

HUMAN RESOURCES DEPARTMENT

Consolidation of Campuses

Questions and Answers

1. What campus personnel will be affected by the closing of a campus?
Teachers in grades PK-5 will move to a receiving campus. Classified and support personnel will be assigned to the receiving campus, if vacancies are available. Excess personnel will be assigned to vacancies across the district as needed.

2. When will I know what campus I will be assigned to? How will we be notified?
Campus assignments will be made by May 31st. You will be notified through your current campus administrator.

3. Will I keep my seniority when I am reassigned to a receiving campus?
Yes, although you will be assigned to a position as needed.

The first year all teachers will remain at the assigned school (Canales, Perez, Putegnat, Sharp). At the beginning of the 2020-2021 school year Administrative Guidelines for Reassignment of Teachers will be used.

4. Will my seniority follow if I request a transfer?
No. Standard transfer procedures will be followed.

5. Does the transfer period apply to Classified Personnel?
The transfer period applies to all employees at closing campuses.

6. Will employees placed on the excess list have a choice as to where they will be assigned?
Employees on the excess list will be assigned as needed.

7. If an employee has to leave due to excess at the end of the 2019-2020 school year what system will be used?
Administrative Guidelines for Reassignment of Teachers will be used.

8. If there are two teachers with the same seniority who gets to stay?
Volunteers will be accepted, otherwise Administrative Guidelines for Reassignment of Teachers will apply.

9. How soon will I be moving? How soon can I set up my classroom?
Employees will be notified as soon as campuses are available to move in, but not later than July 19.

10. Will I be able to take my classroom furniture and materials to the assigned campus?
Personal items should be removed and taken home. All school purchased items (fixed assets, furniture, manipulatives, etc.) may not be moved without appropriate documentation and approval by the funding source and campus administrator.