent Closing Performance Gaps
- Post-secondary Readiness

The students of Resaca Elementary School are recipients of a well-balanced curriculum. Courses are offered in every subject area. The instructional programs include academic core subjects at various levels, such as the Gifted and Talented, Texas Literacy Initiative (TLI), science, Accelerated Reader, and others. All students are required to meet the passing standard of the four assessments, which comprise the State of Texas Assessments of Academic Readiness (STAAR).

Teachers at Resaca Elementary campus provide effective, research based instruction, based on best practices and initiatives supported by Brownsville ISD Department of Curriculum & Instruction. The RtI model is employed for struggling students, students are placed in a Tier based on their individual needs. The RtI Core Team meets every 3 week to review and discuss students progress, effectiveness of interventions, and/or the need for Tier III interventions.

Although we are proud of our scores, we know there is much work to be done. When the overall scores are examined by each grade level, we begin to see that 3rd grade scores are low and need improvement.

#### 3rd - 5th Grade All Students STAAR Summary

Reading – 3<sup>rd</sup> grade (campus 67%, district 78%, state 81%), 4<sup>th</sup> grade (campus 85%, district 69%, state 72%), 5<sup>th</sup> grade (campus 82%, district 74%, state 77%)

Writing – 4<sup>th</sup> grade (campus 91%, district 76%, state 70%)

Math – 3<sup>rd</sup> grade (campus 70%, district 76%, state 70%), 4<sup>th</sup> grade (campus 88%, district 77%, state 72%), 5<sup>th</sup> grade (campus 85%, district 77%, state 74%)

#### Performance variation between all student groups:

Subgroups	Reading	Math	Writing	Science
All 3 <sup>rd</sup> – 5 <sup>th</sup> Grade Students	76%	81%	84%	87%
At-Risk	61%	68%	65%	74%
Economic Disadvantage	76%	81%	84%	86%
Hispanic	76%	81%	84%	87%
White	*	*	*	*
Female	75%	83%	92%	81%
Male	77%	80%	81%	90%
Gifted and Talented	83%	100%	100%	100%
LEP	60%	61%	75%	55%
Migrant	100%	100%	100%	*
Special Education	44%	50%	33%	75%

The trends identified when all students performance was compared with all student groups indicate

#### **2014 TPRI Scores**

Scores at the Beginning of the Year TPRI for students in 1st - 3rd indicate that there is a critical need to improve Reading comprehension and Fluency.

	TPRI Developed	TPRi
2014 TPRI	in	Developed
BOY		
	Comprehension	in Fluency

1st Grade	Story 1 - 9% Story 2 - 9%	average - 23%
2nd Grade	Story 1 - 58% Story 2 - 37%	Average - 29%
3rd Grade	Story 1 - 71% Story 2 - 53%	Average - 58%

#### **Student Achievement Strengths**

Resaca Elementary has a population of hardworking and high achieving students. The campus is proud of many different student achievements

- Increased # of after-school activities: Cheer-leading, Safety Patrol, Running Club and Choir
- Raining UIL Champion for the 5th Year in a roll
- High percentage of 4<sup>th</sup> grade students scoring accomplished on the STAAR Writing assessment
- High percentage of participants in UIL, Science Fair
- 95% of 5th grade students meeting the passing criteria for STAAR Science
- Our student attendance (97.7%) percentage rate is higher than the State (95.9%) and District (96.4%).

#### **Student Achievement Needs**

Even though our campus has many student achievements there continues to be needs. This needs will continue until 100% master of the TEKS for every subject. From our data analysis, we have identified the following as the most current, critical student achievement needs.

• To Increase the percent of all 3<sup>rd</sup> to 5<sup>th</sup> grade students meting the Level II and Level III standard on the STAAR Reading and Math assessment campus will Progress Monitor students every six weeks through the use of minimarks and benchmarks, provide incentive activities for students scoring at a Level III and provide remediation for students with need of extra support. Campus professional development focused on improving student performance in ELA, Math and Science will be provided for PK to 5th grade teachers. Copy paper and ink cartriges will be purchased for the handouts

- used during the training. CIP 1.1.2, 1.1.11, 1.1.13
- The Campus will employ the use of Extended day Tutorial, purchase STAAR focused workbooks and will integrate STAAR geared on-line software programs (Pearson-Realize, Think-Central and Compass) to have an increase of 10% of 3rd grade students students scoring in Level II and Level III on the Reading and Math STAAR CIP 1.1.1, 1.1.2, 1.1.33, 3.1.1, 3.1.2
- To increase by 10% students scoring Advanced High on TELPAS Writing and the 4th grade students scoring Level II on STAAR Writing the use of writing rubrics will be implemented in PK 5th grade and daily writing journals will be created for all students. CIP 1.1.10, 1.1.17
- STAAR Science scores indicate that the Living w/Science Online Software Program has been successful. Therefore, to maintain a high percentate of 5th grade students meetings the STAAR Science passing criteria and increase by 10% the number of students scoring Level III, the Living w/Science Online Software Program License will be renewed. CIP 1.1.2, 3.1.2
- Compass Learning Online Software Program license will be purchases to serve as a Kinder 5th grade intervention tool for Math, Reading and Writing; thus help improve student weekly test, minimark, benchmark and STAAR scores.
- To improve Kinder 3rd grade comprehension results on the TPRI and Tejas Lee and increase the percent of students in 3rd 5tsscoring above level II and level III on the Reading STAAR assessment students will actively participate in the AR program. Teachers will monitor and continuously promote/encourage students to read and test. Students who reach 100 AR points will be rewarded with a filed trip to the BISD Aquatic Pool. Supplies needed to continue promoting the AR program will be purchased. CIP 1.1.14, 3.1.4, 3.1.7
- Strategies to maintain a high attendance rate include: parent liaison calling parents or making home visits, wampum reward system, bicycle raffle, social scholar every six weeks, and wkly recognition during morning announcements. CIP 3.1.6, 4.1.3, 4.1.10, 4.1.11, 4.1.12
- To increase the percent of 3rd to 5th grade students scoring met standard on the Math STAAR a focus will placed on learning the multiplication and division facts. Students will be given opportunities to practice division and multiplication through folder games and songs. CIP 1.1.19

#### **School Culture and Climate**

#### **School Culture and Climate Summary**

All staff members at Resaca Elementary believe that students learn best in an environment where differences are valued and mistakes are seen as opportunities to learn and grow. With this in mind, the entire campus operates under an Excellence in Personal Management.

Resaca Elementary has a small number of teachers per grade level. Due to the small number of staff members everyone at Resaca Elementary is treated like family, when any member is in need the whole staff stands up to help. Our campus is a neighborhood school that has predominantly Hispanic employees and students. Many of the employees are former students of Resaca Elementary; therefore, they have a better understanding of the limited experiences, hardships and other difficulties our students encounter.

#### **School Culture and Climate Strengths**

Resaca Elementary celebrates the following strengths:

- Low Teacher Mobility Rate
- High percentage of Experienced Teachers
- Weekly Parental Involvement Meetings
- Monthly Faculty Meetings
- Weekly Grade Level Meetings
- High percent of teachers involved in extra-curricular activities: chess, UIL, running club, science fair, choir,
- School Climate / Decorating Committee
- Organized Coffee Club
- Six Weeks Luncheons
- Teacher Incentive Program (Prizes for Teachers)
- Faculty & Staff Birthday Recognitions
- Teacher Appreciation Week
- Secret Santa
- Christmas Luncheon
- End-of-Year Luncheon

#### **School Culture and Climate Needs**

The campus staff members concluded that in order to improve the school culture and climate we need to increase opportunities for Vertical Alignment Coplanning and conduct more STAAR Reading, Technology, Bullying and Autism Awareness Trainings.

- The committee concluded that extended and more intense teacher planning/preparation time was needed every six weeks in order to properly address and prepare for STAAR and thus would include access to and printing of teacher resources and materials such as HMH and Envision updates and STAAR preparation documents. CIP 1.1.34
- In order to foster collaboration and collegiality amongst grade levels, teachers will work to create more opportunities for vertical and horizontal alignment. Teachers will be given three hours of planning after every six weeks to focus on instruction for the upcoming six weeks. CIP 1.1.34
- Technology trainings on PowerPoint, Smart-Board, use of on-line software programs (Think Through Math, Istation, EduSmart, Living w/Science, Odyssey) will be coordinated with technology services and curriculum department to take place Resaca. To complete these task computers, projectors, copy paper, ink, printer and on-line access will be needed. CIP 9.1.5
- To increase bullying awareness counselor will provide presentations on bullying. Flyers against bullying will be displayed at Campus. To further increase bullying awareness students will provide with websites that promote awareness on reporting bullying. CIP 5.1.2, 5.1.7, 5.1.9, 5.1.17
- Staff development in the areas of discipline management, technology and autism training will be provided in order to promote awareness. CIP 5.1.1, 5.1.3

#### Staff Quality, Recruitment, and Retention

#### Staff Quality, Recruitment, and Retention Summary

Resaca Elementary is committed to providing Highly Qualifies teachers and support staff in all four core areas and grade levels.

The current staff at Resaca Elementary School is comprised of seventeen teachers, three campus administrators, one counselor, four professional support personnel, five non-classroom staff, and six educational aides. The ethnicity of the Resaca Elementary School staff is composed of 100 % Hispanic. The teaching staff is also 16% male and 84% female.

#### Staff Quality, Recruitment, and Retention Strengths

100% of the staff is Highly Qualified. 100% of the certified staff have participated in opportunities to acquire hours/credits towards their continuing professional education. Every general classroom teacher from PK - 5th grade is bilingual certified. All Kinder - 5th grade teachers have GT Core and On-going hours.

Other Strengths Include:

- Dedicated staff-low turn over
- Highly motivated and self driven personnel
- Full time TLI specialist
- High Percentage of teachers participate On-going Professional Development
- High Percentage of Alumni Teachers
- High percentage of Experienced Teachers
- All teachers set High Expectations
- Take Ownership
- Collaborate
- Provide a Strong Support System
- Teachers are Analyze Data Driven
- <u>Differentiated Instruction</u>

#### Staff Quality, Recruitment, and Retention Needs

• Increase in the quality and sustainability of professional development include PD addressing the framework and content of the new state assessment,

STAAR which would ultimately be integral in sustaining highly-effective teachers. Supplies require for PD include pens, binders, folder, notepads, paper and ink, and assets such as printers, additional equipment such as document cameras, projectors, and printers. CIP 1.1.7, 1.1.8

- The Committee concluded that there was and is a need for <u>increase technological integration in the classroom</u> and thus in an effort to address this need have recommended employing the continued and additional use of more document cameras, projectors, Smart-boards, printers, and the use of software licenses for student software access. Furthermore, technology trainings on PowerPoint, Smart-Board, use of on-line software programs (Think Through Math, Istation, EduSmart, Living w/Science, Odyssey) will be coordinated with technology services and curriculum department to take place Resaca. CIP 9.1.5
- The committee concluded vertical planning is essential to improve classroom instruction; therefore, administration will schedule three hours of vertical alignment planning for PK-5<sup>th</sup> Grade teachers after every six weeks. CIP 1.1.34

#### Curriculum, Instruction, and Assessment

#### **Curriculum, Instruction, and Assessment Summary**

Resaca Elementary teachers committed in implementing an effective, strong curriculum that addresses all TEKS, prepares students for state assessments, and provides college readiness skills. Teachers are expected to follow the District Frameworks and use its many tools to ensure that all students are taught to the depth and complexity of the standards established by the State of Texas.

Instruction at all grade levels is aligned with the TEKS, and teachers are expected to plan both instruction and common assessments as a team effort during common planning times and during regularly scheduled Professional Learning Community (PLC) meetings. The Principal, Assistant Principals, Dean of Instruction, TLI Teacher Specialist meet weekly with teachers to serve as a resource for ideas, to ensure that daily instruction is aligned with the curriculum, and to assist teachers in planning instruction that is at the rigor necessary for students to successfully master the standards.

Teachers in 1st - 5th grade use six weeks Progress Monitoring Assessments and Benchmark for Reading, Math, and Science to evaluate student progress. Progress Monitoring Assessments and Benchmarks give teachers the opportunity to monitor students while they are learning and then helps them adjust instruction to the specific academic needs of their students. Summative assessments give students the chance to prove what they have learned after instruction has been concluded

#### Curriculum, Instruction, and Assessment Strengths

The following have been identified as Curriculum, Instruction, and Assessment strengths:

- Strong research-based curriculum strands
- 100% RTI Teacher Implementation in Kinder 5th grade
- 100% of teachers implementing TLI strategies in Reading
- Frequent opportunities for Vertical /Horizontal alignment
- High Standards for all Student Populations
- Administrative Conferences with Each Student after a Benchmark
- Teacher/Parent/Administrative Conferences with Students
- 100% Research-based Intervention Strategies for Reading and Math
- Monthly trainings focused on Reading, Math, and Science

#### Curriculum, Instruction, and Assessment Needs

The following have been identified as Curriculum, Instruction, and Assessment needs:

- The Committee concluded that there was and is a need for increased technological integration in the classroom and thus in an effort to address this need have recommended employing the continued and additional use of more document cameras, projectors, printers, and the use of software licenses for student software access. CIP 9.1.2, 9.1.7
- During grade level meetings teachers will desegregate student data from benchmarks and implement in instructional setting. The Committee concluded that teachers will be trained in differentiated instruction for special needs students. Extended and more intense teacher planning/preparation time is needed in order to properly address and prepare for STAAR and thus would require access to, displaying, and printing of teacher and student materials. CIP 1.1.9

#### **Family and Community Involvement**

#### **Family and Community Involvement Summary**

The Resaca Elementary staff believes that our students and their families are all part of the larger Resaca family. We intentionally plan events that bring the school staff, our students, their parents, their families, and the surrounding community together to support student success. These events include parenting meetings every Tuesday, Literacy Nights, Christmas and Charro Days Performances, Open House, Fall Carnival, Marathon Runs, District Competitions. By strengthening family and community involvement, we are empowering our students to reach their full potential as learners, community members, and world citizens.

