Brownsville Independent School District Yturria Elementary 2018-2019 Campus Improvement Plan

Mission Statement

Campus Mission Statement

As part of a supportive, non-discriminatory, cooperative environment, each student at Yturria Elementary School will be given opportunities to develop academic, social, emotional and physical skills. Meeting the individual needs of all students is the primary goal and mission of the Yturria Elementary faculty and staff.

Updated: March 04, 2014

District Mission Statement

Brownsville Independent School District, rich in cultural heritage, will produce well-educated graduates who can pursue higher educational opportunities and who will become responsible citizens in a changing global society by utilizing all resources to provide equitable opportunities for students.

Vision

All Yturria Elementary students will successfully meet the academic standards set before them.

Campus Narrative

Mary and Frank Yturria Elementary School, built in 1992, was named after a well-known and prominent Brownsville couple whose civic and community involvement have greatly impacted the community. Yturria Elementary School, whose motto is "Learning Today, Leading Tomorrow," is located in the northwest part of Brownsville, Texas, and serves approximately 580 students in grades pre-kinder through fifth. The campus has been recognized by the National Center for Educational Achievement as a 2010 Higher Performing School and recognized as NCLB Title I, Part A Distinguished Performance campus. Programs which are currently being offered include Dyslexia, 504, Gifted and Talented, Title I, Computer-Assisted instruction, Bilingual Education, Content Mastery, Preschool Program for Children with Disabilities, Life Skills Units, Resource, and Inclusion. These instructional programs enhance, enrich and offer an alternative to students with unique learning styles.

Yturria Elementary has a team of highly qualified faculty and staff. The school's staff is comprised of three administrators, two counselors, one librarian, thirty classroom teachers in grades Pre-k through 5th, one Physical Education coach, one Music teacher, one Dyslexia teacher, nineteen paraprofessionals, one nurse, three custodians and six cafeteria workers.

At Yturria, students are rewarded for academic success with Honor Roll, Perfect Attendance and Accelerated Reader Awards Assemblies. Students are encouraged to participate in a variety of academic and extracurricular events. This opportunity allows our students to interact with other students in the school district. Some of the events include: Track and Field, Destination Imagination, Brainsville, Chess, United Nation's Day, Kid's Voting, Book Club, Science Fair, Choir, Spelling Bee, Ballroom and UIL events. Our students eagerly participate in National Children's Book Week, Fire Prevention Week, National School Bus Safety Week, National School Lunch Week, Texas School Breakfast Week, Week of the Young Child, and "Just Say No" Week. In addition, our students support charitable events such as Jump Rope for Heart, March of Dimes, Shareable Wearables, Pasta for Pennies, and United Way.

The Yturria school colors are teal and gold. We proudly display its mascot, "Ranger Frank," named after our namesake. The faculty and staff will continue to strive in achieving high academic recognition for all its students. Below is a list of campus awards and recognitions.

TEA Recognized Campus:	1994-1995	1997-1998	1998-1999	1999-2000
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2000-2001 2003-2004 2004-2005 2005-2006

2006-2007 2007-2008 2008-2009 2010-2011

TEA Exemplary Campus: 2001-2002 2009-2010

TEA Triple Distinction Campus: 2012-2013

TEA Six Distinction Campus: 2013-2014 2016-2017

TEA Five Distinction Campus: 2014-2015 2015-2016

NCUST Honor: 2015-216 2016-2017

NCUST Finalist: 2017-2018

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Comprehensive Needs Assessment

Revised/Approved: June 14, 2018

Demographics

Demographics Summary

Yturria Elementary is located in the north side of the city of Brownsville and currently services 586 students, 40 certified personnel and 16 classified personnel. The student population consists of Economically disadvantage, English Learners, At-Risk, Special Education, Dyslexia, Gifted and Talented, and Homeless. Yturria Elementary offers a variety of programs to meet the needs of all students. In addition to the regular curriculum, Yturria offers bilingual education, gifted and talented, STEM, technology classes, music classes, and offers students a variety of extra curricular activites such as choir, ballroom, chess, book club, and sports.

After thorough review of multiple data sources, the SBDM Committee assessed program effectiveness and determined that through the collaboration of various campus resources and community entities the following demographic areas of improvement would be addressed:

- 1. The attendance rate for all students was 97% for all students and. Daily attendance and tutorial attendance will be closely monitored for all students including at-risk students in order to improve student attendance.
- 2. Increase attendance rates through student motivational activities such as perfect attendance awards and prize drawings. Also, in an effort to increase student attendance, teachers will be prepared to monitor attendance and know which action steps to take when students are not meeting attendance requirements.
- 3. The retention rate for all students was 0.8% for all students and 0.8% for at-risk students. In an attempt to decrease At-Risk percentages teachers will provide more academic support by providing research-based interventions for students struggling academically increase the percentage of English proficiency by providing research-based literacy strategies during school and after school tutorials.
- 4. Students in special programs will improve District and State Exam scores by individualizing instruction according to the segregation of data.
- 5. The campus Dean of Instruction will monitor the increase Science and Writing assessment scores among LEP, At-Risk, Homeless, and Economically Disadvantage Students. Teachers will be trained through administration how to identify students in these categories. Teachers will monitor closely students who are in these sub populations. Teachers and teacher aides will monitor academic performance through daily assessments, grades, attendance, and comprehensive unit assessments.

To best support campus efforts and meet the identified needs at the District and Campus level; activities, resources, and implementation time-lines related to Demographics are set forth in all sections of the 2018-2019 Campus Improvement Plan.

Demographics Strengths

Demographic Strenghts:

- Student to teacher ratios
- mobility/stability,
- special program participation
- 6 TEA distinctions earned in 2016-2017 school year
- strong administrative and teacher support,
- state compensatory funds for At-Risk students
- NCUST Honor Roll Campus, 2017-2018 NCUST Finalist
- Communication procedures between home and school
- ELL student placement into the Bilingual Program within the 20 day period
- Early RTI plans are in place and are updated continuously with current academic data
- Screening for Dyslexia and Special Education Referrals
- TIER II Interventions for Migrant, LEP and At-Risk students
- After-school Tutorials for all At-Risk students including Migrant, LEP/ELL, and SPED Ed. students
- Recognition of Perfect Attendance per six weeks and EOY Perfect Attendance trophies
- Reports are readily available

Demographic Needs

- Increase attendance percentage
- Increase LEP, At-Risk, Economically Disadvantaged assessment scores
- Decrease At-Risk percentages by providing more academic support/interventions for students who are struggling academically
- Increase Writing and Science assessment scores amongst LEP and At-Risk students through the use of the core curriculum and additional resources and instructionl materials
- Decrease the number of students on a RTI plan and move students to Tier 1

Problem Statements Identifying Demographics Needs

Problem Statement 1: Special Education, At-Risk, RTI students are not passing state exams in the areas of Writing and Science. . **Root Cause**: More intervention instruction is needed for special education students, ELs, RTI, and Dyslexia students.

Problem Statement 2 : Student attendance need to increase to 98%. Restudent attendance policies.	.oot Cause: More communication	n is needed between campus and par	rents regarding
Yturria Elementary			Campus #031901132
turra Elementary	9 of 72		Campus #031301132

Student Academic Achievement

Student Academic Achievement Summary

Yturria Elementary School student achievement for all students in 3rd-5th grade STAAR 2017-2018 summary were:

Reading: 3rd Grade 92%, 4th Grade 88%, 5th Grade 94%,

Math: 3rd Grade 89%, 4th Grade 88%, 5th Grade 97%,

Writing: 4th Grade 79%

Science: 5th Grade 84%

The trends identified in the areas of Reading showed growth in in some areas and loss in others. The 2018 scores for all grade levels and in all subjects were above or at the District average.

The trends identified when all students performance was compared with all student groups indicate the At-Risk, LEP and Special Education populations scored slightly lower than the other groups and therefore are a priority in our main focus of campus tutorials and pullouts interventions.

After thorough review of multiple data sources, the SBDM Committee assessed program effectiveness and determined that through the collaboration of various campus resources and community entities the following Student Achievement areas of improvement would be addressed:

- 1. Assessment Scores (such as benchmarks and state assessments) will be improved by providing individualized instruction and provide before school and after school tutorials for at-risk, ELLs, special ed, and dyslexic students. Campus software will be purchased to support litearcy instruction.
- 2. Subpopulation Scores will be increased by providing individualized instruction and after school tutorials in which supplies, materials, computer software (Achieve 3000, STEMScopes) and equipment (Desktops, Headphones) will be purchased.
- 3. Teachers will provide instruction using the necessary supplies, (paper, workbooks, markers, pencils, etc.) and the most up to date and targeted resources following the TEKS and STAAR format in order to reach Master Grade-Level Performance in all areas.
- 4. Migrant students will receive school supplies, such as binders and USBs to provide them with the necessary tools to complete their classroom and homework assignments and reach Advanced Level Performance in all areas.

