

Appendix C-1
Brownsville Independent School District
2018-2019 Teacher & Professional Hiring Schedule

2018-19	01	02	03	04	05
Years of Exp.	Bachelor's	Masters* \$3,000	Doctorate \$3,750	Bachelor's + 15 Hours	Masters** \$1,500
0	\$ 43,119	\$ 46,119	\$ 46,869	\$ 43,619	\$ 44,619
1	\$ 43,844	\$ 46,844	\$ 47,594	\$ 44,344	\$ 45,344
2	\$ 44,569	\$ 47,569	\$ 48,319	\$ 45,069	\$ 46,069
3	\$ 45,291	\$ 48,291	\$ 49,041	\$ 45,791	\$ 46,791
4	\$ 45,907	\$ 48,907	\$ 49,657	\$ 46,407	\$ 47,407
5	\$ 46,427	\$ 49,427	\$ 50,177	\$ 46,927	\$ 47,927
6	\$ 46,581	\$ 49,581	\$ 50,331	\$ 47,081	\$ 48,081
7	\$ 46,708	\$ 49,708	\$ 50,458	\$ 47,208	\$ 48,208
8	\$ 47,435	\$ 50,435	\$ 51,185	\$ 47,935	\$ 48,935
9	\$ 48,163	\$ 51,163	\$ 51,913	\$ 48,663	\$ 49,663
10	\$ 48,892	\$ 51,892	\$ 52,642	\$ 49,392	\$ 50,392
11	\$ 49,620	\$ 52,620	\$ 53,370	\$ 50,120	\$ 51,120
12	\$ 50,347	\$ 53,347	\$ 54,097	\$ 50,847	\$ 51,847
13	\$ 51,075	\$ 54,075	\$ 54,825	\$ 51,575	\$ 52,575
14	\$ 51,803	\$ 54,803	\$ 55,553	\$ 52,303	\$ 53,303
15	\$ 52,531	\$ 55,531	\$ 56,281	\$ 53,031	\$ 54,031
16	\$ 53,259	\$ 56,259	\$ 57,009	\$ 53,759	\$ 54,759
17	\$ 53,986	\$ 56,986	\$ 57,736	\$ 54,486	\$ 55,486
18	\$ 54,714	\$ 57,714	\$ 58,464	\$ 55,214	\$ 56,214
19	\$ 55,441	\$ 58,441	\$ 59,191	\$ 55,941	\$ 56,941
20	\$ 56,170	\$ 59,170	\$ 59,920	\$ 56,670	\$ 57,670
21	\$ 56,898	\$ 59,898	\$ 60,648	\$ 57,398	\$ 58,398
22	\$ 57,625	\$ 60,625	\$ 61,375	\$ 58,125	\$ 59,125
23	\$ 58,353	\$ 61,353	\$ 62,103	\$ 58,853	\$ 59,853
24	\$ 59,080	\$ 62,080	\$ 62,830	\$ 59,580	\$ 60,580
25	\$ 59,809	\$ 62,809	\$ 63,559	\$ 60,309	\$ 61,309
26	\$ 60,537	\$ 63,537	\$ 64,287	\$ 61,037	\$ 62,037
27	\$ 61,264	\$ 64,264	\$ 65,014	\$ 61,764	\$ 62,764
28	\$ 61,992	\$ 64,992	\$ 65,742	\$ 62,492	\$ 63,492
29	\$ 62,719	\$ 65,719	\$ 66,469	\$ 63,219	\$ 64,219
30	\$ 63,448	\$ 66,448	\$ 67,198	\$ 63,948	\$ 64,948
31	\$ 64,177	\$ 67,177	\$ 67,927	\$ 64,677	\$ 65,677
32	\$ 64,906	\$ 67,906	\$ 68,656	\$ 65,406	\$ 66,406
33	\$ 65,635	\$ 68,635	\$ 69,385	\$ 66,135	\$ 67,135

*Master's in an approved teaching field

**Master's in a non-approved teaching field

Note: The 3% raise is inclusive with the step.