#### **Family and Community Involvement Strengths**

Our Family and Community Involvement Strengths Include:

- Resaca Elementary is proud to involve community members by organizing Care Partners Program. Each classroom teacher has selected community member that will motivate and encourage the students succeed.
- 3rd grade students perform and sing Christmas songs to the members of Winter Heaven Group. Students are provided with Christmas stockings and books.
- The Resaca PTO provides Bike Donations for students who have perfect attendance through a raffle.
- Every year a member from the community is invited to be the Principal for a Day
- The University of Texas at Brownsville UTeach Program students from UTB conduct classroom observations and lessons in various classrooms.
- A CBP Agent conducts a "Just Say No to Drugs" Presentation
- Ashley Furniture Hope To Dream Foundation provided beds for 10 of our Resaca students
- The Brownsville Fire Department conducts yearly presentations
- Gladys Porter Zoo Partnership Mrs. Hernandez 3rd grade class has monthly presentation conducted by an Zoo employee
- Brownsville Police Department Backpack Donations
- International Christian Church Backpack and Christmas Presents
- Sponsorships: Chick-fil-a, Denny's, and Mr. Gatti's
- School Community Clean Up
- Peter Piper Needy Food Drive
- March of Dimes

#### **Family and Community Involvement Needs**

- To increase Participation in Parental Involvement meetings and maintain a high student attendance parent home visits will be conducted by parent liaison; therefore, funds will be allocated for incurred mileage. CIP 7.1.11, 3.1.6
- We will increase the # of school activities to involve parents CIP 7.1.1, 7.1.2, 7.1.5
- Increase the # community members invited to Read to students CIP 7.1.7
- School messenger and flyers will be used to inform and encourage parents to participate in Parent volunteer Meeting. Supplies required to complete this task are printing supplies such as paper, ink, and printers and projection hardware such as projectors and elmos for presentation. CIP 7.1.14
- The Committee concluded that parents will be provided with access and training in Home Access Center (HAC). CIP 7.1.10

#### **School Context and Organization**

#### **School Context and Organization Summary**

In order to maximize learning time, and to ensure the appropriate time for interventions and acceleration, all grade levels at Resaca Elementary follow a master schedule. This schedule includes 30 - 45 minutes of intervention time for each grade level, which is used for pull-outs. This allows students to receive interventions without missing the core instruction. It also allows enrichment time for students who are performing at or above grade level. Students are also served during the day by following an inclusion model, which gives additional support to special education.

#### **School Context and Organization Strengths**

Resaca Elementary Context and Organization Strengths include;

- Strong school organizational structure
- SBDM Montly Meetings
- Support Services provided

#### **School Context and Organization Needs**

Resaca Elementary Context and Organization Needs are Increase participation in the decision-making process by all stakeholders.

• The Committee concluded that the campus must improve in informing and empowering all school stakeholders in their responsibilities in the decision-making process and the importance in their input and involvement in the overall process. CIP 1.1.9

#### **Technology**

#### **Technology Summary**

The staff at Resaca Elementary realizes that using technology to enhance learning is key to preparing our students to be 21st Century learners. As a result, teachers are encouraged to incorporate technology daily in an effort to support student learning. We have two computer labs on campus that are used by each class at least once a week. There are four desktop computers in each classroom and two laptop mobil carts. The mobil computer carts are used daily by 5th grade students. Web-based initiatives, including Think Through Math, i-Station, Read About, Reading A to Z, Vocabulary A to Z, PearsonRealize, ThinkCentral and Math Mayhem are used at least 3 times per week.

To support teachers, the Technology Support Teacher (TST) and the Dean of Instruction offer regular professional development opportunities for staff members who are responsible for integrating technology into student learning.

#### **Technology Strengths**

- We have 42 new laptops for the 5th grade students.
- We have 1 computer lab that has computers less than a year old.
- All 1st 5th grade teachers have document camera, laptop and projector
- Our campus has and utilizes 3 smartboards.
- Teachers are consistent with using technology in the classroom by integrating videos and interactive lessons to their instruction. They also assign online lessons, quizzes and test to students from the Math, Reading and Science curriculum adoptions.

#### **Technology Needs**

- Projectors need to be purchased for teachers to use to present lessons and videos from current Reading, Math, Science and ESL adoptions. Projectors will be provided to teachers who currently do not have one or who's projector no longer is working. CIP 3.1.4, 9.1.7
- Headphones in computer lab need to be replaced, because 75% of them no longer work. Teachers are consistently having to bring the headphones from their classroom computers to be able to have headphones for all students at the computer lab. CIP 3.1.4
- Computers will provide accessibility to instructional programs that will increase student interaction and engagement in the learning process. Headphones will be purchased for students to use in the new math and science computer lab. The level of technology integration into classroom instruction by teachers and students will be increased. CIP 9.1.5, 9.1.7

- Living w/Science On-line software that is in line with current TEKS will be renewed to increase student performance in Science. CIP 1.1.2, 3.1.2
- Provide training for teachers on how to setup and use the Smart Board for instruction. CIP 9.1.4

## **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Improvement Planning Data**

- District goals
- Campus goals
- Current and/or prior year(s) campus and/or district improvement plans
- Campus and/or district planning and decision making committee(s) meeting data
- State and federal planning requirements

#### **Accountability Data**

- Texas Academic Performance Report (TAPR) data
- Performance Index Framework Data: Index 1 Student Achievement
- Performance Index Framework Data: Index 2 Student Progress
- Performance Index Framework Data: Index 3 Closing Performance Gaps
- Performance Index Framework Data: Index 4 Postsecondary Readiness
- System Safeguards and Texas Accountability Intervention System (TAIS) data
- Critical Success Factor(s) data
- Accountability Distinction Designations
- Federal Report Card Data
- PBMAS data
- Community and student engagement rating data
- Annual Measurable Achievement Objectives (AMAO) data

#### **Student Data: Assessments**

- State and federally required assessment information (e.g. curriculum, eligibility, format, standards, accommodations, TEA information)
- State of Texas Assessments of Academic Readiness (STAAR) current and longitudinal results, including all versions
- STAAR Released Test Ouestions
- STAAR ELL Progress Measure data
- Texas English Language Proficiency Assessment System (TELPAS) results
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- Student Success Initiative (SSI) data for Grades 5 and 8
- SSI: Istation Indicators of Progress (ISIP) accelerated reading assessment data for Grades 3-5 (TEA approved statewide license)
- SSI: Think Through Math assessment data for Grades 3-8 and Algebra I (TEA approved statewide license)
- Local diagnostic reading assessment data
- Local diagnostic math assessment data
- Local benchmark or common assessments data

• Student failure and/or retention rates

#### **Student Data: Student Groups**

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups
- Number of students assigned to each special program, including analysis of academic achievement, race, ethnicity, gender, etc
- Economically Disadvantaged / Non-economically disadvantaged performance and participation data
- Male / Female performance and participation data
- Special education population, including performance, discipline, attendance, and mobility
- Migrant population, including performance, discipline, attendance and mobility
- At-Risk population, including performance, discipline, attendance and mobility
- ELL or LEP data, including academic achievement, support and accommodation needs, race, ethnicity, gender, etc
- Career and Technical Education (CTE) data, including academic achievement, program growth, race, ethnicity, gender, etc
- Section 504 data
- Homeless data
- Gifted and talented data
- Dyslexia Data
- Response to Intervention (RtI) student achievement data

#### **Student Data: Behavior and Other Indicators**

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Student surveys and/or other feedback
- Class size averages by grade and subject

#### **Employee Data**

- Professional Learning Communities (PLC) data
- Staff surveys and/or other feedback
- Highly qualified staff data
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact
- PDAS and/or T-TESS

#### Parent/Community Data

- Parent surveys and/or other feedback
- Parent Involvement Rate

• Community surveys and/or other feedback

#### **Support Systems and Other Data**

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation
- Budgets/entitlements and expenditures data

#### Goals

# Goal 1: BISD students will receive educational opportunities that will produce well-rounded graduates who are prepared for the future, are college/career ready, and are responsible, independent citizens

**Performance Objective 1:** A minimum of 90% of students will achieve a Level II Recommended Performance on STAAR Assessments. A minimum of 40% of students will achieve a Level III Advanced Performance.

**Summative Evaluation:** STAAR results for grades 3-5, TPRI for grades K-2, and CPALLS for Pre-K

Strategy Description	Title I	itle I Staff Responsible for Monitoring	<b>Evidence that Demonstrates Success</b>		Formative Reviews		
		lor Monitoring		Nov	Jan	Apr	June
Critical Success Factors CSF 1 CSF 4 CSF 7	2, 3, 4	Principal, Dean of Instruction	Formative: Pre-RTI, Progress Monitoring				
1) Staff Development opportunities will be provided for core teachers serving bilingual and/or at-risk students. Professional development will provide teachers with specific strategies to meet the academic needs of these populations.			Summative: CPALLS TPRI/Tejas Lee TELPAS, STAAR: Reading, Math, Science, Writing; TELPAS, LAS Links, and Terrenova				
Population: Pre-K to 5th Grade Teachers Timeline: Once Every Six Weeks Sept 2016 - March 2017	Funding S	Sources: No Funds R	equired				
Critical Success Factors CSF 1	2, 3, 4	Dean of Instruction Principal	Formative: Pre-RTI, Progress Monitoring				
2) Provide Professional Development for new and existing Elementary teachers on designated grade level assessments data analysis in order to monitor/adjust instruction and report student achievement in literacy.  PK C-PM			Summative: CPALLS, TPRI/Tejas Lee EOY, TELPAS Assessment Results				
TPRI/Tejas Lee-K-3 Diagnostic Assessments 4-5 STAAR-3-5 TELPAS Resources needed to accomplish this task are paper, printer and ink.	Funding S	Sources: No Funds R	equired				
Population: Pre-K to 5th Grade Teachers Timeline: at least 3x per year Oct. 2016 - May 2017							

Critical Success Factors	3, 4		Formative: sign-in sheets, agendas, lesson plans,		
CSF 1 CSF 2 CSF 3 CSF 4 CSF 7		Principal	classroom observations		
3) Provide professional development on the specifications, format, item analysis					
and categories of the STAAR so that teachers can provide focused instruction to			Summative: STAAR results		
		1			
improve students performance on STAAR.					
Population: 3rd - 5th Grade Teachers	Funding S	Sources: No Funds R	equired		
			1		
Timeline: Every Six Weeks					
1st through 5th Six Weeks 2016-2017					
Critical Success Factors	3, 8, 9	TLI Teacher	Formative:		
CSF 1 CSF 2 CSF 3 CSF 6 CSF 7	, ,		RTI and classroom observations		
		Instruction,			
4) Grade level meetings are held on a weekly basis to keep teachers informed of		Assistant Principal	Summative: Report Card EOY averages, STAAR,		
district initiatives, analyze/review student assessment data (AWARE),		and Principal	Aprenda/SAT 10, TELPAS,		
plan/develop action plans that will target individual student weaknesses on core		una i inivipui	Aprenda/SAT TO, TELFAS,		
subject TEKS/assessment objectives.					
Population: PreK-5th grade teachers, SE Teachers and support staff	Eundina 9	Sources: No Funds R	aguirad		
	runung .	bources. No Fullus IX	equired		
Timeline: Weekly					
Aug. 2016 to June 2017					
Critical Success Factors	2, 9, 10	Dean of Instruction	Formative: Sign-in sheets, agendas, RTI Monitoring	Т	
CSF 1 CSF 6 CSF 7	2, 7, 10	Principal,	Reports,		
		i inicipai,	iceports,		
5) To facilitate student transitions from Pre-K- 5th grade, teachers and support			C CTAAD		
staff will participate in horizontal and vertical grade level meetings at the end of			Summative: STAAR		
every six weeks period to discuss					
*Areas of strength and weaknesses found in each grade level and content area					
*RTI packets and interventions					
*STAAR standards and strategies					
*ELA Frame work planning					
*Failure Reports	Funding S	Sources: No Funds R	equired		
	<i>5</i>		•		
Population: Pre-K thru 5th grade teachers and Special Ed. Teachers					
1					
Timeline: 1 x Every Six Weeks					
Aug. 2016 to June 2017					