Title I and Bilingual, and State Compensatory Funds will be used to purchase the following items needed to carryour the instructional program:

Paper, Pencils, Pens, Forms, Workbooks, Audio-visual aids, Printer toner, staples, Software and technology equipment.

To best support campus efforts and meet identified needs at the District and Campus level; activities, resources, and implementation time lines related to Student Achievement are set forth in core-area, At-Risk, and Migrant Education sections of the 2018-2019 Campus Improvement Plan.

Student Academic Achievement Strengths

Student Academic Achievement Strengths

Students in Pre-Kindergarten through Second Grade have been successful on the yearly CPALLS, Texas Primary Reading Inventory (TPRI) and Tejas Lee. Students consistently achieve the Developed standard on the assessed areas, Master Grade-Level performance. Our campus has received Six Distinction Designations: Academic Achievement in English Language Arts/Reading Academic Achievement in Mathematics Academic Achievement in Science Top 25 Percent: Closing Performance Gaps Postsecondary Readiness.

Master Grade Level Scores

3rd Reading 39%

3rd Math 32%

4th Reading 39%

4th Math 31%

4th Writing 10%

5th Reading 36%

5th Math 45%

5th Science 22%

- Strong STAAR Reading, Math, 3rd-5th Reading Average 92% Math 3rd-5th Average 91%
- Progress made in the areas of Reading and Math
- Progress Monitoring Check Points(Campus and District)and State test results (STAAR, TELPAS) are used to improve instruction

Student Achievement Needs

- Areas of improvement include campus/benchmark scores, passing percentages for subpopulations students on assessments
- TELPAS scores above 60%
- Raising the overall advanced performance levels in area areas
- Raising Special populations passing percentage rates on the state assessments in all areas
- Provide TIER II/III interventions to students that are demonstrating a need to improve Reading
- Promote higher academic standards for all students
- Provide interventions to Special Education students in the areas of Writing and Science to meet the state's Performance System Safeguards

Problem Statements Identifying Student Academic Achievement Needs

Problem Statement 1: Student achievement gaps need to decrease among Special Education, Homeless, and LEP students in the areas of Writing and Science. **Root Cause**: Students are lacking basic writing skills and science content.

School Processes & Programs

School Processes & Programs Summary

Yturria Elementary continues to evaluate school processes and programs periodically to ensure students are receiving a high quality education that allows their academic, social, and emotional needs to be met in a safe school environment. Yturria reviews data sources that include campus needs surveys, teacher feedback, student scores, and daily reports. Meanwhile, Yturria maintained and sustained effective programs and practices to ensure both students and teachers needs were begin met.

In the area of curriculum and instruction, administration and teachers planned together to target students' needs and gaps. Teachers were given planning time to plan effective lessons. In addition professional development was provided at the campus and district levels to ensure teachers were up to date with all the current trends. Weakly grade-level meetings are conducted so that teachers and administration can meet and discuss students' progress and curriculum and instruction.

Curriculum and Instruction:

Curriculum, Instruction, and Assessment are one of most important aspects of the campus. Everyday decisions are made regarding Curriculum, Instruction, and Assessment. Yturria Elementary implements district curriculum initiatives and assessments as required by the state of Texas. Yturria bases all of its instruction from the Texas Essential Knowledge and Skill (TEKS) to prepare students for state assessments. In doing this process, Yturria Administrators and teachers plan lessons consistently. Administrators provide teachers with instructional resources and professional development opportunities.

Yturria Administrators and grade-level lead teachers guide and mentor new teachers. When new curricula are introduced, Yturria allots time for teachers to dissect and explore its contents and plan for instruction. Planning for instruction and interventions is done as a whole through vertical and horizontal alignment. Collaboration is encouraged so that teachers learn from one another. With the increase rigor of STAAR, data meetings are scheduled consistently right after District and/or Reading/Math Inventory Assessments (including CPALLS, OWL, TPRI/Tejas LEE assessments) to identify student expectations/root problems as to why students are not meeting the standards. results, campus/district benchmark results are use to improve instruction.

Reports from TANGO, CPALLS, TPRI/TEJAS are utilized to identify students who are struggling and in need of academic needs. Teachers then proceed with RTI plans with recommendations to SPED/504 and Dyslexia testing based on documented TIER interventions and students needs. Administrators at this campus hold high expectations for all teachers and staff, therefore, teachers hold high academic, behavioral and social expectations for all students. Curriculum, Instruction and Assessment are supported by various technology programs: Smarty Ants, Achieve 3000 Learning A-Z, STEMSCOPES, TANGO, AWARE, and other programs provided to students through our Library rotations.

Language Arts

Yturria implements a high quality literacy plan provided by the district alongside campus initiatives to improve reading and writing. First the decision was made to start targeting and tracking students Lexile scores. With this goal, new campus software was brought in to supplement the language arts

curriculum. In addition, teachers were provided professional development. Further more, campus initiatives sustined included fluency tracking, Accelerated Reading, interactive journals, literactue units, etc.

Math

Similar to ELA, campus software was provided for students to supplement the curriculum. Teachers attend professional development throughout the school year. Additionally, students work with interactive journals and manipulatives to enhance their learning.

Science

New campus software was brought in to support the regular curriculum. In addition, 5th grade team began team teaching tin the 2016-2017 school year. STAAR scores increased in the areas of reading and math and were sustained in the area of science. Students in 3rd-5th work with science fair projects each year. The science teacher attended all required professional development this school year.

Social Studies

The curriculum and instruction department purchased weekly social students newsletters to support instruction. In addition, students participated in social studies workshops presented by curriculum department and community members. In addition, all students participated in a social studies project this school year.

Technology

This school year, all classrooms received a Smartboard and was installed for teachers and students to use. Also, more desktop computers were purchased alongside tablets and IPODs for 2nd and 5th grade students to use. More project based learning and STEM initiatives will be implemented so that students are working more with technology resources. More funds were allocated to continue purchasing new computers and laptops to replace older models.

Personnel (recruiting/support/retain)

Yturria Elementary using hiring committees composed of administrators and teachers to make hiring determinations. A record of how applicants are interviewed and an evaluation instrument are used to document applicant responses and written feedback from the hiring committee. Teacher performance records are kept by the school principal. New teachers are proved mentors so that they are introduced into the profession.

All teachers and instructional paraprofessionals are highly qualified. The campus administration, Curriculum/Instruction Specialists and other BISD identities/departments provide professional development to support learning in the classroom. All teachers are Bilingual certified, SIOP trained and have 30 hours of GT training. Every year, teachers are asked to have 6 hours of on-going Bilingual and GT training and 12 hours of on-going technology. PreKinder and Kinder teachers are required 30 hours of staff development as part of the high-quality Pre-Kinder component. Teachers have also received training in the following areas: T-TESS (teacher evaluation), ELPS, Language Enrichment refreshers, Content Area strategies, and STAAR Assessment strategies. All staff members are also provided with a two-day PD requirements (back to school in service) with topics that include 504 and Dyslexia requirements, Employee Code of Ethics, David's Law, Conflict Resolution, SPED updates, and mandatory Emergency Operations Plan.

Throughout the year, a limited amount of teachers are asked to attend Region I training in the areas of Reading, Math, Writing, and Science Administration ensures that high quality instruction is delivered to all of Yturria students and provides support by making appropriate recommendations for successful implementation of instructional strategies along with RTI interventions. After teachers attend professional development, the implementation of new strategies is monitored through Administrative walkthroughs on a weekly basis. Explicit instruction with rigor is expected from all teachers at Yturria Elementary.

Administration and Organization

Yturria Elementary analyzes the school context and organization by looking at school logistics, infrastructures, decision making and overall leadership. A master schedule is provided for all classes to be able to participate in PE, Library, Music, and Computer classes. In addition, classroom teachers must allot daily intervention time for their Tier II and III students. A calendar with school events is provided to all faculty and staff as well as parents with all the additional events taking place at the campus. Each grade level has a representative for ELS, Math, Science, and Social Studies, as well as a Lead Teacher, SBDM member, and any other required representative.

Furthermore, Yturria maintain, reviews and updated an Emergency Operations Plan in order to prevent, protect against, respond to, recover from the effects of incidents in order to reduce the loss of life and property and harm to the environment. All stakeholders are trained on the emergency operation of the school.