Critical Success Factors	1, 9	Dean of Instruction	Formative: Lesson Plans, walkthrough, and	
CSF 1 CSF 4	, ,		benchmarks, Progress Reports	
6) Provide accelerated instruction during regular school year and extended year for all at risk students.			Summative: STAAR and Retention Rate	
Population: All At-Risk Students, LEP, TI Timeline: Weekly Sept. 2016 to July 2017	Funding (	Sources: No Funds R	equired	
Critical Success Factors	9	1	Formative: Pre/Post Tests	
CSF 1 CSF 2 CSF 4			Progress Reports, Lesson plans, classroom observations, benchmark scores	
7) Implement intervention through the Response to Intervention (RtI) 3 Tier		Dean of manuchon,	ooservations, benefitiark scores	
Model in order to support student academic growth and success.  All interventions should be scientifically researched based.			Summative: STAAR, TELPAS, TPRI EOY	
Teacher will document interventions and the student progress. Data will be used to identify the areas of need by student. Teacher will adjust instruction/interventions as needed.  Tier I - a minimum of 90 minutes devoted to ELA instruction Tier II - 30 minutes per day in small group in addition to the core instruction Tier III - 30 minutes per day in individual or small group instruction in addition to the core instruction  Population: All Students TI MI LEP SE AR GT DYS  Timeline: every 3 weeks Aug. 2016 to May 2017  Critical Success Factors	Funding 3	Sources: No Funds R	equired Formative: Lesson Plans	
CSF 1 CSF 4	3	Principal	Formative: Lesson Plans	
8) Field Trips will be conducted to supplement TEKS instruction.			Summative: STAAR/ TELPAS reading & writing results	
Population: All Students TI MI LEP SE AR GT DYS				
Timeline: Dec. 2016, March 2017 to June 2017 1-3 trips per grade and per year	Funding	Sources: Local - \$240	00.00	

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Critical Success Factors	9, 10	Principal	Formative: sign-in sheets; agenda; Summative: STAAR Results, EOY RC grades, EOY TPRI/Tejas Lee Results equired	
Critical Success Factors  CSF 1 CSF 4  10) Increase the percentage of students in K- 5th scoring Advanced High on TELPAS writing. (1) PK-5th grade students will participate in Language Arts activities integrated with the writing for 30 minutes daily, (2) Teachers will	1, 9	Dean of Instruction, Principal	Formative: progress reports, classroom observations, lesson plans  Summative: TELPAS & STAAR Writing results	
utilize the writing process via a variety of genre texts in grades PK-5th and conduct vertical alignment, (3) Students will participate in the Brownsville Herald Kids Speak writing, (4) PK - 3rd teachers will use writing rubrics specific to each grade level to score one writing prompt per six weeks, (5) PK - 5th teachers will collect 5 writing samples on various subjects without teacher corrections. The writing samples will be rated B, I, A, AH and kept inside a writing portfolio provided by the District, (6) A daily writing journals will be printed for all bilingual students in grades 1st - 5th.  All Students TI MI LEP SE AR GT DYS	Funding :	Sources: Local - \$600	0.00, Local	
Timeline: Every Six Weeks Sept 2016 - June 2017 CNA pg. 10				
Critical Success Factors	3		Formative: participation roster Summative: final tally	
Population: K-5th grade students TI MI LEP SE AR GT DYS  Timeline: Oct. 2016	Funding	Sources: No Funds R	equired	

provided with moderate to vigorous physical activity each day in physical education for at least 30 minutes a day or a minimum of 135 minutes a week, so that everyone will be in compliance with Senate Bill 530 effective 09/01/2007.  Population: PK - 5th grade all students TI MI LEP SE AR GT DYS  Timeline: Daily August 2016- thru June 2017  Critical Success Factors CSF 4  13) Assess student fitness annually in grades 3-5 to improve the health and well being of all students and be in compliance with the requirements of Senate Bill 530 effective 09/01/2007.  Population: 3rd - 5th grade students all students TI MI LEP SE AR GT DYS  Timeline: 1x per year August 2016- thru June 2017  Critical Success Factors CSF 1 CSF 4  Funding Sources: No Funds Required  3 Physical Education Teacher Dean of Instruction, and Principal Physical Education Curriculum Specialist  Funding Sources: No Funds Required  Funding Sources: No Funds Required  Principal  Summative-School Health Index,  Summative-School Health Index,  Summative-School Health Index,  Summative-School Health Index,  Funding Sources: No Funds Required			T	
12) To promote and ensure physical fitness, students in grades Pre K-5 will be provided with moderate to vigorous physical activity each day in physical education for at least 30 minutes a day or a minimum of 135 minutes a week, so that everyone will be in compliance with Senate Bill 530 effective 09/01/2007.  Population: PK - 5th grade all students TI MI LEP SE AR GT DYS  Timeline: Daily August 2016- thru June 2017  Critical Success Factors CSF 4  13) Assess student fitness annually in grades 3-5 to improve the health and well being of all students and be in compliance with the requirements of Senate Bill 530 effective 09/01/2007.  Population: 3rd - 5th grade students all students TI MI LEP SE AR GT DYS  Timeline: 1x per year August 2016- thru June 2017  Critical Success Factors CSF 1 (SF 1) Critical Success Factors CSF 1 (SF 2) Cysical Success Factors Dean of Instruction, attendance records Summative-School Health Index,  Summ		3	1 *	
Principal   Summative-School Health Index,   Principal   Principal   Summative-School Health Index,   Principal   Principal   Summative-School Health Index,   Principal   Summati	CSF 1 CSF 4		1 '	
Funding Sources: No Funds Required	12) To promote and ensure physical fitness, students in grades Pre K-5 will be provided with moderate to vigorous physical activity each day in physical education for at least 30 minutes a day or a minimum of 135 minutes a week so		Principal	
Population: PK - 5th grade all students TI MI LEP SE AR GT DYS  Timeline: Daily August 2016- thru June 2017  Critical Success Factors CSF 4  13) Assess student fitness annually in grades 3-5 to improve the health and well being of all students and be in compliance with the requirements of Senate Bill 530 effective 09/01/2007.  Population: 3rd - 5th grade students all students TI MI LEP SE AR GT DYS  Timeline: 1x per year August 2016- thru June 2017  Critical Success Factors CSF 1 CSF 4  14) Monitor and emphasize the integrated math, reading, and writing academic concepts inherent in the Health and Physical Education curriculum programs in order to enhance students' skills and prepare them for testing.  Population: All Students TI MI LEP SE AR GT DYS  Funding Sources: No Funds Required				· · · · · · · · · · · · · · · · · · ·
Critical Success Factors CSF 4  13) Assess student fitness annually in grades 3-5 to improve the health and well being of all students and be in compliance with the requirements of Senate Bill 530 effective 09/01/2007.  Population: 3rd - 5th grade students all students TI MI LEP SE AR GT DYS  Critical Success Factors CSF 1  Critical Success Factors CSF 1 CSF 4  14) Monitor and emphasize the integrated math, reading, and writing academic concepts inherent in the Health and Physical Education curriculum programs in order to enhance students' skills and prepare them for testing.  Assessment Results &Student Follow-up  Physical Education Curriculum Specialist  Funding Sources: No Funds Required  9 Physical Education Formative: Lesson plans, classroom observations, Frameworks Prameworks Prameworks Summative: STAAR Scores  Funding Sources: No Funds Required  Funding Sources: No Funds Required  Funding Sources: No Funds Required	Population: PK - 5th grade all students TI MI LEP SE AR GT DYS	Funding	Sources: No Funds R	equired
Critical Success Factors CSF 4  13) Assess student fitness annually in grades 3-5 to improve the health and well being of all students and be in compliance with the requirements of Senate Bill 530 effective 09/01/2007.  Population: 3rd - 5th grade students all students TI MI LEP SE AR GT DYS  Critical Success Factors CSF 1  Critical Success Factors CSF 1 CSF 4  14) Monitor and emphasize the integrated math, reading, and writing academic concepts inherent in the Health and Physical Education order to enhance students' skills and prepare them for testing.  Population: All Students TI MI LEP SE AR GT DYS  Funding Sources: No Funds Required  3 Physical Education Teacher Dosn of Instruction, and Principal Physical Education Curriculum Specialist  9 Physical Education Teacher, Dean of Instruction, Principal Summative: Lesson plans, classroom observations, Frameworks  Pameworks  Summative: STAAR Scores  Frameworks  Summative: STAAR Scores  Funding Sources: No Funds Required	Timeline: Daily			
Critical Success Factors CSF 4  13) Assess student fitness annually in grades 3-5 to improve the health and well being of all students and be in compliance with the requirements of Senate Bill 530 effective 09/01/2007.  Population: 3rd - 5th grade students all students TI MI LEP SE AR GT DYS  Timeline: 1x per year August 2016- thru June 2017  Critical Success Factors CSF 1 CSF 4  14) Monitor and emphasize the integrated math, reading, and writing academic concepts inherent in the Health and Physical Education curriculum programs in order to enhance students' skills and prepare them for testing.  Population: All Students TI MI LEP SE AR GT DYS  Timeline: Weekly  Timeline: Weekly  Assessment Results & Student Follow-up  Physical Education Curriculum Specialist  Funding Sources: No Funds Required  Formative: Lesson plans, classroom observations, Frameworks  Frameworks  Summative: STAAR Scores  Frameworks  Summative: STAAR Scores  Funding Sources: No Funds Required	· · · · · · · · · · · · · · · · · · ·			
CSF 4  13) Assess student fitness annually in grades 3-5 to improve the health and well being of all students and be in compliance with the requirements of Senate Bill 530 effective 09/01/2007.  Population: 3rd - 5th grade students all students TI MI LEP SE AR GT DYS  Timeline: 1x per year August 2016- thru June 2017  Critical Success Factors CSF 1 CSF 4  14) Monitor and emphasize the integrated math, reading, and writing academic concepts inherent in the Health and Physical Education curriculum programs in order to enhance students' skills and prepare them for testing.  Population: All Students TI MI LEP SE AR GT DYS  Funding Sources: No Funds Required  Teacher Dean of Instruction, and Physical Education Curriculum programs in order to enhance students' skills and prepare them for testing.  Teacher Dean of Instruction, and Physical Education Curriculum programs in order to enhance students' skills and prepare them for testing.  Timeline: Weekly  Timeline: Weekly  Timeline: Weekly			T	
being of all students and be in compliance with the requirements of Senate Bill 530 effective 09/01/2007.  Population: 3rd - 5th grade students all students TI MI LEP SE AR GT DYS  Timeline: 1x per year August 2016- thru June 2017  Critical Success Factors CSF 1 CSF 4  14) Monitor and emphasize the integrated math, reading, and writing academic concepts inherent in the Health and Physical Education curriculum programs in order to enhance students' skills and prepare them for testing.  Population: All Students TI MI LEP SE AR GT DYS  Funding Sources: No Funds Required  Summative-TEA required report for Fitness Assessment Results &Student Follow-up Physical Education Curriculum Specialist  Funding Sources: No Funds Required  9 Physical Education Formative: Lesson plans, classroom observations, Frameworks Peacher, Dean of Instruction, Principal Summative: STAAR Scores  Funding Sources: No Funds Required  Funding Sources: No Funds Required	CSF 4	3	Teacher	Observations
Principal Physical Education Curriculum Specialist  Funding Sources: No Funds Required  Physical Education Curriculum Specialist  Funding Sources: No Funds Required  Physical Education Curriculum Specialist  Funding Sources: No Funds Required  Principal Physical Education Curriculum Specialist  Funding Sources: No Funds Required  Principal Physical Education Curriculum Specialist  Funding Sources: No Funds Required  Principal Physical Education Curriculum Specialist  Funding Sources: No Funds Required  Principal Assessment Results & Student Follow-up  Physical Education Formative: Lesson plans, classroom observations, Teacher, Dean of Instruction, Principal Summative: STAAR Scores  Population: All Students TI MI LEP SE AR GT DYS  Funding Sources: No Funds Required  Funding Sources: No Funds Required			and	Summative-TEA required report for Fitness
Population: 3rd - 5th grade students all students TI MI LEP SE AR GT DYS  Timeline: 1x per year August 2016- thru June 2017  Critical Success Factors CSF 1 CSF 4  14) Monitor and emphasize the integrated math, reading, and writing academic concepts inherent in the Health and Physical Education curriculum programs in order to enhance students' skills and prepare them for testing.  Physical Education Curriculum Specialist  9 Physical Education Teacher, Dean of Instruction, Principal  Funding Sources: No Funds Required  Summative: STAAR Scores  Funding Sources: No Funds Required  Funding Sources: No Funds Required				
Population: 3rd - 5th grade students all students TI MI LEP SE AR GT DYS  Timeline: 1x per year August 2016- thru June 2017  Critical Success Factors	330 effective 09/01/2007.		Physical Education	l and a second s
Timeline: 1x per year August 2016- thru June 2017  Critical Success Factors			Curriculum	
Timeline: 1x per year August 2016- thru June 2017  Critical Success Factors CSF 1 CSF 4  14) Monitor and emphasize the integrated math, reading, and writing academic concepts inherent in the Health and Physical Education curriculum programs in order to enhance students' skills and prepare them for testing.  Population: All Students TI MI LEP SE AR GT DYS  Funding Sources: No Funds Required  Physical Education Formative: Lesson plans, classroom observations, Frameworks Dean of Instruction, Principal  Summative: STAAR Scores  Funding Sources: No Funds Required  Funding Sources: No Funds Required	Population: 3rd - 5th grade students all students TI MI LEP SE AR GT DYS		Specialist	
August 2016- thru June 2017  Critical Success Factors			1.1	
August 2016- thru June 2017  Critical Success Factors	Timeline: 1x per year	Funding '	Sources: No Funds R	equired
Critical Success Factors CSF 1 CSF 4  14) Monitor and emphasize the integrated math, reading, and writing academic concepts inherent in the Health and Physical Education curriculum programs in order to enhance students' skills and prepare them for testing.  Population: All Students TI MI LEP SE AR GT DYS  Funding Sources: No Funds Required  Formative: Lesson plans, classroom observations, Frameworks  Summative: STAAR Scores  Funding Sources: No Funds Required	August 2016- thru June 2017	i unumg,	3041003.11014114311	- quinou
CSF 1 CSF 4  14) Monitor and emphasize the integrated math, reading, and writing academic concepts inherent in the Health and Physical Education curriculum programs in order to enhance students' skills and prepare them for testing.  Population: All Students TI MI LEP SE AR GT DYS  Frameworks  Dean of Instruction, Principal  Summative: STAAR Scores  Frameworks  Summative: STAAR Scores  Funding Sources: No Funds Required	Critical Success Factors	9	Physical Education	Formative: Lesson plans classroom observations
14) Monitor and emphasize the integrated math, reading, and writing academic concepts inherent in the Health and Physical Education curriculum programs in order to enhance students' skills and prepare them for testing.  Population: All Students TI MI LEP SE AR GT DYS  Funding Sources: No Funds Required  Timeline: Weekly				
14) Monitor and emphasize the integrated math, reading, and writing academic concepts inherent in the Health and Physical Education curriculum programs in order to enhance students' skills and prepare them for testing.  Principal  Summative: STAAR Scores  Principal  Funding Sources: No Funds Required  Timeline: Weekly				I fulle works
concepts inherent in the Health and Physical Education curriculum programs in order to enhance students' skills and prepare them for testing.  Population: All Students TI MI LEP SE AR GT DYS  Funding Sources: No Funds Required  Timeline: Weekly			L ′	C CTAAD C
Population: All Students TI MI LEP SE AR GT DYS  Funding Sources: No Funds Required  Timeline: Weekly	concepts inherent in the Health and Physical Education curriculum programs in		Timeipai	Summative: STAAR Scores
Population: All Students TI MI LEP SE AR GT DYS  Funding Sources: No Funds Required  Timeline: Weekly	order to enhance students' skills and prepare them for testing.			
Funding Sources: No Funds Required Timeline: Weekly				
Funding Sources: No Funds Required Timeline: Weekly	Population: All Students TI MI LEP SE AR GT DYS			
Timeline: Weekly		Funding	Sources: No Funds R	equired
· ·	Timeline, Wesley	i unumg i	Sources. 140 1 unus IV	equitou .
Aug. 2010 - June 2017	The state of the s			
	Aug. 2010 - June 201/			

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Critical Success Factors CSF 5 CSF 6  15) Provide information on the Wellness/Nutrition Policy & Guidelines to parents, teachers & students through parent meetings, teacher staff development, CATCH Teams, and classroom instruction to ensure compliance with respective policies and guidelines and comply with the Texas Public School Nutrition Policy effective 08/01/2004 and revisions 08/01/2007.	6	Physical Education Teacher,	Formative-Campus Visitation Observation, Updated District Policy Summative- Campus Improvement Plan
Population: All students TI MI LEP SE AR GT DYS, All teachers and Parents  Timeline: Every six weeks  August 2016 - June 2017	Funding	Sources: No Funds R	equired
Critical Success Factors CSF 4  16) Campus will create, implement, and maintain a safety protocol to address a teacher to student ratio of 22 to 1 or greater, as per Senate Bill 891 effective 9/1/09.  Population: Pre-K - 4th grade All students TI MI LEP SE AR GT DYS,	3	Dean of Instruction, Principal, PEIMS Data Entry Clerk	Formative: schedules, classroom observation, attendance sheets  Summative: Reviews ofCampus Safety Action Plan And Emergency Operating Procedures (EOP)
Timeline: Daily August 2016 - June 2017	Funding	Sources: No Funds R	equired
Critical Success Factors CSF 5 CSF 6  17) Educate students and parents on the district's sexual abuse of children policies/guidelines through awareness and information, including but not limited to, knowledge of likely warning signs indicating that a child may be a victim of sexual abuse, using resources developed by the Texas Education Code (TEC) under Section 38.004, to conduct classroom presentations and distribute information via the BISD Parent/Student Handbook in order to comply with House Bill 1041 (Jenna's Law effective 09/01/2009.	6	Parent Liaison, Counselor Principal	Formative: Counselor Classroom Presentations, Agendas, Sign-In Sheets, Verification of Information Distribution via Signed BISD Parent/Student Handbook receipt form Summative: Incident Reports and Parent Surveys
Population: All students TI MI LEP SE AR GT DYS, and Parents  Timeline: Beginning of school year and when needed  Aug. 2016 - June 2017	Funding	Sources: No Funds R	equired

Critical Success Factors CSF 5 CSF 6  18) Implement informational sessions to faculty, staff, and parents on specific guidelines on reporting child abuse as well as informing all students through counselor classroom presentations, informational documents, and KBSD on actions they should take to obtain assistance and intervention, if they have been sexually abused in order to comply with House Bill 1041 (Jenna's Law) effective 09/01/2009  Population: All students TI MI LEP SE AR GT DYS, All teachers, Counselor,	4, 6	Parent Liaison, Principal	Formative: Counselor Classroom Presentations, Agendas, Sign-In Sheets, Verification of Information Distribution via Signed BISD Parent/Student Handbook receipt form  Summative: Incident Reports and Parent Surveys
Administration and Parents  Timeline: August 2016 - June 2017			
Critical Success Factors CSF 6  19) Campus will provide available counseling options for students affected by sexual abuse in order to comply with House Bill1041 (Jenna's Law) effective 09/01/2009.	10	Dean of Instruction, and Principal	Formative: Counselor Classroom Presentations, Agendas, Sign-In Sheets, Verification of Information Distribution via Signed BISD Parent/Student Handbook receipt form Summative:Incident Reports and Parent Surveys
Population: All Students TI MI LEP SE AR GT DYS  Timeline: as needed Aug. 2016 - June 2017	Funding	Sources: No Funds R	equired
Critical Success Factors CSF 1  20) Identification, Monitoring, of Bilingual students through LPAC committee meetings. *Supplemental Duty for Teachers *Substitute teachers	3, 9	Dean of Instruction Principal	Formative: LPAC Minutes - Student Plus, student PRC Summative: EOY LPAC Minutes
Population: All Students LEP  Timeline: Monthly - Aug. 2016 - June 2017	Funding	Sources: No Funds R	equired

		T	
Critical Success Factors	5	Principal	Formative: eSchools,
CSF 7		Dean of Instruction	Summative: PDAS
21) Strategies to attract high quality teachers to high needs schools will be		Bilingual	
		Administrator -	
addressed through the following: Bilingual, Lead Teacher, and Masters Degree		Assistant Principal	
Stipends, extra duty opportunities and medical benefits.		PEIMS Data Entry	
		Clerk	
Population: All teachers		ĮCI <b>C</b> III	
Timeline: Aug. 2016 - June 2017	Funding	Sources: No Funds R	equired
Monthly			
		I	
Critical Success Factors	1		Formative: teacher recommendation list
CSF 1		of Instruction	
22) Resaca will increase the percent of students qualifying for GT. by having			Summative: Student Identification Nomination Report
teachers in grades 1st - 5th nominate at least two students from their class to be			
tested.			
tested.			
Demolations All 1-t 5th and a statement TIMILED OF AD CT DVC	Evadias	Courses No Evada D	aminal
Population: All 1st - 5th grade students TI MI LEP SE AR GT DYS	runding	Sources: No Funds R	equired
Timeline: Kinder - Sept - Nov. 2016			
1st - 5th grade - Jan May 2017			
Critical Success Factors	1	Librarian	Formative: Weekly Assessments, AR reports
CSF 1 CSF 4	1	Dean of Instruction	i officiative. Weekly Assessments, Art reports
CSF T CSF 4		Principal	G C C C C C C C C C C C C C C C C C C C
23) To increase Reading comprehension 1st - 5th grade students will actively		Filicipai	Summative: STAAR, Telpas
use the Accelerated Reader program. Teachers will monitor student points and			
test averages and encourage students to continue reading. Students with 100 AR			
points and an average of 85% of higher will go to the BISD Aquatic Center at			
the end of the year. Supplies needed to continue running the AR program will be			
purchased.			
= Accomplished = Considera	ble 💛	= Some Progress	= No Progress = Discontinue
1 recomplished Considered		201110 1 10 81 000	2.00-000

# Goal 2: The students in the public education system will demonstrate exemplary performance in the TEKS based fine arts programs, co-curricular, athletic programs, and extra-curricular activities.

**Performance Objective 1:** A minimum of 90% of our fine arts students will meet performance standards in all fine arts areas with 92% meeting commended performance.

Summative Evaluation: Eschools schedule and Participation Reports

Strategy Description	Title I	Staff Responsible for Monitoring	<b>Evidence that Demonstrates Success</b>	Formative Reviews				
				Nov	Jan	Apr	June	
Critical Success Factors	3	Dean of Instruction,	Formative: walkthrough observations; lesson plans,					
CSF 1 CSF 4 CSF 6		Principal	eschoolPLUS scheduling					
1) Students in Pre-K - 5th grade will receive music classes every week.			Summative: music presentations					
Population: All Students TI MI LEP SE AR GT DYS	Funding Sources: No Funds Required							
Timeline: 2-3 per week Aug. 2016 - June 2017								
= Accomplished = Considerable = Some Progress = No Progress = Discontinue								

**Goal 2:** The students in the public education system will demonstrate exemplary performance in the TEKS based fine arts programs, co-curricular, athletic programs, and extra-curricular activities.

**Performance Objective 2:** Participation in Science Extra Curricular activities will increase by 10% for grades 3rd through 5th.

Summative Evaluation: Sign in sheets for Judges, Coordinators, Sponsors, Safety Members, Oracle Online software, Student Entry Forms

Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews					
				Nov	Jan	Apr J	une		
Critical Success Factors	6	Science Fair	Formative: student entry documentation, project						
CSF 1 CSF 4 CSF 5  1) Students in grades 3rd through 5th will compete in the Science Fair. From September to November students will be given the opportunity to research and		Campus Coordinator Dean of Instruction Principal	Summative: Science STAAR Scores						
develop a science experiment in order to assist the students to internalize science concepts and increase their success in the classroom. Students will employ the use of digital cameras to record results, printers to display results and other materials necessary to complete the experiment.		1							
	Funding Sources: No Funds Required								
Population: 3rd - 5th grade Students TI MI LEP SE AR GT DYS									
Timeline: Aug. 2016 - Nov. 2016									
= Accomplished = Considerable = Some Progress = No Progress = Discontinue									

**Goal 2:** The students in the public education system will demonstrate exemplary performance in the TEKS based fine arts programs, co-curricular, athletic programs, and extra-curricular activities.

Performance Objective 3: To increase participation in Advanced Academics extra-curricular activities by 10%

Summative Evaluation: Judges, coordinators, and sponsors Sign-In sheets, Student Entry or Participation Forms

Strategy Description		Staff Responsible for Monitoring	<b>Evidence that Demonstrates Success</b>	Formative Reviews					
		Tor Womtoring		Nov	Jan	Apr	June		
Critical Success Factors CSF 1 CSF 4 CSF 5 CSF 6	1, 6	Teachers, Dean of Instruction,	Formative: Participation logs,						
1) Students will participate in District Chess competitions. Teachers will practice with students Tuesday through Friday in the Mornings.		Principal	Summative: STAAR						
Population: All Students GT									
Timeline: Aug. 2016 - June 2017 Every Daily									
Critical Success Factors	4	UIL Coordinator,	Formative: student sign-in documentation for practice						
CSF 1 CSF 4 CSF 6  2) Students will compete in U.I.L music memory, Art Memory, and One Act		UIL Coaches, Dean of Instruction and Principal	sessions Summative: U.I.L. competition						
Play.  Population: 4th - 5th grade students TI MI LEP SE AR GT DYS  Timeline: Sept. 2016 - Dec. 2016	, parimater entre								
= Accomplished = Considerable = Some Progress = No Progress = Discontinue									

# Goal 3: Through enhanced dropout efforts, all students will remain in school until they obtain a high school diploma and/or pursue a post-secondary education.