School Processes & Programs Strengths

School Processes and Programs Strenghts:

- Knowledge of TEKS, Curriculum, Scope and Sequence, Content, Frameworks
- Knowledge of STAAR Blueprints
- Knowledge of STAAR Readiness and Supporting Standards
- Implementation of Campus/District Inititavies in C & I
- A Library program equipped with AR, books, ebooks, technology integration, lessons correlated with classroom teachers' lessons
- Extended Day and Tutorials
- Respond to Intervention for students struggling
- Weekly Grade Level meetings that cover curriculum and instruction
- Data meetings that review reading inventory, grade, and benchmark scores
- Use of district resources such as Eduphoria/TANGO
- Support with T-TESS and SLOs
- Attending all required professional development and conferences

- Technology Upgrades for classrooms and computer labs
- Purchase of classroom resources that support instruction
- Weekly Walkthroughs Rotation Schedule
- Grade Level Meetings with Principal and Dean Weekly
- Felxible Scheduling to meet the needs for all students
- Master Schedule
- On Going Monitoring of Students in Special Programs and Supoprt Plans
- Character Education Provided by Counselors
- Full time Nurse and Security Guard
- Access to community partnership
- Well Maintained Facilities

School Processes and Programs Needs

In the 2017-2018 Staff CNA Survey, teachers responded to the following

- Professional Development received is effective: 56% Strongly Agree 44% Agree
- Language Arts program is effective: 68% Strongly Agree 29% Agree
- Math program is effective: 66% Strongly agree 32% Agree
- Science Program is effective: 50% Strongly Agree 45% Agree
- Social Studies program is effective: 47% Strongly Agree 47% Agree
- Health/PE program is effective: 63% Strongly Agree 34% Agree
- Technology program is effective: 47% Strongly Agree 47% Agree
- Fine Arts Program is effective: 37% Strongly Agree 45%
- Bilingual Program is effective: 58% Strongly Agree 42% Agree
- GT program is effective: 55% Strongly Agree 42% Agree
- Curriculum Frameworks are effective: 71% Strongly Agree 26% Agree
- Special Education is effective: 61% Strongly Agree 37% Agree
- In addition, teachers stated they wanted more professional development in the following areas:
- Math 48%
- Language Arts 48%
- Science 33%
- Social Studies 26%
- Other: Classroom Management, STEM, Smartboard, Technology, Special Education, and Dyslexia 41%
- Increase opportunities for teachers to plan instruction
- Increase parental involvement
- Increase communication between parents and schools

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1: Increase planning days for teachers to work on lessons that target low performing student expectations and intervention lessons. **Root Cause**: Lack of additional funding for substitutes for planning.

Perceptions

Perceptions Summary

Yturria Elementary analyzes the school culture and climate to ensure students are being provided a well rounded education in a safe environment. In addition, administration meets with faculty and staff to get feedback from staff on any issues or concerns. Administration works diligently to ensure all members of the campus are content, safe, and provided a positive environment. Furthermore, administration also makes time to hear parent concerns and issues and works to rectify those concerns and issues so they are assured their children are receiving the best education in a safe environment.

Our school counselors, teachers, and administrators always promote anti-bullying throughout the year, Administrators make sure to address any bullying issues immediately to ensure students feel safe when they come to school

Students are encourages to join all of the extra curricular programs Yturria offers: Chess, UIL, Destination Imagination, Coding, STEM, Science Fair, Ballroom, Choir, and Cheer-leading.

2017-2018 CNA surveys indicated the following:

Students feel they are learning important things

Students look forward to coming to school everyday

Students feel safe at their school

Students feel established rules are fair

Students feel the school is always clear

Students feel teachers help them when needed

Staff feel safe at the school

Teachers feel discipline is addressed accordingly

Teachers feel thier is mutual respect among administration, and students.

Teachers feel facilities are well maintained

Parents feel thier children are safe at school

Parents are content with the education their children are receiving

Yturra Elementary is committed to involving parents and community members to be involved in thier children's education. Yturria Elementary has a parent center and a full time parent liaison. In addition, Yturria uses its SBDM committee to make decisions that will positively impact the school.

Perceptions Strengths

Perceptions Strengths:

- The school hallways are decorated to showcase College and Career Readiness, school spirit, and academic bulletin boards
- An atmosphere of trust and mutual respect between administration/staff, student/staff, students/administration is evident
- Campus facilities are well maintained, kept clean, and are adequate for the size of our student population
- During teacher preparation days, time is spent strictly for classroom/instructional preparation purposes
- Campus Teacher Appreciation Week, Administrative Assistants, Counselors, Nurse, and Diagnostician
- Counselors address students needs in the following areas: academic or personal problems, career day, classroom presentations, and speakers
- Bullying, Safety, and Drug/Alcohol Prevention presentations to promote a safe, comfortable and learning environment
- Nurse involvement on Health Presentations to students
- Student participation in UIL, Extended Day, and extra-curricular after-school activities (Choir, DI, Chess, UIL, Science Fair, Coding)
- School Dances
- Six weeks awards ceremonies
- Meet the Teacher Night
- Review 360 for Behavior Plans and Documentation
- College Awareness Day (every Thursday) to emphasize Higher Education
- Autum Harvest, Charro Days Festival, Christmas Program, Talent Show
- Family Night at Restaurant Fundraiser

Perception Needs:

- Increase teacher grade level co-planning
- Vertical alignment will be implemented amongst grade levels
- Increase parental participation in parent meetings, community presentations

- Increase student motivation activities in order to increase academic performance
- Increase positive recognition for good behavior
- Decrease discipline issues through the use of a school-wide discipline behavior plan (Review 360) and Emergency Operation Plan

Problem Statements Identifying Perceptions Needs

Problem Statement 1: Increase Parental Involvement in volunteering and parent meeting attendance. **Root Cause**: Provide a detailed desciption of volunteer opportunities roles, more communication aside from notices are needed to communicate when parent meetings are taking place and the topics that are covered.

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- District goals
- Campus goals
- Current and/or prior year(s) campus and/or district improvement plans
- Campus and/or district planning and decision making committee(s) meeting data
- State and federal planning requirements

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Domain 1 Student Achievement
- Domain 2 Student Progress
- Domain 3 Closing the Gaps
- System Safeguards and Texas Accountability Intervention System (TAIS) data
- Critical Success Factor(s) data
- Accountability Distinction Designations
- Federal Report Card Data
- PBMAS data

Student Data: Assessments

- State and federally required assessment information (e.g. curriculum, eligibility, format, standards, accommodations, TEA information)
- State of Texas Assessments of Academic Readiness (STAAR) current and longitudinal results, including all versions
- STAAR End-of-Course current and longitudinal results, including all versions
- STAAR Released Test Questions
- STAAR EL Progress Measure data
- Texas English Language Proficiency Assessment System (TELPAS) results
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- Student Success Initiative (SSI) data for Grades 5 and 8
- Local diagnostic reading assessment data
- SSI: Istation Indicators of Progress (ISIP) accelerated reading assessment data for Grades 3-5 (TEA approved statewide license)
- Local diagnostic math assessment data
- Local benchmark or common assessments data
- Student failure and/or retention rates
- Observation Survey results

Student Data: Student Groups

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress for each group
- Special Programs data, including number of students, academic achievement, discipline, attendance, and rates of progress for each student group
- Economically Disadvantaged / Non-economically disadvantaged performance, progress, and participation data,
- Special education population, including performance, discipline, progress, and participation data
- Migrant population, including performance, progress, discipline, attendance, and mobility
- At-Risk population, including performance, progress, discipline, attendance, and mobility
- EL or LEP data, including academic achievement, progress, support and accommodation needs, race, ethnicity, gender, etc.
- Section 504 data
- Homeless data
- · Gifted and talented data
- Response to Intervention (RtI) student achievement data
- Dyslexia Data

Student Data: Behavior and Other Indicators

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Student surveys and/or other feedback

Employee Data

- Staff surveys and/or other feedback
- State certified and high quality staff data
- Teacher/Student Ratio
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact
- T-TESS

Parent/Community Data

- Parent surveys and/or other feedback
- Parent Involvement Rate
- Community surveys and/or other feedback

Support Systems and Other Data

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation

- Communications data
- Capacity and resources data
- Budgets/entitlements and expenditures data
- Study of best practices
- Action research results
- Other additional data

Goals

Goal 1: BISD students will receive educational opportunities that will produce well-rounded graduates who are prepared for the future, are college/career ready, and are responsible, independent citizens. (Board Goal #1 and TEA Ch. 4 Objectives 2, 4, 5, 7, and 11).

Performance Objective 1: Yturria student performance for all students, all grades, all subjects will exceed 2018 STAAR percent Approaches Grade Level and STAAR Masters Grade Level performance in reading, writing, mathematics, science and social studies by 5 percentage points.

Evaluation Data Source(s) 1: STAAR Performance Reports

Summative Evaluation 1:

		Monitor	Strategy's Expected Result/Impact	Reviews			
Strategy Description	ELEMENTS			Formative			Summative
				Nov	Feb .	Apr	June
1) Teachers in second through fifth grades will utilize effective classroom resources such as computer software, literature, STAAR practices, visual aids, novels and materials (paper based) on assessed at-risk	2.4, 2.5, 2.6	Administration, Dean of Instruction, Teachers	Formative: Weekly Test Grades, Report Card Grades, Benchmarks, STAAR Results, BOY, MOY, TPRI, Tejas LEE, LION Summative: EOY, STAAR Results, EOY Grades				
students needs in order to improve STAAR results in the areas of reading (comprehension and fluency) math, writing and science. STAAR Workbooks will be purchased for At-Risk students.							
CNA Page. 11	Funding Sources:	211 Title I-A - 15000	00, 162 State Compensatory - 10690.00, 199 Local funds -	6600.0	00		
Population: All students							
Timeline: August 20, 2018-May 30, 2019							

2) In order to reinforce STAAR reading objectives, teachers will implement STAAR reading objectives through the use of content based subscriptions. CNA# p. 11 Population will include G.T., Special Ed., Title 1, At	2.4, 2.5, 2.6		Formative: Daily Lessons, Weekly Assessments, Report Card Grades, Benchmarks Summative: STAAR results		
Risk, BilinguPopulation: All students	Funding Sources:	211 Title I-A - 780.00			
Timeline: August 20, 2018-May 30, 2019al, Migrant 3) All students will be provided with Texas Literacy Initiative strategies that include Think, Turn, Talk, making connections, creating mental images, making inferences and predictions, asking and answering relevant questions, determining importance and summarizing, and monitoring and clarifying. Through TLI and district initiatives, students will also be provided writing strategies. Population will include G.T., Special Ed., Title 1, At Risk, Bilingual, Migrant Timeline: August 20, 2018-May 30, 2019	2.4, 2.5, 2.6	Campus Principal, Dean of Instruction, Assistant Principal, classroom teachers	Formative: Lesson plans, TLI classroom visuals visible in the classroom, LION Summative: Students' weekly reading test grades, students weekly fluency scores, TRPI / Tejas Lee EOY scores, reading benchmark scores		
4) Yturria will implement a coordinated, systematic assessment plan at the classroom level that includes weekly grade/fluency checks, C-PALLs, TPRI/Tejas Lee, English Proficiency assessments, District Checkpoints, STAAR practice tests, TELPAS practice tests and benchmarks to provide reinforcement of	2.4, 2.5, 2.6	Principal, Dean, AP, classroom teachers, curriculum specialists	Formative: Lesson plan checks, walk through observations, use of instructional resources Summative: Benchmark data, weekly test grades, fluency scores, EOY scores, State assessment scores		
reading skills for all students in order to meet our reading and writing targets. Teachers will increase the use of data and data analysis to inform all decision making regarding curriculum and instruction. Population will include G.T., Special Ed., Title 1, At Risk, Bilingual, Migrant	Funding Sources:	199 Local funds - 118	20410.00		
Timeline: August 20, 2018-May 30, 2019					

5) The campus library will provide literacy education to all students by providing reading lessons, promoting children's literature, the Accelerated Reading program, literacy sponsored events, and supplementing the regular curriculum. All students will be required to take library books home daily.	2.4, 2.5, 2.6	Principal, Dean, Librarian, Classroom teachers	Formative: Library Schedule, AR student logs, library website, library lesson plans Summative: AR report, EOY reading scores		
Population will include G.T., Special Ed., Title 1, At Risk, Bilingual, Migrant	Funding Sources:	199 Local funds - 614	115.00		
Timeline: August 20, 2018-May 30, 2019 6) Implement an integrated, challenging, standards-based, inquiry -centered math curriculum as demonstrated through Pearson Math, OWL, etc. as a means to improving math instruction and reinforce the math TEKS and guidelines. Population will include G.T., Special Ed., Title 1, At Risk, Bilingual, Migrant	2.4, 2.5, 2.6	Principal, Dean, Teachers	Formative: Lesson plans, walk-thoughs, resources available Summative: Math STAAR scores, benchmark scores, weekly math test grades		
Timeline: August 20, 2018-May 30, 2019 7) PK-5th grade teachers and special programs teachers will support math and science vocabulary, problem solving, graphing, estimation, and safety guidelines on a daily basis.	2.4, 2.5	Principal, Dean, Teachers	Formative: Classroom word walls, lesson plans Summative: Weekly test scores, EOY scores, STAAR scores		
Population will include G.T., Special Ed., Title 1, At Risk, Bilingual, Migrant Timeline: August 20, 2018-May 30, 2019					
8) Teachers will integrate the science curriculum through purchased resources that include STEMSCOPES, EDUSMART, so that students will develop an understanding of the scientific method	2.4, 2.5, 2.6	Principal, Dean, Teachers	Formative: Weekly science grades, benchmark scores, software usage reports, lesson plans, student journals Summative: EOY science scores		
through investigations, journaling, and technology in order to implement a standards-based curriculum and assessments. 40% of instruction will be hands-on investigations. Population will include G.T., Special Ed., Title 1, At Risk, Bilingual, Migrant Timeline: August 20, 2018-May 30, 2019	Funding Sources:	162 State Compensato	ory - 483.00		

9) Yturria Elementary will implement the following strategies that support the 2018-2019 District Literacy Plan: 3 week and 6 weeks checkpoints Weekly fluency checks Interactive Content Journals Text Structures Maintenance Meetings LION Assessments Digital Literacy Novel Reading Language Enrichment Prescribed Extended Day Lessons STAAR Plan Population: All students Timeline: August 20, 2018-May 30, 2019	2.4, 2.5, 2.6	Principal Dean of Instruction Classroom Teachers	Formative: Lesson plan checks, walk through observations, use of instructional resources, testing schedule Summative: Benchmark data, weekly test grades, fluency scores, EOY scores, State assessment scores			
10) All students will work on hands on writing approaches, the writing process, and interactive writing journals. STAAR writingscores will increase 10% for the 2018-2019 school year. The Writing Academy resources and training will be provided for 2nd - 5th grade. Purchase The Writing Academy resources. CNA p. 11	2.4, 2.5, 2.6	Principal Dean of Instruction Classroom Teachers	Formative: Lesson plan checks, walk through observations, use of instructional resources, interactive journals Summative: Benchmark data, weekly test grades, fluency scores, EOY scores, State assessment scores			
Population: Title I Students Timeline: August 20, 2018-May 30, 2019	Funding Sources:	211 Title I-A - 2244.0	00			
11) All students will receive a student planner to write down assignments, upcoming activities, and communicate with parents on a daily basis. Student	2.4, 2.5, 2.6, 3.2	Principal Dean of Instruction Classroom Teachers	Formative: Daily Planner Checks Summative: EOY student scores			
planners will be purchased. CNA p11	Eunding Courses:	211 Title I-A - 1471.0	00			
Population: Title I	Tunding Sources.	211 11UC I-A - 14/1.U	nu			
Timeline: August 20, 2018- May 30, 2019						
= Accomplished = Continue/Modify = No Progress = Discontinue						

Performance Objective 2: Yturria early childhood performance will increase by 5 percentage points over end-of-year 2018 results.