**Performance Objective 1:** Resaca Elementary School will develop and implement prevention and intervention strategies to support reducing dropout rate, increase at-risk student achievement by 10% on STAAR and increase the At-Risk Student Attendance Rate by 10%

**Summative Evaluation:** STAAR results for grades 3-5, At-Risk Student Attendance, and the Retention Rate.

Strategy Description		Staff Responsible for Monitoring	<b>Evidence that Demonstrates Success</b>		Formative Reviews			
					Jan	Apr	June	
Critical Success Factors  CSF 1 CSF 4  1) To Increase the percentage of 3rd through 5th grade At-Risk students scoring above Level II and Level III on STAAR after school and Saturday tutorials will be provided to 1st thru 4th grade students and SSI after school and Saturday tutorials for Reading and Math will be provided to 5th grade students.	2, 3, 9	Principal, and Teachers Administrator for State Compensatory	Formative: Tutorial lesson plans, Benchmark results, student progress reports, classroom observations, eschoolPlus Tutorial Schedule, Tutorial Attendance Report  Summative: STAAR and Retention Rate					
Population: 1st - 5th grade At-Risk Students  Timeline: Weekly, Sept. 2016 - May 2017  CNA: pg#6 & pg# 10	Funding S	Sources: State Compe	ensatory - \$19434.00, State Compensatory - \$4001.00					
Critical Success Factors CSF 1 CSF 4  2) Kinder - 4th grade students will work on Living w/Science Online Software Program lessons at least 2 times per week at the computer lab. 5th grade students will work on Living w/Science Online Software Program lessons 5 times per week at the classroom using their laptops.	2, 9	Dean of Instruction, Campus TST, and Principal,	Formative: Living with Science student progress report, science benchmark results, student progress reports, lesson plans, and classroom observations  Summative: Science STAAR results					
Population: K-5th grade At-Risk Students  Timeline: Weekly, Nov. 2016 - May 2017  CNA: pg#20	Funding S	Sources: State Compe	ensatory - \$2800.00					

Critical Success Factors	2, 9	1	Formative: lesson plans, classroom observations,	
CSF 1 CSF 4		Principal	benchmark results, student progress reports	
3) To increase the percentage of 3rd through 5th grade students scoring above				
Level II and Level III on the Math, Reading, Writing and Science STAAR,			Summative: STAAR	
supplemental instructional materials will be provided to students in grades 1st -				
5th.				
Population: 1st - 5th grade students TI, MI, LEP, AR, DYS	F 1:	a E 1 15'''	1. 04550.00 G G	
	Funding	Sources: Federal Bili	ngual - \$4550.00, State Compensatory - \$1400.00	
Timeline: Weekly, Oct. 2016-April 2017				
CNA: pg #10				
Critical Success Factors	2, 9	Dean of Instruction,	Formative: Minimark/Benchmark Reports - Tango	
CSF 1 CSF 4		Principal,	Trends	
4) To increase the percentage of 3rd through 5th grade students scoring above				
Level II and Level III on the Math, Reading, Writing and Science STAAR,			Summative: STAAR Scores	
Minimark/Benchmarks will be administered every six weeks to 1st - 5th grade		•		 
students. Copy paper will be purchase to make copies of the				
Minimark/Benchmark assessments.				
Population: 1st - 5th grade students TI, MI, LEP, AR, DYS	Funding	Sources: State Biling	ual - \$550.00, State Compensatory - \$1827.00	
	8	2	, +	
Timeline: Every six weeks Sep. 2016-April 2017				
CNA: pg #10				
Critical Success Factors	4	Dean of Instruction	Formative: Sign-in sheets, agendas, ERO session	1
CSF 1	-	Principal	evaluation report	
		Counselor,		
5) Resaca Elementary will provide professional development to PK - 5th grade		1	Summative: STAAR scores and retention rate	
teachers targeting the identification and implementation of effective intervention			Samuel C. Sili in Socies and reconstant and	
and prevention strategies geared for At-Risk student populations.				
Dougletion, AD				
Population: AR				
T' 1' C + 201( O + 201(				
Timeline: Sept. 2016 - Oct. 2016				

Critical Success Factors CSF 1  6) The Parent liaison will conduct home visits to ensure At-Risk student population is attending school and thus ensuring the process for identification of homeless student is followed.  Population: Pre-K to 5th grade At-Risk students  Timeline: Daily, Aug. 2016 to June 2017	9 Funding	Parent Liaison,	Formative: Parent Liaison logs Summative: Attendance Rate
CNA: pg#6			
Critical Success Factors  CSF 1 CSF 3  7) The Dean of Instruction will provide research-based professional development opportunities to assist campus staff/faculty to ensure improved At-Risk student performance in the core academic areas.	4, 9	State Compensatory Education	Formative: progress monitoring, lesson plans, ERO Session Evaluation, ERO Session Attendance Report, lesson plans, classroom observations, student progress reports, and benchmark scores  Summative: STAAR
Population: PK-5th grade At-Risk students  Timeline: Continuously as needed Aug. 2016 to June 2017	Funding	Sources: State Compo	ensatory - \$62234.55
Critical Success Factors CSF 1  8) Promote awareness throughout the campus regarding the availability of homeless related services within BISD and community agencies to meet the academic, social, emotional, and physical needs of identified homeless unaccompanied youth.  Population: Pre-K to 5th grade At-Risk students and parents  Timeline: August 2016 to June 2017 At minimum 1 x month	10	Campus Administration Administrator for the Homeless Youth Project Administrator for State Compensatory Education Administrator for Special Programs	

CSF 1 9) Implement a food pantry and closet at our campus to provide identified homeless and unaccompanied youth with food items, hygiene products, school supplies, and clothes as needed to meet their academic, social, emotional, and physical needs.  Population: Pre-K to 5th grade At-Risk students and parents  Critical Success Factors  CSF 4  1) The Pre-K program will be provided the full day in order to better prepare qualified students academically.  CSF 1  Administrator for State Compensatory, Education Administrator for Special Programs  Administrator for State Compensatory Education Administrator for Special Programs  Administrator for Special Programs  Administrator for State Compensatory Education Administrator for the Homeless Youth Project Administrator for Special Programs work with the At-Risk Campus Contact to ensure support services are provided to students classified in State Compensatory Schoolers, Principal Summative: STAAR, Attendance Rate and Retention Administrator for State Compensatory Summative: STAAR, Attendance Rate and Retention Administrator for Special Programs  Administrator for Special Programs  Administrator for Special Programs  Formative: Monthly eSchoolPLUS At-Risk reports the Homeless Youth Project Administrator for Special Programs Summative: STAAR, Attendance Rate and Retention Rate administrator for Special Programs Summative: STAAR, Attendance Rate and Retention Rate administrator for Special Programs Summative: STAAR, Attendance Rate and Retention Rate administrator for Special Programs Summative: STAAR, Attendance Rate and Retention Rate Summative: STAAR, Attendance Rate And Rate Rate Rate Rate Rate Rate Rate Rate			1		 	
the Homeless Youth will be generated and the Homeless Youth Project work with the At-Risk Campus Contact to ensure support services are provided to students classified a Administrator for State Compensatory and "enrollment" includes attending classes and participating fully in school activities.)  Critical Success Factors CSF 1 CSF 4  11) The Pre-K program will be provided the full day in order to better prepare qualified students academically.  Eulocation, Administrator for Special Programs, Data Entry Clerk, Principal  Critical Success Factors CSF 1 CSF 4  11) The Pre-K program will be provided the full day in order to better prepare qualified students academically.  Funding Sources: State Compensatory - \$51803.85	9) Implement a food pantry and closet at our campus to provide identified homeless and unaccompanied youth with food items, hygiene products, school supplies, and clothes as needed to meet their academic, social, emotional, and physical needs.  Population:Pre-K to 5th grade At-Risk students and parents  Timeline: August 2016 to June 2017	A A th P A S E A	Administration Administrator for the Homeless Youth Project Administrator for State Compensatory Education Administrator for	Formative: Student Progres Report Summative: STAAR, Attendance Rate and Retention Rate		
CSF 1 CSF 4  11) The Pre-K program will be provided the full day in order to better prepare qualified students academically.  Population:Pre-K to 5th grade At-Risk, TI, LEP students  Timeline: Daily  Principal, Administrator for State Compensatory Education  Principal, Administrator for State Compensatory Summative: CPALLS (EOY)  Funding Sources: State Compensatory - \$51803.85	CSF 4  10) Ensure that the campus has a process in place to allow students to enroll in school immediately, even if lacking documentation normally required for enrollment; such as previous school records, medical or immunization records, proof of residency, birth certificate, proof of guardianship, or other documents. (The terms "enroll" and "enrollment" includes attending classes and participating fully in school activities.)  Population:Pre-K to 5th grade At-Risk students and parents	th P A S E A S	he Homeless Youth Project, Administrator for State Compensatory Education, Administrator for Special Programs, Data Entry Clerk,	will be generated and the Homeless Youth Project will work with the At-Risk Campus Contact to ensure support services are provided to students classified as		
CNA pg#10	Critical Success Factors	P A S E	Principal, Administrator for State Compensatory Education	observation, student progress reports Summative: CPALLS (EOY)		

Time Line: Daily August 2016 - June 2017  CNA pg10  Critical Success Factors CSF 1 CSF 4  13) To Increase the percentage of 3rd through 5th grade At-Risk students scoring above Level II and Level III on STAAR after school and Saturday tutorials will be provided to 1st thru 4th grade students and SSI after school and Saturday tutorials for Reading and Math will be provided to 5th grade students.  Population: 1st - 5th grade At-Risk Students  Funding Sources: State Compensatory - \$35911.00  2, 3, 9 Dean of Instruction, Formative: Tutorial lesson principal, and student progress reports, cla reachers Administrator for State Compensatory Education  Summative: STAAR and Reserved.	lent progress reports, rvations
CSF 1 CSF 4  13) To Increase the percentage of 3rd through 5th grade At-Risk students scoring above Level II and Level III on STAAR after school and Saturday tutorials will be provided to 1st thru 4th grade students and SSI after school and Saturday tutorials for Reading and Math will be provided to 5th grade students.  Principal, and Teachers Administrator for State Compensatory Education  Student progress reports, claim to eschoolPlus Tutorial Schedules (Report State Compensatory Education)	
Population: 1st - 5th grade At-Risk Students	sroom observations, le, Tutorial Attendance
Timeline: Weekly, Sept. 2016 - May 2017  CNA: pg#6 & pg# 10  Funding Sources: State Compensatory - \$19434.00, State Compensato	ompensatory - \$4001.00

### Goal 4: The students will be encouraged and challenged to meet their full educational potential.

**Performance Objective 1:** Resaca Elementary will maintain a 97.6% student attendance rate.

Summative Evaluation: Eschool Attendance Report

Strategy Description	Title I	Staff Responsible for Monitoring	<b>Evidence that Demonstrates Success</b>	Form Revi			2
		101 Monitoring		Nov	Jan	Apr	June
Critical Success Factors  CSF 1 CSF 4  1) Resaca Elementary will implement campus attendance goals that address procedures, roles, and responsibilities and a formal written plan for monitoring.	1		Formative: daily student attendance percentage Summative: end of six-weeks & end-of-the-year attendance report				
Population: All Students TI MI LEP SE AR GT DYS							
Timeline: Aug. 2016-June 2017 Daily	Funding S	Sources: No Funds R	equired				
Critical Success Factors CSF 1 CSF 4	1	Principal, PEIMS Administrator, Data	Formative: communication log				
2) The Home Visitor will conduct telephone calls/home visits for students who are absent on a daily basis.		Entry Clerk, Parent Liaison, and Dean of Instruction	Summative: improved yearly attendance				
Population: All Students TI MI LEP SE AR GT DYS							
Timeline: August 2016 - May 2017 Daily	Funding S	Sources: No Funds R	equired				
Critical Success Factors CSF 1 CSF 4		Principal, PEIMS Administrator, Data	Formative: student attendance				
3) We will have 100% student attendance during STAAR testing days.		Entry Clerk, and Parent Liaison	Summative: STAAR assessment				
Population: All Students TI MI LEP SE AR GT DYS	Funding S	Sources: No Funds R	equired				
Timeline: April - May 2017							

Critical Success Factors	Principal, PEIMS Administrator, Data Entry Clerk, Parent Liaison, and Dean of Instruction  Principal, PEIMS Summative: parent communication logs Summative: monthly communication logs; impro student attendance	ved
Timeline: Aug. 2016 - June 2017 Monthly	ling Sources: No Funds Required	
Critical Success Factors CSF 1 CSF 4	Parent Liaison, Formative: Phone Master system logs Principal, Parent Conferences	
5) The school messenger system will be set up on a daily basis to call those parents whose children are absent. Parent conferences will be conducted for students with 3 or more unexcused absences.	Summative: Attendance Rate	
Population: All Students TI MI LEP SE AR GT DYS	ling Sources: No Funds Required	
Timeline: Aug. 2016 - June 2017 Daily		
Critical Success Factors  CSF 1 CSF 4  6) The percent of students receiving perfect attendance will increase by having students who receive perfect attendance per six weeks attend a Social Scholar event. In the social scholar students will create bracelets, play dance Wii games, outdoor games, and have their face painted.	Counselor, Formative: schoolsPlus attendance reports Dean of Instruction, Principal, Summative: Attendance Rate PEIMS Data Entry Clerk	
Population: All Students TI MI LEP SE AR GT DYS	ling Sources: No Funds Required	
Timeline: Aug. 2016 - June 2017 Every Six Weeks  Critical Success Factors	Counselor, Dean of Formative: schoolsPlus attendance reports Summ	ative:
CSF 1 CSF 4  7) To increase student daily attendance students will be awarded daily and every six weeks with Wampums (play money) which they will be able to use at the schools Sitting Bull Store to purchase toys, books, sport items, and jewelry making kits.	Instruction, Attendance Rate Principal, PEIMS Data Entry Clerk	
Population: All Students TI MI LEP SE AR GT DYS	ling Sources: No Funds Required	
Timeline: Aug. 2016 - June 2017 Every Six Weeks		

Critical Success Factors	1	Principal, Dean of	Formative: Sign-in sheet			
CSF 5		Instruction, and				
8) To increase student enrollment at Resaca Elementary staff members will		Secretary				
participate in the Walk for the Future program. Staff members will visit		•				
previously enrolled students in efforts to inform the parents of the school's						
success. Snacks will be purchased for the volunteering staff members the day of						
*	Funding 9	Sources: State Compe	encatory - \$50.00			
iiic waik.	i unumg t	ources. State Compe	2115ato1y - \$50.00			
Developing Transferre						
Population: Teachers						
Timeline: September 12, 2016						
= Accomplished = Consideral	ole =	Some Progress	= No Progress = Discontinue			

**Goal 4:** The students will be encouraged and challenged to meet their full educational potential.

Performance Objective 2: The percent of Resaca Elementary students scoring level III in the STAAR assessment will increase by 2%.