Evaluation Data Source(s) 2: TPRI, Tejas Lee, OWL, CPALS, LION and CIRCLE PM

Summative Evaluation 2:

					Review		ews
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	Fo	rmat	ive	Summative
				Nov	Feb	Apr	June
1) Teachers in Pre-Kinder through second grade will implement phonemic awareness strategies in order to improve TPRI/Tejas LEE scores.	2.4, 2.5, 2.6	Pre-Kinder through Second Grade Teachers. Dean of Instruction	Formative: Walkthroughs, Lesson Plans, Report Cards, BOY,MOY Summative: EOY, TPRI, and Tejas LEE				
Population will include G.T., Special Ed., Title 1, At Risk, Bilingual, Migrant							
Timeline: August 20, 2018-May 30, 2019							
2) Yturria will offer full/half day PK with a high quality Curriculum. Instructional paraprofessionals will assist PK and	2.4, 2.5, 2.6	Campus Principal, AP, PK teachers, instructional aides	Formative: Instructional aide schedule, classroom observations				
computer labs in planning and delivering instruction.			Summative: C-PALLS progress monitoring, computer software student progress/use reports				
Population: Early Childhood Timeline: August 20, 2018-May 30, 2019	Funding Sources:	211 Title I-A - 64582	00				
3) Instructional resources will be purchased for early childhood classrooms that support PK guidelines, Kinder TEKS, STEM, and PPCD goals. Resources will support curriculum and instruction.	2.4, 2.5, 2.6	Principal, Dean, ECH teachers	Formative: CPM progress monitoring, TPRI/Tejas Lee, fluency reports Summative: Student progress reports and student grades				
Student population: PK-Kinder students Timeline: August 20, 2018-May 30, 2019	Funding Sources:	211 Title I-A - 15000					

4) Yturria Elementary will expand Early Childhood	2.4, 2.5, 2.6	Administration	Formative: Lesson plans, 3K frameworks, CPALLS		
Programs to include the 3 year old program and Pre-		3 Year Old Teachers	BOY/MOY,		
Kindergarten. Early Childhood information sessions will			progress monitoring		
be held periodically throughout the year so that parents					
know about the curriculum and students' progress			Summative: CPALLS EOY, 3K guidelines, T-TESS		
Timeline: August 20, 2018-May 30, 2019			observations		
	Funding Sources:	199 Local funds - 820	07.00		
100% = Ac	complished	= Continue/Modif	0% = No Progress = Discontinue		

Performance Objective 3: 80% of students will be on grade level within 2 years and 70% will be at Approaches Grade Level for all STAAR assessments.

Evaluation Data Source(s) 3: PBMAS Report, STAAR Assessments for Migrant students, Migrant Program participation reports

Summative Evaluation 3:

						Revie	ews
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	Formative			Summative
				Nov	Feb	Apr	June
1) Classroom teachers will provide literacy education to all students by providing reading lessons, promoting children's literature, and supplementing the regular curriculum with current events weekly readers. Population: TI, ELLs, AR, Sp.Ed., GT, DYS Timeline: August 20, 2018-May 30, 2019	2.4, 2.5, 2.6	Principal Dean of Instruction Classroom Teachers	Formative: Lesson plans and Daily Schedules Summative: TPRI/ Tejas Lee, STAAR Results				
2) Tier II/III students will be provided research-based instructional intervention strategies daily in a small group setting in all content areas. A Response to Intervention (RTI) plan will be developed for students who are struggling.	2.4, 2.5, 2.6	Principal, Dean, Classroom Teachers	Formative; Classroom schedules, RTI lesson plans, RTI minutes, RTI roster Summative: Tier II/III EOY student assessment scores				
Population will include G.T., Special Ed., Title 1, At Risk, Bilingual, Migrant Timeline: August 20, 2018-May 30, 2019							
3) Life Skills, PPCD, and Inclusion services will be increased so that students receive more instructional time in the Least Restrictive Environment. Instructional	2.4, 2.5, 2.6	Principal, dean, special education teachers	Formative: Inclusion schedule Summative: Student scores, test scores				
Resources will be purchased for special education students that will support their academic needs and their program requirements. Population will include Special Ed.	Funding Sources:	166 State Special Ed.	- 297022.00				
Timeline: August 20, 2018-May 30, 2019 100% = Ad	ecomplished	= Continue/Modif	6				

Performance Objective 4: Increase number of students in co-curricular and extra-curricular advancing in Math, Science, Social Studies, ELA, Fine Arts, programs by 5% over 2017-2018 participation.

Evaluation Data Source(s) 4: Student lists, attendance, participation, BISD events participation

Summative Evaluation 4:

				Rev			ews
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	Fo	rmat	ive	Summative
				Nov	Feb	Apr	June
1) Students identified at Gifted and Talented will be provided opportunities to work on spontaneous, creative activities, aligned to literacy, math, science, and social studies in order to support their understanding of various genres. All classroom teachers will attend GT services to obtain the latest information and teaching strategies for GT students.	2.4, 2.5, 2.6	Principal, Dean, GT teachers	Formative: ID procedures for GT students, nominations, GT lesson plan projects Summative: Final GT projects				
Population will include G.T. Timeline: August 20, 2018-May 30, 2019							
2) The classroom teacher will provide art instruction based on thematic units, seasonal themes, and or art TEKS. Students will be exposed to appropriate grade level art theory, fundamentals and techniques to increase art appreciation. Population will include G.T., Special Ed., Title 1, At Risk, Bilingual, MigrantTimeline: August 20, 2018-May 30, 2019	2.4, 2.5, 2.6	Dean, Teachers	Formative: Lesson plans Summative: Art projects, grades				
3) 4th and 5th grade students will compete in UIL Music Memory as a means of developing aural listening skills. Population: UIL 4th and 5th participants Timeline: August 20, 2018-December 21, 2018	2.4, 2.5, 2.6	Campus principal, Dean of Instruction, UIL Coordinator, UIL Coach	Formative: UIL Rules and Regulations, UIL practice schedule Summative: UIL Competition Results				

4) Fifth grade students will participate in the Fifth Grade Honor Choir as a means to introduce them to large ensemble performance experiences. Population: 5th Grade Honor Choir students	2.4, 2.5, 2.6	Campus Principal, Music Teacher	Formative: Honor choir rules and regulations, Summative: Honor Choir Performance		
Timeline: August 20, 2018-May 30, 2019					
5) All classroom teachers will implement a structured theater arts curriculum to build a foundation in theater arts.	2.4, 2.5, 2.6	Campus Principal, Dean of Instruction, Classroom Teachers	Formative: Theater Arts lesson plans, teacher observations Summative: students' theater arts grades		
Population: TI, ELLs, AR, Sp.Ed., GT, DYS Timeline: August 20, 2018-May 30, 2019					
6) 5th grade students will participate in Red Hot Ballroom dance program to promote the cultural awareness of the importance of dance and social skills.	2.4, 2.5, 2.6	Campus Principal, Ballroom Coaches	Formative: Practice schedule Summative: Competition results		
Population: 5th grade ballroom students Timeline: August 20, 2018-May 30, 2019					
7) Provide students with opportunities to participate in UIL, Destination Imagination, Spelling Bee, and Chess to further enhance their talents.	2.4, 2.5, 2.6	Campus Principal, Dean of Instruction, Classroom teachers, GT lead teacher,	Formative: Participation rates in the competitions and events. Summative:		
Population: TI, ELLs, AR, Sp.Ed., GT, DYS Timeline: August 20, 2018-May 30, 2019		Advanced Academic Department	Chess team competitions		
8) The full time music teacher will enhance music across the content areas based on monthly and/or seasonal themes and the music TEKS. Students will be exposed to appropriate grade level music fundamentals and techniques to improve music appreciation. Instruments will be purchased for the music program. CNA P. 16-17	2.4, 2.5, 2.6	Campus Principal, Dean of Instruction, Music Teacher, BISD Fine Arts Department	Formative: Music Schedule, Music Lesson plans, Student music performances and competitions Summative: Student music grades, music competition results, STAAR scores		
Student population: TI, ELLs, AR, Sp.Ed., GT, DYS Timeline: August 20, 2018-May 30, 2019	Funding Sources:	211 Title I-A - 2000.0	00, 199 Local funds - 58441.00		

9) Students will participate in STEM activities and lessons during Extended Day tutorials. STEM activities and kits will be purchased for students to use and build	2.4, 2.6	Dean of Instruction	Formative: Extended Day Lesson plans, walk-throughs Summative: EOY student grades and assessment scores					
using engineering and math skills. CNA page 11 Student Population: All Title I students Timeline: August 20, 2018-May 30, 2019	Funding Sources:	Funding Sources: 211 Title I-A - 500.00						
100% = Ac	complished	= Continue/Modif	0% = No Progress = Discontinue					

Performance Objective 5: 100% of English Language Learners will perform at 'Advanced High' on the TELPAS assessment for the 2018-2019 school year.

Evaluation Data Source(s) 5: Progress Monitoring Reports each six weeks on Eduphoira. TELPAS scores.

Summative Evaluation 5:

				Revie			ews
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact		rmat		Summative
				Nov	Feb	Apr	June
1) ELL students will be provided with Sheltered Instruction strategies to assist in the learning of all content areas. LPAC Committee will be provided substitutes to ensure Bilingual Paperwork is complete and current for LPAC. Teachers will prepare students for mastery of TELPAS test. Microphone Headphones will be purchased for ELL students to record their English speaking skills for TELPAS.	2.4, 2.5, 2.6	Campus principal, Dean of Instruction, Assistant Principal, Bilingual Classroom Teachers	Formative: Teacher walk through data Summative: Students' weekly grade, campus benchmark scores, weekly fluency scores, RTI data				
Population : English Learners Timeline: August 20, 2018-May 30, 2019							
2) Provide SIOP instruction daily to support ELL students transitioning into English. All PK-5th ELL students will increase oral language skills in the area of listening, speaking, writing, and reading through the use of sheltered instructional strategies.	2.4, 2.5, 2.6	Principal, Dean, AP, bilingual classroom teachers, lead teachers	Formative: lesson plans, walk-though observations, ESL time, NG Reach grades Summative: ELLs EOY student assessment scores				
Population : English Learners Timeline: August 20, 2018-May 30, 2019							
3) In order to meet high TELPAS scores and AMAOS in K-5th, teachers will utilize instructional resources that promote English Language Proficiency. Supplemental instructional resources will be purchased to prepare ELL students for English attainment and test preparation.		Principal, Dean, Classroom Teachers	Formative: Purchase orders, ESL lesson plans, ELPS objectives Summative: ELLs weekly test grades, benchmark scores, TELPAS scores, NG Reach assessment scores				
Student workbooks and newsletter subscriptions will be ordered for ELL students. Copy paper will be ordered to create workbooks from the ELA/SLA curriculum. Population: English Learners Timeline: August 20, 2018-May 30, 2019	Funding Sources:	263 Title III-A Biling	ual - 4600.00, 199 Local funds - 2100.00, 211 Title I-A - 5	000.00)		

4) ELL students will be provided with Sheltered Instruction strategies to assist in the learning of all content areas. LPAC Committee will be provided substitutes to ensure Bilingual Paperwork is complete and current for LPAC. Teachers will prepare students	Dean Assis Biling	n of Instruction, stant Principal, ngual Classroom	Formative: Teacher walk throeprt Summative: Students' weekly cores, weekly fluency scores	grade, campus benchmark		
for mastery of TELPAS test. Microphone Headphones will be purchased for ELL students to record their English speaking skills for TELPAS.	Funding Sources: 163 St	State Bilingual - 50	00.00			
Population : English Learners Timeline: August 20, 2018-May 30, 2019						
100% = Ac	complished =	- Continue/Modify	0% = No Progress	= Discontinue		

Performance Objective 6: All Yturria Elementary students will participate in a High Quality PE program, Nutritious meals program, and be provided health services all designed to increase students fitness skills, learn physical education TEKS, participate in CATCH program lessons, eat healthy, and be healthy at school.

Evaluation Data Source(s) 6: PE and Health education grades will increase as compared to the 2017-2018 school year.

Summative Evaluation 6:

		Monitor		Reviews			
Strategy Description	ELEMENTS		Strategy's Expected Result/Impact		Formative		Summative
				Nov	Feb	Apr	June
1) Purchase new physical education equipment to support the PE curriculum and program so that students are actively engaged in fitness activities. CNA Page 11		Principal Dean PE coaches	Formative: Lesson plans, Grades, Teacher observations Summative: Fitness Gram Results, EOY program evaluation, CNA responses				
Population: All students Timeline: August 20, 2018-May 30, 2019	Funding Sources:	199 Local funds - 300	00.00				
2) To promote and ensure physical fitness, students ingrades PK-5 will be provided with moderate to		Administration PE Coach					
vigorous physical activity each day in physical education for at least 30 minutes a day or a minimum of 135 minutes a week so that everyone will be in compliance with Senate Bill 530. Population: TI, ELLs, AR, Sp.Ed., GT, DYS	Funding Sources: 199 Local funds - 103313.00						
3) Federal Programs will continue to fund campus nurse at 40% to assist with the execution of the health program aimed at monitoring and assisting low performing students at school-wide campuses to improve overall health in order to improve student attendance/performance. Population: TI, ELLs, AR, Sp.Ed., GT, DYS		Campus Principal, Nurse	Formative: Time and Effort Logs, Nurse and HealthStudent Referrals Summative: EOY Attendance Reports and STAAR Results				

4) Assess student fitness annually in grades 3-5 to improve the health and well being of all students and be in compliance with the requirements of Senate Bill 530. Population: TI, ELLs, AR, Sp.Ed., GT, DYS in 3rd-5th Grade 5) Monitor and emphasize the integrated math, reading, and writing academic concepts inherent in the Health	Campus Prin PE coach Campus Prin Dean of Inst	Summative: Fitness gram results ncipal, Formative: truction, CATCH Health lesson plans		
and Physical Education curriculum programs in order to enhance students skills and prepare them for testing. Population: TI, ELLs, AR, Sp.Ed., GT, DYS	PE coach	Summative: Students' health grades, CATCH F	Binder	
6) Maintain and improve Coordinated Approach to Child Health (CATCH) Teams that implement the Coordinated School Health Program K-12 by developing goals and objectives based on fitness assessment data, academic performance, attendance rates, academic disadvantages and the use of success of any method in order to ensure students are reaching required moderate to vigorous physical activity (MVPA), and any other indicator recommended by School Health Advisory Council (SHAC) in order to comply with Senate Bill 19 and Senate Bill 892.	Campus Pri Dean of Inst Classroom Teachers, Pl Coach, CAT Team	truction, CATCH Lesson plans, CATCH committee dat Summative: EOY program evaluation	res	
7) Provide information on the Wellness/Nutrition Policy & Guidelines to parents, teachers & students through parent meetings, teacher staff development CATCH Teams, and classroom instruction to ensure compliance with respective policies and guidelines and comply with the Texas Public School Nutrition Policy.	Campus Prince CATCH Committee, CATCH Coordinator Coach	CATCH Meeting agendas, CATCH meeting si sheets, CATCH Lesson Plans Summative: F, PE EOY Program Evaluation	ign-in	
8) All schools must identify the manner in which the safety of students in physical education classes is maintained by developing a safety plan of action when the teacher student ratio is greater than 45-1 in compliance with Senate Bill 891.	Campus Pri Dean of Inst PE Coach		des	

9) School nurse will establish a schedule for screenings: - weight/height - eye/ear - dental - diabetic - other medical checks Students will be evaluated in their physical development for the purpose of providing support and pr	Campus Principal, School nurse, district health department	Screening schedule and screening results								
10) The nurse will provide medical aid to students for injuries & personal illnesses including dispensing daily medications to students with prescriptions. Students will receive preventive assistance, to help the students enhance their attendance, health, and well being in school.	Campus Principal, school nurse	Nurse documentation log								
11) School nurse, in conjunction with PE coaches, will conduct 4th grade puberty education presentation. Students will receive awareness in their physical/emotional growth and development.	Campus Principal, School Nurse, PE Coach	Puberty Presentation permission slips and documentation								
12) Appropriate equipment will be purchased and provided in order to support classroom presentations on diabetes, health & hygiene, lice, nutrition, exercise, teeth, personal cleanliness, etc. To provide students with assistance & opportunities to maintain clean clothing and health appearance for their self-esteem & well being.	Campus Principal, School Nurse	Nurse student log of services								
13) Supplies will be purchased for the school nurse to ensure proper medical care, hygienic care, sanitary care, and health care of all students during the school day.	Campus Principal, School Nurse	Nurse log of services								
100% = Acco										

Goal 2: The Board of Trustees, in collaboration with District Staff, Administration, Parents, and Community will ensure equity in availability of appropriate, well maintained, energy efficient facilities for a safe and orderly learning environment for all students. (Board Goal 2)

Performance Objective 1: Yturria facilities will implement energy savings plans; maintain and upgrade current facilities to provide a healthy and positive learning environment by scheduling renovation/upgrade/improvement of at least 20% of instructional facilities annually over the next 5 years. (Board Goal 2)

Evaluation Data Source(s) 1: New Energy Plan adopted by district, updated Five-year facilities renovation plan

]	Revie	ews				
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	Fo	rmati	ive	Summative			
				Nov	Feb	Apr	June			
1) The campus will purposely promote energy savings activities to support implementation of the district's energy saving plan. Population: Campus facilities Timeline: August 20, 2018-May 30, 2019		Campus Administration Maintenance staff	Complete implementation of the district energy savings plan will result in decreased energy usage compared to prior year. Formative: Monthly comparison of energy usage Summative: Annual comparison of energy usage							
2) Implement a campus facilities needs assessment in order to repair and upgrade facilities in order to provide a safe and healthy learning environment for all staff and students. Timeline: August 20, 2018-May 30, 2019		Campus Administration Maintenance Staff	Complete all ordered repairs and upgrades. Formative: Monthly work orders summary reports Summative: Annual summary of work orders and summary reports.							
3) The campus will report maintenance requests consistently in order to ensure all repairs are completed timely in order to provide a safe learning environment to all faculty and staff. Timeline: August 20, 2018-May 30, 2019		Campus Administration Maintenance Staff	Complete all ordered repairs and upgrades. Formative: Monthly work orders summary reports Summative: Annual summary of work orders and summary reports.							
4) Evaluate and recommend necessary upgrades for instructional facilities and equipment to ensure an appropriate instructional environment and student safety. Timeline: August 20, 2018-May 30, 2019		Campus Principal, Assistant Principal, Safety Coordinator	Safety meetings, work orders							
100% = Ac										

Goal 3: The District will ensure effective and efficient use of all available funds in implementing a balanced budget which includes improved compensation for teachers and plans to recruit, retain and support highly qualified personnel. (Board Goal 3) (TEA Ch. 4, Obj. 6)

Performance Objective 1: Yturria will ensure effective and efficient use of 100% of available budgeted funds to be used to meet the needs of all students.