Summative Evaluation: STAAR results for students in grades 3rd - 5th, TRPI/Tejas LEE for K-2nd and CPALLS for Pre-K

Strategy Description		Staff Responsible for Monitoring	<b>Evidence that Demonstrates Success</b>		e		
		101 Withintoring		Nov	Jan	Apr	June
Critical Success Factors	6	Parent Liaison, and Campus Administration	Formative: sign-in sheets; agenda Summative: session evaluation				
Population: Parents  Timeline: March - May 2017	Funding S	Sources: No Funds R	Lequired				
Critical Success Factors CSF 1  2) Campus will display bulletins, posters, flyers, literature that promote College & Career Readiness.	3	Counselor, Dean of Instruction and Teachers	Formative: lesson plans; classroom walkthroughs Summative: completed posters, flyers, etc				
Population: All Students TI MI LEP SE AR GT DYS  Timeline: Aug. 2016 - June 2017  Monthly	Funding S	Sources: No Funds R	tequired				
= Accomplished = Considera	ıble =	= Some Progress	= No Progress = Discontinue				

### Goal 5: School campuses will maintain a safe and disciplined environment conducive to student learning.

**Performance Objective 1:** The percent of student discipline referrals will decrease by 5%.

Summative Evaluation: Review 360 Discipline reports, Parent Surveys, and Safety Drill Reports

Strategy Description	Title I	le I Staff Responsible	<b>Evidence that Demonstrates Success</b>	Formative Reviews			-
		for Monitoring		Nov	Jan	Apr	June
Critical Success Factors CSF 4 CSF 6	1		Formative: Counselor student conference log, Student Behavior Plans,			-	
1) The percentage of students in Special Education receiving OSS will decrease 10% by having the counselor speak to the students with discipline issues, assigning lunch and/or in school suspension and continuously monitoring the students behavior intervention plan.		Dean of Instruction Data Entry Clerk	Summative: eSchools OSS Report				
Population: PK - 5th SE Students Timeline: Aug. 2016 - June 2017 CNA: pg6							
Critical Success Factors	3, 9		Formative: Agenda, Sign-in Sheets				
CSF 6  2) Provide training for administrators and new teachers to effectively handle classroom discipline so that out of school suspensions and discretionary removals are used as a last resort; and to assure students rights and due process		Principal	6 weeks Referral Report.  Summative: Decreased student suspensions and/or removals				
are afforded in order to have a safe and disciplined environment conducive to student learning. "School Wide Discipline Plan"							
Population: Administrators, New Teachers	Funding S	Sources: No Funds R	equired				
Timeline: Aug. 2016 - Sept. 2017							

Critical Success Factors CSF 6	2, 9	Counselor, and Principal	Formative: Agenda, Sign-in Sheets				
3) Provide professional development based on the need in the following areas as a preventative measure: bullying prevention, conflict resolution, signs of child abuse, behavior RTIs, drug use trends.			Summative: Decreased student suspensions and/or removals				
Population: Administrators Faculty & Staff	Funding	Funding Sources: No Funds Required					
Timeline: Aug. 2016 - May 2017							
Critical Success Factors CSF 6	2, 9	Counselor, and Principal	Formative: Agenda ,Sign-in sheets				
<ul><li>4) Provide training for administrators and new teachers:</li><li>1. To effectively utilize RTI modules (Review 360) to handle classroom</li></ul>			Summative: Review 360 report				
discipline so that out of school suspensions and discretionary removals are used as a last resort;  2. Assure students rights and due process are afforded in order to have a safe and disciplined environment conducive to student learning.  Population: Administrators and Teachers  Timeline: Aug. 2016 - June 2017 1x per year or as needed	Funding Sources: No Funds Required						
Critical Success Factors	9	Dean of Instruction	n, Formative: Drills				
CSF 6		Counselor, and					
5) The campus will develop and maintain an Emergency Operations Plan that is to include Lock Down drills, Reverse evacuation, Drop &Cover, and Evacuation.		Principal	Summative: Schedule of Emergency Operations Drills				
Population: All students - TI MI LEP SE AR GT DYS, Faculty and Staff	Funding	Sources: No Funds l	Required				
Timeline: Aug. 2016 - June 2017 Every Six Weeks							
Critical Success Factors CSF 6	9	Counselor, and	n, Formative: Security system identification cards				
6) Campus will use an identification security system to ensure safety for Faculty, Staff, and Students.		Principal	Summative: Security System audit; report of security- related incidents				
Population: All students - TI MI LEP SE AR GT DYS, Faculty and Staff	Funding	Sources: No Funds l	Required				
Timeline: Aug. 2016 - June 2017 Every Six Weeks							

Critical Success Factors CSF 6  7) Maintain the districts standard for students assigned to a Disciplinary Alternative Education Program (DAEP) will maintain the Districts standard in: Attendance rates Pre-post assessment results Drop- out rates Sub groups representation and Recidivism rates in order to comply with Districts goal.  Population: All students - TI MI LEP SE AR GT DYS,  Timeline: Aug. 2016 - June 2017 Every Six Weeks	9 Funding	Assistant Principal, Dean of Instruction, Counselor, and Principal	Formative: PEIMS Data Summative : AEIS Data	
Critical Success Factors CSF 6  8) Parent Presentations will be made periodically at campus addressing the following: gang awareness; bullying; internet safety; drug &alcohol awareness; gun safety; truancy; and emergency operations plan.  Population: All Parents	6	Counselor, and Principal	Formative: Agenda, Sign-in Sheets, Session evaluations  Summative: Decreased student incidents; PEIMS Discipline Reports	
Timeline: Aug. 2016 - June 2017 3x per year	Funding 8	Sources: No Funds R	equired	
Critical Success Factors CSF 6  9) Teachers will integrate conflict resolution lessons once a week.  Population: All students TI MI LEP SE AR GT DYS	9	Counselor, and Principal	Formative: Lesson plans, classroom observations. 360 reports  Summative: reduced number of incidents and/or referrals	
Timeline: Aug. 2016 - June 2017 Weekly	Funding	Sources: No Funds R	equired	
Critical Success Factors CSF 6  10) Campus will conduct Monthly Fire Drills. Population: All students and Faculty and Staff members	9	Principal	Formative: campus drill documentation;safety checklist/data  Summative: reduced number of incidents	
Population: All students and Faculty and Staff members  Population: Administration, Teachers, All Students TI MI LEP SE AR GT DYS  Timeline: Aug. 2016 - June 2017  Monthly	Funding S	Sources: No Funds R		

Critical Success Factors	9	Principal	Formative: campus drill documentation;safety				
CSF 6			checklist/data				
11) We will conduct Six-Weeks Lock Downs.							
Population: All students and Faculty and Staff members			Summative: reduced number of incidents				
Population: Administration, Teachers, All Students TI MI LEP SE AR GT DYS Timeline: Aug. 2016 - June 2017	Funding	Sources: No Funds F	Required				
Every Six Weeks							
Critical Success Factors CSF 6	9	Counselor	Formative: lesson plans; counselor logs				
12) Students will receive counseling presentations on the effects of bullying; suicide prevention; violence prevention; and discipline management.			Summative: reduced number of behavioral/ bullying incidents				
Population: All Students TI MI LEP SE AR GT DYS	Funding Sources: No Funds Required						
Timeline: Aug. 2016 - June 2017 Every Six Weeks							
Critical Success Factors CSF 6	9	Counselor, and	, Improved student behavior in all areas of school				
13) To decrease the percent of students with discipline referrals students will be awarded daily with Wampums (play money) for their good behavior in the classroom, hallway, cafeteria, library, gym and music. Students will be able to use at the schools Sitting Bull Store to purchase toys, books, sport items, and jewelry making kits.	Funding Sources: No Funds Required						
Population: All Students TI MI LEP SE AR GT DYS Timeline: Aug. 2016 - June 2017 Every Six Weeks							
= Accomplished = Considerable = Some Progress = No Progress = Discontinue							

Goal 6: The Board of Trustees, in collaboration with District Staff, Administration, Parents, and Community will provide required support and resources for the attainment of educational excellence and equity. Parents will be full partners with educators in the education of their children.

**Performance Objective 1:** Resaca Elementary will have a 10% increase in parental involvement activities.

Summative Evaluation: Attendance at parent/family events, volunteer logs, and parent conference logs.

Strategy Description  Critical Success Factors CSF 5  1) Share a Parental Involvement Policy to make parents aware of the importance of being involved to increase parental participation.  Population: Parents		Staff Responsible	<b>Evidence that Demonstrates Success</b>		Formative Reviews		
		for Monitoring					June
		Principal Counselor Parent Liaison	Formative: District and Campus Parental Involvement Policy Summative: Composite of End of Year survey	INOV	Jan	Др	June
Timeline: Sept 2016-Dec. 2017	Funding 9	 Sources: No Funds R	Title I A Parental Involvement Compliance Checklist				
Critical Success Factors	6	Principal, Parent Liaison	Formative: documentation of dissemination Parent Compacts  Summative: actual number of Parent Compacts; Title I - A Parental Involvement Compliance Checklist				
Population: Parents  Timeline: Sept. 2016	Funding S	Sources: No Funds R	equired				
Critical Success Factors CSF 5  3) Resaca Elementary will conduct an Annual Title I Meeting to inform parents of services provided through Title I funds.	6	Principal, Parent Liaison	Formative: Agenda, Sign-in Sheets, Minutes  Summative: Title I - A Parental Involvement  Compliance Checklist				
Population: Parents  Timeline: August 2016- Sept 2017	Funding Sources: No Funds Required						

Critical Success Factors CSF 5	6	Principal, Parent Liaison	Formative: Surveys
4) Resaca Elementary will conduct an annual Title I parent survey to evaluate the effectiveness of the Campus Parental Involvement efforts.			Summative: Survey Results; Title I - A Parental Involvement Compliance Checklist
Population: Parents	F 1:	Carrage Na Francis D	
	Funding	Sources: No Funds R	equired
Timeline: April 2017 - May 2017			
Critical Success Factors CSF 5  5) Resaca Elementary will promote Community and Parent Involvement representation in the decision-making process and participation will be ensured	6	Parent Liaison, Principal, SBDM Committee, Dean of Instruction	Formative: Agendas; Sign-in Sheets; Minutes  Summative: CIP, Title I - A Parental Involvement Compliance Checklist
in the following: Parental Involvement Policy; School-parent-Student Compact, & Campus Improvement Plan			
Population: Parents	Funding	Sources: No Funds R	required
Timeline: Monthly Aug. 2016 - May 2017			
Critical Success Factors CSF 5  6) Resaca Elementary will conduct a "Parent Orientation" meeting, to inform parents and community members of daily standard operation procedures and District Policy in regards to the following: Student Code of Conduct, Student-	6	Principal, Parental Involvement Staff, Parent Liaison, Campus Administrators	Formative: Fliers, Agenda, Sign-in Sheets, Minutes  Summative: increased parental involvement; Discipline referrals; Attendance rate; and STAAR Results
Parent-School Compact, Parental Involvement Policy, Emergency Operation Procedures, & Volunteer Guidelines and Opportunities.			
Population: Parents and Community	Funding	Sources: No Funds R	Lequired
Timeline: August 2016			
Critical Success Factors CSF 5  7) Community volunteers will be invited to our campus to read to our students to continue building strong community partners.	6	Counselor, Principal, Dean of Instruction, Librarian	Formative: Agendas, Sign-in sheets  Summative: increased partnerships, authority to volunteer clearance forms
One community member will be asked to adopt a class, and the school will have a working relationship with them.			
Population: Parents, Community and Business Agencies Timeline: Every Six Weeks Sept. 2016 - May 2017	Funding	Sources: No Funds R	Lequired