Evaluation Data Source(s) 1: Campus Budget Reports, Spending Timelines

						Revie	ews	
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	Fo	rmat	ive	Summative	
				Nov	Feb	Apr	June	
1) School Supplies will be purchased to ensure all teachers and students have the needed supplies to carry our the instructional program. Items include Pencils,	2.4, 2.5, 2.6	Administration Secretary Office Clerk	Formative: Purchase Orders Summative: Budget Goals Balance Orders received, EOY clearance					
Folders, Highlighters, Pens, Poster Boards, Glue Sticks, Colored Paper, Tag Board, Construction Paper, Crayons, Markers, Tape, etc. August 20, 2018-December 20, 2018		199 Local funds - 130	986.00					
2) All funds will be used to purchase resources teachers and students will need to be successful in the classroom to include: STAAR Workbooks in Reading, Math,	2.4, 2.5, 2.6	Administration Classroom Teachers	Formative: Purchase Orders, Workflow Summative: Budget Spending Goals met, Orders Received, EOY clearance					
Writing, Science, STEM, Coding CNA p. 11	Funding Sources:	162 State Compensate	ory - 13000.00, 211 Title I-A - 775.00					
August 20, 2018-December 20, 2018								
3) Copy Paper will be purchased to use in printing instructional materials for students and teachers. CNA page 11	2.4, 2.5, 2.6	Administration Secretary Office Clerk	Formative: Purchase Orders Summative: Budget Goals Balance Orders received, EOY clearance					
August 20, 2018-December 20, 2018	Funding Sources:	199 Local funds - 210	00.00, 211 Title I-A - 5000.00					
100% = Accomplished = Continue/Modify = No Progress = Discontinue								

Goal 3: The District will ensure effective and efficient use of all available funds in implementing a balanced budget which includes improved compensation for teachers and plans to recruit, retain and support highly qualified personnel. (Board Goal 3) (TEA Ch. 4, Obj. 6)

Performance Objective 2: The District will commit to a balanced budget which includes improved compensation for 100% of teachers.

Evaluation Data Source(s) 2: Compensation plan including improved funding for teachers.

					Revi	ews
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	Fo	rmative	Summative
				Nov	Feb Apr	June
1) The campus will support programs and classrooms in		Campus	Funding reports will indicate all funds were expended			
the effective and efficient use of 100% of available		Administration	based on			
budgeted funds based on the needs assessments.		SBDM Committees	prioritized needs.			
Population: Campus Stakeholders			Formative: monthly expenditure reports compared CIP			
			Summative: end of year expenditure reports			
100% = Ac	ecomplished	= Continue/Modif	6 O% = No Progress = Discontinue			

Goal 3: The District will ensure effective and efficient use of all available funds in implementing a balanced budget which includes improved compensation for teachers and plans to recruit, retain and support highly qualified personnel. (Board Goal 3) (TEA Ch. 4, Obj. 6)

Performance Objective 3: The district and campuses will create and provide faculty and staff recognition and activities to improve campus morale/climate and support retention of teachers and principals.

Evaluation Data Source(s) 3: Campus needs assessment surveys, district/campus climate surveys

						Revie	ews
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	Fo	rmat	ive	Summative
				Nov	Feb	Apr	June
In order to retain highly qualified teachers and staff will receive non-monetary incentives such as positive notes, certificates, accomplishments acknowledgement, etc. in order to show the appreciation for their hard work. Population: Campus Teachers and Staff Timeline: August 20, 2018-May 30, 2019		Campus Administration Formative: Faculty and Staff Rosters Summative: Needs assessment surveys and TAPR Report	Formative: Faculty and Staff Rosters Summative: Needs assessment surveys and TAPR Report				
100% = Ac	ecomplished	= Continue/Modif	6y	1	ı		

Goal 4: All BISD programs and campuses will work closely and collaboratively with the BISD Public Information Office to expand public relations/marketing campaigns to further expand student enrollment/recruitment/ and retention efforts. (Board Goal 4)

Performance Objective 1: Yturria will provide the BISD Public Information Office with features articles, recognition of students, co-/extra-curricular activities, and parent/community events.

Evaluation Data Source(s) 1: Media records with Public Information Office, enrollment data, Campus Websites

				Revie			ews
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	Fo	rmati	ive	Summative
				Nov	Feb	Apr	June
1) The campus will update websites weekly to include showcasing school spirit, school accomplishments, and student and community activities.		Campus Administration	The campus will be up-to-date on a monthly basis with all compliance postings and showcasing campus activities and successes.				
Population: Yturria Stakeholders			Formative: schedule of events on website and newsletters. Summative: End of Year report for monthly checklist				
Timeline: August 20, 2018-May 30, 2019			results				
2) Yturria will promote its history and origins along with current accomplishments through the website and media venues.Population: Yturria Stakeholders Timeline: August 20, 2018-May 30, 2019		Principal Assistant Principal Dean of Instruction Counselor Yearbook Contact	Campus accomplishments and participation will be showcased through news articles and media venues. Formative: schedule of weekly articles Summative: listing of all campuses that were presented in weekly articles				
3) Yturria will designate a PIO contact to provide features articles, current and prior students/ parents/ staff recognition, co-/extra-curricular activities, and parent/community events.		Campus Principal PIO contact Librarian Counselor Yearbook Contact	Regular features in media showcasing current accomplishments of faculty, staff, students, and alumni and major events. Formative: Submissions of information for articles and showcases				
Population: Yturria Stakeholders			Summative: annual compilation of articles and presentation/showcases				
Timeline: August 20, 2018-May 30, 2019							

= Accomplished = Continue/Modify = No Progress = Discontinue

Goal 4: All BISD programs and campuses will work closely and collaboratively with the BISD Public Information Office to expand public relations/marketing campaigns to further expand student enrollment/recruitment/ and retention efforts. (Board Goal 4)

Performance Objective 2: Yturria will continue the District of Innovation for the purpose of adjusting the school calendar to begin earlier in August to support opportunities for more learning time prior to assessments.

Evaluation Data Source(s) 2: School calendar showing earlier start date.

]	Revie	ews
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	For	rmati	ive	Summative
				Nov	Feb	Apr	June
1) Yturria Elementary will promote and inform parents	3.2	Principal	Formative:				
on District of Innovation features and calendar. DEIC		Dean	Calendar of all DEIC meetings				
representative will attend all DEIC meetings to receive		DEIC representative	DEiC meeting agendas				
firsthand information on District of Innovation.		Parent Liaison	Parent informational meetings				
Timeline: August 20, 2018-May 30, 2019							
			Summative:				
			Sign in Sheets				
			Evlauations				
100%			0%				
= Ac	complished	= Continue/Modif	y = No Progress = Discontinue				

Goal 5: School campuses will maintain a safe and disciplined environment conducive to student learning. (TEA Ch. 4, Obj. 8)

Performance Objective 1: Disciplinary placements for In school suspension (ISS) and Out of school suspensions (OSS) will decrease by 5% for 2018-2019 and will not be disproportionate for any population.

Evaluation Data Source(s) 1: ISS/OSS reports for district and campus disaggregated by special served populations including ESL, Special Education, At-Risk and economically disadvantaged, Review360 or eSchool behavior RtI plans and monitoring reports, plans for addressing Bullying, Teen Violence, and others.