Critical Success Factors	6	Counselor, Principal,Dean of Instruction  Sources: No Funds R	Formative: Agenda, Sign-in Sheets  Summative: Increased Parent participation; Title I - A  Parental Involvement Compliance Checklist
	runung	Sources. No Fullus N	cequired
Timeline: August 2016 - Oct. 2017			
Critical Success Factors  CSF 5  9) Provide ample Parent Education opportunities through parent conferences and parent training sessions at each campus Parent Center to disseminate information, services and/or referrals to agencies that address the needs in the	6	Counselor, Principal, Dean of Instruction	Formative: Sign-in Sheets Meeting Agendas Evaluations Summative: STAAR results 21st Century Evaluations; STAAR Results
following areas: Early Childhood Reading Strategies Effective teaching strategies Health Education-Families in * GT Program  Population: Parents  Timeline: Every Six weeks Aug. 2016 - May 2017	Funding	Sources: No Funds R	Required
Critical Success Factors	6	Parent Liaison, Teacher Specialist Technician	Formative: Sign in Sheets Agendas Summative: Composite of evaluation results; STAAR Results, Attendance Rate
Population: Parents Timeline: Aug. 2016 - Sept. 2016 and when needed	Funding	Sources: No Funds R	Required
Critical Success Factors CSF 5	6	Parent Liaison, Principal	Formative: Sign-in; agendas  Summative: Parent participation
11) Weekly parent workshops will be held to address parent needs.			Summative: Parent participation
Population: Parents  Timeline: Weekly - Tuesday	Funding	Sources: No Funds R	Required
Aug. 2016 - May 2017			

Critical Success Factors CSF 5	7, 9	Principal	Formative: Sign-in sheet, schedule  Summative: Parent Survey			
12) In an effort to ease transition from Head Start to Elementary new PK students will be invited to visit the campus and become familiar with teachers and setting.		1	pullimative. I arent survey			
Population: Head Start Students	Funding Sources: No Funds Required					
Timeline: April - May 2017						
Critical Success Factors CSF 5	6	Principal	Formative: Sign-in logs Summative: Parent Survey			
13) In an effort to have increased communication with parents School messenger and flyers will be used to inform and encourage parents to participate in Parent volunteer Meeting, and upcoming events.						
Population: Parents	Funding	Sources: No Funds R	equired			
Timeline: Monthly Aug. 2016 - June 2017						
= Accomplished = Considerable = Some Progress = No Progress = Discontinue						

Goal 7: Migrant students will be challenged and encouraged to meet state content standards and assessments that are necessary to graduate on time and enroll in post secondary education while receiving additional supplemental support in order to overcome the obstacles encountered due to their migrant lifestyle.

**Performance Objective 1:** All eligible and identified students will participate in supplemental instructional activities. 90% of at-risk migrant students will meet expectations in STAAR.

**Summative Evaluation:** STAAR results for students in grades 3rd - 5th

Strategy Description		Staff Responsible for Monitoring	<b>Evidence that Demonstrates Success</b>		Formative Reviews		
		101 Widnitoring		Nov	Jan	Apr	June
Critical Success Factors  CSF 1 CSF 4  1) Resaca Elementary will ensure Priority-for-Services migrant students receive supplemental support services before other migrant students by way of extended day services.	9	Dean of Instruction, Data Entry Clerk, Principal	Formative: student progress reports  Summative: PFS monitoring tool				
Population: Pre-K - 5th Grade Migrant Students  Timeline: Aug. 2016 - June 2017  Every 3 weeks	Funding S	Sources: No Funds R	Lequired				
Critical Success Factors CSF 1 CSF 4  2) Resaca Elementary will ensure that migrant students have an equal	9	Teacher, Dean of Instruction, Principal	Formative: Eligibility lists; attendance sheets Summative: End-of-Summer School				
opportunity to attend the school districts summer school programs to ensure promotion if needed or to participate in the enrichment migrant summer school program. Migrant students will be provided with additional supplemental support by the campus in order to address academic, attendance needs and promote positive social engagement.	Funding Sources: No Funds Required				· · · · ·		
Population: Pre-K - 5th grade Migrant students  Timeline: April 2016 - June 2017							

Critical Success Factors CSF 1 CSF 4  3) Resaca Elementary will review current State Assessment results for 3rd through 5th grade migrant students to ensure placement in additional support services rendered by the school during the year and for services during summer school.	9	Dean of Instruction, Principal	Formative: Tutorial attendance sheets; Benchmark results  Summative: Current State Assessment results		
Population: 3rd - 5th grade Migrant students	Funding	Sources: No Funds Ro	equired		
Timeline: Aug. 2016 - June 2017 Every Six Weeks					
Critical Success Factors CSF 1 CSF 2 CSF 4	3, 9	Instruction,	Increased academic performance PBMAS		
4) In order to secure the data needed to accommodate placement into appropriate supplemental instructional opportunities for Pre-K - 5th grade migrant students pre-test and post-test results will be used by teachers and administrators to identify if the migrant students are performing below grade level.		Principal			
Population:Migrant Students	Funding	Sources: No Funds Ro	equired		
Timeline: Every three weeks Aug. 2016 - June 2017					
5) All migrant students will receive grade appropriate school supplies on an as needed basis in order to provide them with the necessary tool to complete their classroom and homework assignments; thus extending them the same opportunity for meeting he academic challenges of all students. PFS students will receive supplemental support services before other migrant students.		Campus Administrators General Ed. Teachers	On-time promotion		
Population: PFS and Non-PFS Migrant students Timeline: Aug. 2016 - June 2017	Funding	Sources: No Funds Ro	equired		
6) Parents of migrant PK, Kinder, 1st and 2nd grade students will be provided with awareness sessions in order to illustrate how to academically support their children more effectively.		Parent Liaison Recruiters DMC	Academic success for all PK-2nd grade students EOY Promotion Rate		
Population: PK-2nd grade students - Parents  Timeline: Aug. 2016 - June 2017	Funding	MSC Sources: No Funds Ro	equired		

7) In order to increase awareness of migrant student needs, Resaca Elementary faculty and staff will be provided with appropriate migrant information so that timely and appropriate interventions are provided to migrant students.		Campus Administrators Counselor	Timely placement into interventions	
Population: All teacher and Staff	Funding S	Sources: No Funds R	equired	
Timeline: Aug. 2016 - December 2017				
Critical Success Factors CSF 4  8) Resaca Elementary will provide migrant students with essential clothing to	1, 9	Dean of Instruction Parent Liaison		
ensure students have the necessary to attend school comfortable every day despite changes in weather.			Summative: Supply log of items received	
Population: PFS migrant students & migrant students  Timeline: Sept. 2016 - May 2017	Funding S	Sources: Title I-C (M	figrant) - \$175.00	
CNA pg. 6		hraa	h lamitha a lami	
9) Learning Academy targeting the core areas of Reading, Writing, Math, Social Studies and Science will be held for all PFS students in order to sharpen their skills and prepare them	9	MSC Migrant Counselor Migrant Clerks Migrant Teachers	Increased STAARS Scores for PFS students	
academically for the STAARS assessment.  Population: Elementary, MS and HS PFS Migrant Students	Funding S	Sources: No Funds R	equired	
Timeline: March 2017				
10) A survey will be used to evaluate the effectiveness of the Migrant Education Program so that pertinent and appropriate adjustments can be made to better serve migrant students		Administration Migrant Funded: Migrant Teachers	Increase on- time graduation	
Population: Migrant Students		HS Migrant Campus		
Timeline: April 2017	F 1:	Clerks MEP Secretary DMC MSC		
	Funding S	Sources: No Funds R	equirea	

Federal System Safeguard Strategy Critical Success Factors CSF 1 CSF 4	1, 9 Campus Principal, Formative: Attendance Sheets, lesson plans, Dean of Instruction TLI Specialist, Summative: STAAR Results; EOY Report Card						
11) PFS migrant students will receive supplemental support services before other migrant students to ensure that the requirements delineated by NCLB Section 1304(d) are addressed.  Population: PFS and Non-PFS Migrant Students Timeline: August 24, 2016-June 3, 2017	Funding Sources: Title I-C (Migrant) - \$960.00						
Critical Success Factors  CSF 1 CSF 4  12) Resaca Elementary will provide migrant students with literature books to ensure students have increased opportunities to read books which will improve the students reading comprehension and fluency.	Principal Formative: Completed Request for Supplemental Dean of Instruction Support Forms Secretary Parent Liaison Summative: Supply log of items received						
Population: PFS migrant students & migrant students  Timeline: Sept. 2016 - May 2017  CNA pg. 6	Funding Sources: Title I-C (Migrant) - \$198.00						
= Accomplished = Considerable = Some Progress = No Progress = Discontinue							

Goal 8: Our vision for technology is to have all district stakeholders involved in the teaching and learning process seamlessly integrate technology to make informed decisions and advance student achievement and technology literacy to encourage and support creative, innovative, lifelong learning.

**Performance Objective 1:** Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development and administration. Resaca Elementary will meet the Advanced Technology criteria on all the four key areas of the Star Chart.

Summative Evaluation: Increased student achievement and technology literacy to encourage and support creative, innovative, lifelong learning.

Strategy Description		Staff Responsible for Monitoring	<b>Evidence that Demonstrates Success</b>		Forma Revie Nov Jan A		
Critical Success Factors CSF 1 CSF 4 CSF 6	6, 9	Teachers	Formative: project data, student participation, project grades	1101	oun	Прі	bunc
1) Students will participate in developing computer-based multimedia projects for Science Fair so that projects help increase students level of competency with technology.			Summative: completed projects,				
Population: All students TI SE MI LEP AR DYS GT	Funding S	Sources: No Funds R	equired				
Timeline: Sept Nov. 2016							
Critical Success Factors CSF 1 CSF 4	3, 9	Teachers	Formative: software test/unit scores				
2) Students will access technology support materials through online programs: Accelerated Reader and curriculum guidelines, fulfilling student technology access and improving academics.			Summative: STAAR/ TELPAS/ TPRI scores				
Population: All students TI SE MI LEP AR DYS GT	Funding S	Sources: No Funds R	equired				
Timeline: Aug. 2016 - June 2017 Weekly							
Critical Success Factors CSF 1 CSF 4	3	Dean of Instruction,	Formative: lesson plans, classroom walkthroughs				
3) Teachers will utilize curriculum framework (online) to ensure timely and adequate oral language proficiency instruction is provided for the students. Population: Pre-K - 5th Grade, Dyslexia and Special Ed. Teachers  Timeline: Aug. 2016 - June 2017 Daily	Summative: STAAR/TELPAS/TPRI scores  Funding Sources: No Funds Required						

Critical Success Factors	3, 4	TST Teacher	Formative: Progress Reports		
CSF 1 CSF 7		Specialist, Dean of			
4) Teachers will be trained by the TST and/or administration in eschool online grading, Compass, and Mechanic basic skills and on the use of a SmartBoard		Instruction and Principal	Summative: Report Cards		
using elmos and projectors. Instruction to teachers and students will be provided as needed on computer programs and software that can affect and improve classroom instruction.					
	Funding S	Sources: No Funds R	equired		
Population: Pre-K - 5th grade, Dyslexia, Fine Arts and Special Ed. Teachers					
Timeline: August - September 2016					
= Accomplished = Consideral	ole =	= Some Progress	= No Progress = Discontinue		

# **Federal System Safeguard Strategies**

Goal	Objective	Strategy	Description
7	1	11	PFS migrant students will receive supplemental support services before other migrant students to ensure that the requirements delineated by NCLB Section 1304(d) are addressed. Population: PFS and Non-PFS Migrant Students Timeline: August 24, 2016- June 3, 2017 CNA pg. 11

## **State Compensatory**

## **Budget for Resaca Elementary:**

Account Code	Account Title	<u>Budget</u>
6100 Payroll Costs		
162-11-6118-00-109-Y-24-SSI-Y	6118 Extra Duty Stipend - Locally Defined	\$4,001.00
162-11-6118-00-109-Y-30-000-Y	6118 Extra Duty Stipend - Locally Defined	\$19,434.00
162-11-6119-00-109-Y-30-054-Y	6119 Salaries or Wages - Teachers and Other Professional Personnel	\$37,706.85
162-11-6119-00-109-Y-34-PKK-Y	6119 Salaries or Wages - Teachers and Other Professional Personnel	\$51,803.85
162-13-6119-31-109-Y-30-000-Y	6119 Salaries or Wages - Teachers and Other Professional Personnel	\$62,234.55
	6100 Subtotal:	\$175,180.25

## **Personnel for Resaca Elementary:**

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Blanca Martinez	Pre-Kinder Teacher	State Compensatory	.5
Griselda Diaz	Dean of Instruction	State Compensatory	1
Hector Gonzalez	Dyslexia Teacher	State Compensatory	.5
Virginia Delgado	Pre-Kinder Teacher	State Compensatory	.5

### Title I

### **Schoolwide Program Plan**

Resaca Elementary School uses its Title I, State Compensatory and other funds to upgrade the entire instructional program by implementing school-wide programs as authorized under the provisions of Public Law 107-110, Section 1114.

### **Ten Schoolwide Components**

### 1: Comprehensive Needs Assessment

The Site-Based Decision-Making (SBDM) Committee conducted a <u>comprehensive needs assessment</u> (CNA) pp. 5-21 at the end of the school year to determine the strengths and needs of students, staff, parental & community involvement, and facilities before deciding how to use available local, state and federal budget allocations. Based on the CNA, the committee decided to concentrate on improving the passing rate of all students and student groups including Migrant, Bilingual, At-Risk, Dyslexia, GT, Title I, and Special Education on state assessments. The goal is to have 90 percent of all students and student groups passing all parts of state mandated assessments for the 2014-2015 school year and to increase the Advanced Performance level in all content areas. Also, it is our intention to meet all state and federal accountability goals. In addition, the following goals are also expected to be achieved: Attendance Rate 98.5%, 90% of Kinder - 2nd grade students will perform at "Developed" level on the TPRI/Tejas Lee Reading Readiness test; decrease the incidents of bullying; and include vertical and horizontal planning in order to increase the instructional communication between staff members.

### 2: Schoolwide Reform Strategies

To accomplish these objectives, the staff will use the budgeted funds to implement school-wide reform strategies (CIP 1.1.1, 1.1.2, 1.1.11, 1.1.13, 1.1.14, 1.1.17, 3.1.1, 3.1.2, ) that provide opportunities for all children to meet the State's proficient and advanced levels of academic performance, use effective methods and instructional strategies that are established on scientifically based research that (1) strengthen the core academic program; (2) increase the amount and quality of learning time, including the funding of an after-school tutorial/ summer school/ enrichment program, for students who are At-Risk and in need of continuity in their instructional program to be successful in the succeeding school year; (3) include strategies for meeting the educational needs of historically under served populations; (4) include strategies to address the needs of all children in school, particularly the needs of low-achieving students, At-Risk, or not meeting the State student academic achievement standards; (5) address how the school will determine if such needs have been met; and (6) are consistent with and are designed to implement the State and local improvements plans.

### 3: Instruction by highly qualified professional teachers

<u>Highly-qualified teachers</u> (CIP 1.1.12, 1.1.7, 2.1.1, 3.1.9, 3.1.14, 3.1.15) will carry out the instructional program. Only teachers who are certified and who have met state testing requirements to teach the subjects/grade levels to which they are assigned will be hired by the school. In emergency situations, the school will consider teachers who have alternative certification. In addition to appropriate certification, teachers will be sought who are experienced and

have been successful in previous assignments.

# 4: High-quality and ongoing professional development for teachers, principals, and paraprofessionals and, if appropriate, student services personnel, parents, and other staff

The school will provide access to high-quality ongoing professional development (CIP 1.1.3, 1.1.4, 1.1.5, 1.1.6, 1.1.7, 1.1.8, 3.1.5) throughout the school year for all staff including teachers, principals, and paraprofessionals. Professional development activities will be geared to individual teachers' specialties, along with any other identified needs as determined through the staff, student and parent needs assessment surveys, administration classroom observations and evaluations, and/or district identified needs. Professional development will be conducted both at the school and the education service center as well as district conferences and workshops which will be intensive and sustained. Staff identified a need for seamless technology integration into the classroom and more reading and math research-based strategies and interventions as areas for Professional Staff Development.

### 5: Strategies to attract highly qualified teachers

<u>Strategies to attract high-quality teachers to high needs schools</u> (CIP 1.1.34) will include our school collaborating with human resource to ensure vacancy is posted on Winocular, applicants meet qualifications required by the District and have obtained State Certification.

### 6: Strategies to increase parental involvement

Title I, Part A Funds will be used to partially finance <u>strategies to increase parental involvement</u> (CIP 7.1.1, 7.1.3, 7.1.4, 7.1.5, 7.1.6, 7.1.9, 7.1.11, 7.1.12) at the school including the parent workroom and to purchase special materials used in the parent volunteer program. Parent education will be provided to parents by the campus parent liaison as well as the District's Parental involvement Center. Parent training on how to help their students be successful at home, learning English, discipline management, and parenting skills will be provided to those parents who want to better meet the rigors of parenting.

### 7: Plans for assisting preschool children in the transition from early childhood programs to elementary school programs

An orientation for preschool children from Head Start to assist with the transition to Resaca Elementary will be held annually in the spring and for 5<sup>th</sup> grade students and their parents to assist with the transition into middle school. (CIP 7.1.14)

# 8: Measures to include teachers in the decisions regarding the use of academic assessments in order to improve the achievement of individual students and the overall instructional program

Teachers will be included in decisions regarding the use and selection of academic assessments to measure student performance. (CIP 1.1.9, 3.1.5) Teachers will use data obtained from state assessments as well as other instruments, including but not limited to the LAS, TELPAS, and benchmark tests, to implement new instructional strategies, modify existing strategies and/or discontinue existing strategies to better address student needs as determined by use of these instruments.

### 9: Activities to ensure effective timely assistance for students who experience difficulty mastering the proficient or advanced levels of academic

#### achievement standards

Students experiencing difficulty in mastering the TEKS will be provided effective, timely additional assistance. (CIP 1.1.4, 1.1.9, 1.1.13, 3.1.7, 3.1.10) All teachers will closely monitor all students' performance based on daily exercises and periodic tests. Students not mastering the objectives will be provided additional assistance in the after school tutorial program and/or enrichment courses based on his/her individual needs. Additionally, the school will employ the use of Brainchild, web-based software, and RTI intervention sessions to address the needs of these students.

#### 10: Coordination and integration of federal, state and local services and programs

The school will <u>coordinate</u> and <u>integrate federal</u>, <u>state</u>, and <u>local programs</u> and <u>services</u> to <u>maximize the effectiveness of these resources</u>. (CIP 1.1.1, 3.1.1) Several of the strategies being implemented are jointly funded with Special Services and Title I Funds, e.g., after school tutorial programs. Professional Development activities are also paid for from Title I, Parts A and Local Funds. Title I Funds along with Title III funds are used to purchase supplemental instructional materials, media, and library resources used to improve and enhance the overall instructional program.

In addition to those described above, Migrant Funds (CIP 8.1.1, 8.1.2, 8.1.3, 8.1.4, 8.1.5, 8.1.6, 8.1.10) are used to identify and recruit children of migratory workers for supplemental services designed to reduce the educational disruptions and other problems that result from repeated moves. The school will identify these students and provide them with the educational support needed to become productive and successful students. PFS students will be offered extended day services and supplemental supplies to ensure academic success.

Bilingual Funds are used to provide supplemental services to help ensure that children who are limited English proficient attain English language proficiency and develop high levels of academic attainment. Such said funds will be used to ensure that supplemental resources are being utilized in achieving English language proficiency by providing extended day tutorials. (CIP 1.1.1, 1.1.4, 1.1.33, 3.1.1, 3.1.9)

The campus will also continue to provide the state mandated State Compensatory Education Program through campus as well as District funded initiatives. State Compensatory funds will be employed for to fund personnel, supplemental instruction by way of extended day tutorial classes, and supplemental instructional materials and resources.

Special education funding provides supplemental services to eligible students as per Individuals with Disabilities Education Act (IDEA) identification requirements. In order to ensure a free and appropriate public education (FAPE) in a least restrictive environment (LRE), children who qualify for special education must receive services in accordance with a properly developed Individualized Education Program (IEP) as per federal and state special education guidelines. In addition, all Admission, Review, and Dismissal (ARD) committees will adhere to the policies and procedures outlined by the Texas Education Agency (TEA) in the ARD Committee Decision-Making Process for the Texas Assessment Program Manual and A Guide to the Admission, Review and Dismissal Process. (CIP 1.1.16, 1.1.18) School will employ services necessitated by the ARD committee and will also include implementation of the SRA Language Arts curriculum for the special education student population.

## **Title I Personnel**

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Araceli Lopez	Library Aide	Title I	1
Estella Torres	Parent Liaison	Title I	1
Magda Soyka	Nurse	Title I	.4
Patricia Vasquez	Teacher Aide	Title I	1

## **Campus Funding Summary**

Local					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	8	bus transportation	199-11-64-94-00-109-Y11-0-00-Y	\$2,400.00
1	1	10	Printer Cartridges	199-23-6399-65-109-Y-99-000-Y	\$600.00
1	1	10	Copy Paper		\$0.00
3	1	6	Gasoline for Vehicle	199-61-6411-00-109-Y-99-000-Y	\$75.00
				Sub-Total	\$3,075.00
State (	Compensato	ry			
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
3	1	1	Tutorials	162-11-6118-00-109-Y-30-000-Y	\$19,434.00
3	1	1	SSI Tutorials	162-11-6118-00-109-Y-24-SSI-Y	\$4,001.00
3	1	2	Living with Science Software	162-11-6249-00-109-Y-30-0K2-Y	\$2,800.00
3	1	3	Instructional Materials	162-11-6399-00-109-Y30-000-Y	\$1,400.00
3	1	4	Copy Paper	162-11-6396-00-109-Y30-000-Y	\$1,827.00
3	1	7	1 FTE	162-13-6119-31-109-Y-30-000-Y	\$62,234.55
3	1	11	1 FTE	162-11-6119-00-109-Y-34-PKK-Y	\$51,803.85
3	1	12	.50 FTE	162-11-6119-00-109-Y-30-054-Y	\$35,911.00
3	1	13	Tutorials	162-11-6118-00-109-Y-30-000-Y	\$19,434.00
3	1	13	SSI Tutorials	162-11-6118-00-109-Y-24-SSI-Y	\$4,001.00
4	1	8	snacks	162-61-6499-53-109-Y-30-WTF-Y	\$50.00
				Sub-Total	\$202,896.40
State 1	Bilingual				
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
3	1	4	Copy Paper	1163-11-6399-00-109-Y25-000-Y	\$550.00
				Sub-Total	\$550.00
Feder	al Bilingual				

Goal	<b>Objective</b>	Strategy	Resources Needed	Account Code	Amount
3	1	3	Instructional Materials	263-11-6399-00-109-Y25-000-Y	\$4,550.00
				Sub-Total	\$4,550.00
Title I-C (Migrant)					

Goal	Objective	Strategy	Resources Needed	Account Code	Amount
7	1	8	clothing	212-11-6399-00-109-Y-24-0F2-Y	\$175.00
7	1	11	Extra Duty		\$960.00
7	1	12	Literature Books	212-11-6399-00-109-Y-24-0F2-Y	\$198.00
	•	•		Sub-Total	\$1,333.00

### No Funds Required

Goal	Objective		Resources Needed	Account Code	Amount
1	1	1			\$0.00
1	1	2			\$0.00
1	1	3			\$0.00
1	1	4			\$0.00
1	1	5			\$0.00
1	1	6			\$0.00
1	1	7			\$0.00
1	1	9			\$0.00
1	1	11			\$0.00
1	1	12			\$0.00
1	1	13			\$0.00
1	1	14			\$0.00
1	1	15			\$0.00
1	1	16			\$0.00
1	1	17			\$0.00
1	1	18			\$0.00
1	1	19			\$0.00

1	1	20	\$0.00
1	1	21	\$0.00
1	1	22	\$0.00
2	1	1	\$0.00
2	2	1	\$0.00
2	3	2	\$0.00
4	1	1	\$0.00
4	1	2	\$0.00
4	1	3	\$0.00
4	1	4	\$0.00
4	1	5	\$0.00
4	1	6	\$0.00
4	1	7	\$0.00
4	2	1	\$0.00
4	2	2	\$0.00
5	1	2	\$0.00
5	1	3	\$0.00
5	1	4	\$0.00
5	1	5	\$0.00
5	1	6	\$0.00
5	1	7	\$0.00
5	1	8	\$0.00
5	1	9	\$0.00
5	1	10	\$0.00
5	1	11	\$0.00
5	1	12	\$0.00
5	1	13	\$0.00
6	1	1	\$0.00

6	1	2		\$0.00
6	1	3		\$0.00
6	1	4		\$0.00
6	1	5		\$0.00
6	1	6		\$0.00
6	1	7		\$0.00
6	1	8		\$0.00
6	1	9		\$0.00
6	1	10		\$0.00
6	1	11		\$0.00
6	1	12		\$0.00
6	1	13		\$0.00
7	1	1		\$0.00
7	1	2		\$0.00
7	1	3		\$0.00
7	1	4		\$0.00
7	1	5		\$0.00
7	1	6		\$0.00
7	1	7		\$0.00
7	1	9		\$0.00
7	1	10		\$0.00
8	1	1		\$0.00
8	1	2		\$0.00
8	1	3		\$0.00
8	1	4		\$0.00
			Sub-Total	
			Grand Total	\$212,404.40