						Revie	riews		
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	Fo	rmat	ive	Summative		
				Nov	Feb	Apr	June		
The percentage of Special Education students placed in ISS will decrease by looking at alternative means of disciplining special education students. Population: Special Education Students Population: All Students Timeline: August 20, 2018-May 31, 2019	2.6	Campus Principal, Assistant Principal, Classroom Teachers, and Special Education Teach	Discipline Referrals and eSchools Discipline Reports						
2) Provide training for administrators and teachers: (a) to effectively handle classroom discipline so that out of school suspensions and discretionary removals are used as a last resort; (b) assure students' rights and due process are afforded in order to have a safe and disciplined environment conducive to student learning. Population: All Students Timeline: August 20, 2018-May 31, 2019	2.6	Principal Assistant Principal Counselors Professional Development	Formative: Number of incident reports, number of student discipline referrals, parent presentation agendas, sign in sheets, evluation logs Summative: EOY Discipline Report						
= Accomplished = Continue/Modify = No Progress = Discontinue									

Goal 5: School campuses will maintain a safe and disciplined environment conducive to student learning. (TEA Ch. 4, Obj. 8)

Performance Objective 2: Refine and implement all safety plans at the campus to ensure students are safe in the event of a crisis.

Evaluation Data Source(s) 2: Updated safety plan checklist, published district safety plans, Unsafe Schools PEIMS report.

]	Revie	ews			
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	Fo	rmati	ive	Summative			
				Nov	Feb	Apr	June			
Campuses will develop and maintain an Emergency Operations Plan. Plan must be multi-hazard in nature Must be reviewed and updated annually by the campus safety and security committee. The following drills must be practiced accordingly: Lockdown drills (3 times per year), Shelter-in-place, Reverse evacuation, Drop & Cover, Evacuation		Campus principal, assistant principal, safety coordinator, classroom teachers	Practiced drills documentation, information booklets, EOP documentation binders, Faculty training agendas and sign in sheets							
Population: All Students Timeline: August 20, 2018-May 31, 2019										
2) Campuses must have an identification security system. - All faculty must obtain and display an Identification Card while on school grounds - All students must obtain and display an Identification Card while on school grounds - Visitors must present an identification at Sign-In and - Escorted at all times.		Campus principal, assistant principal, safety coordinator, classroom teachers, school office personnel, security officer	Visitors logs, ID cards, sign-in sheets							
Population: All Students Timeline: August 20, 2018-May 31, 2019										
100% = Accomplished = Continue/Modify = No Progress = Discontinue										

Goal 6: The Board of Trustees, in collaboration with District Staff, Administration, Parents, and Community will provide required support and resources for the attainment of educational excellence and equity. Parents will be full partners with educators in the education of their children. (TEA Ch. 4, Obj. 1)

Performance Objective 1: There will be a 10% increase of parents involved in campus parental involvement activities from 2017-2018 to 2018-2019.

Evaluation Data Source(s) 1: There will be a 10% increase of parents involved in campus parental involvement activities from 2017-2018 to 2018-2019.

						Revie	ews	
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	For	rmat	ive	Summative	
				Nov	Feb	Apr	June	
Complete and disseminate a Parental Involvement Policy so as to delineate how parents will be actively involved at the district/campus level with the intention to increase participation Timeline: August 2018	3.1, 3.2	Campus Principal, Parent Liaison, Classroom Teachers	Formative: Copy of policy, agendas, sign-in sheets Summative: Parental involvement participation rates, Composite of End of Year survey at least 90%, Title I Parental Involvement checklist, student attendance rates					
2) Disseminate School-Parent-Student Compacts indicating each groups responsibilities to ensure student achievement. Timeline: August 2018	3.1, 3.2	Campus Principal Parent Liaison	Formative: Copy of policy, agendas, sign-in sheets Summative: Composite of survey results at 100% participation, percent of Title I parental involvement checklist, student attendance rates.					
3) Conduct an annual Title I Parent meeting to inform parents of services provided through Title I funds and school/district programs. Also conduct a parent survey to evaluate the effectiveness of District and or Camps Parental Involvement efforts. Timeline: September 2018	3.1, 3.2	Campus Principal Parent Liaison	Formative: Agendas and Sign-in sheets, Title I parental involvement program Summative: Composite of survey results at 100%, Title I parental involvement checklist, Attendance rates Sharp					

4) The campus will ensure the representation of community and parental involvement in the decision-making process. Parents will participate in the review and or revision of the following to ensure program requirements are met: -Parental Involvement Policy -Campus Improvement Plan -LPAC -SBDM -DPAC	3.1, 3.2	Campus Principal, Parent Liaison	Formative: committee meeting dates, agendas, and sign-in sheets Summative: Composite of meeting minutes, STAAR results, student attendance rates		
Timeline: August 20, 2018-May 30, 2019					
5) Host a "Parent Orientation" Day to inform parents and community membersdaily of standard operation procedures and District policyStudent Code of Conduct -Student-Parent-School Compact -Parental Involvement Policy -Emergency Operation Procedures -Volunteer Guidelines and Opportunities Timeline: September 2018	3.1, 3.2	Campus Principal and Parent Liaison	Formative: Agendas, Sign-In sheets, fliers, brochures, handouts, session evaluations Summative: Parental Involvement Percent number of discipline referrals		
6) Capitalize on district and community resources by creating partnership agreements with agencies and organizations and inviting community organizations to participate and disseminate information about the public services that their agencies offer in order to continue building strong community partnerships. Timeline: August 20, 2018-May 30, 2019	3.1, 3.2	Campus Principal and Parent Liaison	Formative: Meeting flyers, agendas, and sign-in sheets, lesson plans, community organization information booklets Summative: Participation rates and involvement		
7) Educate campus personnel during faculty and grade-	3.1, 3.2	Campus Principal,	ormative:	+	
level meetings as to the academic and social benefits of a strong parent-school partnership.	5.1, 5.2	Dean of Instruction, Assistant Principal, Parent Liaison	Grade-level / Faculty meeting agendas, sign-in sheets Summative: Increased communication between parents and		
Timeline: August 20, 2018-May 30, 2019			teachers, teachers' communication logs, teachers' documented parent meetings		

8) Promote more active parental involvement by creating a school climate and structures that support family involvement, initiating a classroom volunteer program, creating a parent resource center, and provide materials and information to parent on issues on concern to parents, such a child development, health and safety, drug education, special education, and curriculum and instruction. Timeline: August 20, 2018-May 30, 2019	3.1, 3.2	Campus Principal, Dean of Instruction, Assistant Principal, Parent Liaison	Formative: Meeting agendas, sign-in sheets, flyers, parent resource center, curriculum resources Summative: Percentage of parental involvement, participation rates, student attendance rates, students' progress			
9) Maintain regular communication by sending home: weekly folders of student work; school messenger; monthly calendars o special; events to be celebrated or taught; a regular class newsletter; weekly work sheets containing activities students and families can do together. Timeline: August 20, 2018-May 30, 2019	3.1, 3.2	Campus Principal, Dean of Instruction, Assistant Principal, Parent Liaison, Classroom teachers	Formative: Campus newsletters, school messenger, students' homework folders, information flyers Summative: students' academic progress, percentage of teacher parent conferences			
10) Provide ample Parent Education opportunities through parent conferences and parent training sessions at each campus Parent Center to disseminate information, services and/or referrals to agencies that address the needs in the following areas: Early Childhood Reading Strategies, Effective teaching strategies, Health Education-Families in Training, Special Populations (Bilingual, Dyslexia, G.T., Migrant, Special Education), Building Capacity: College Readiness Drop-out and Violence Prevention - New Horizons, Community agencies / organizations	3.1, 3.2	Campus Principal, Parent Liaison, Classroom Teachers	Formative: Meeting Agendas and sign-in sheets, monthly contact logs composite report, mileage report Summative: Parent meeting attendance percentage, student attendance percentage, session reports			
Timeline: August 20, 2018-May 30, 2019 11) Parent Liaison will travel to student homes to		Campus Principal,	Formative: Student absence report.			
inquire about student absences. Liaison will document all visits and travel time.	Funding Sources:	Parent Liaison, 211 Title I-A - 300.00	Summavtive: Attendance percentage			
100% = Accomplished = Continue/Modify = No Progress = Discontinue						

Goal 7: Educators will keep current with the development of creative and innovative techniques in instruction and administration using those techniques as appropriate to improve student learning. (TEA Ch. 4 Obj. 9)

Performance Objective 1: Academic related professional development will improve teacher effectiveness in providing student centered instruction to meet the needs of all students, including those receiving special education, dyslexia, second language and At-Risk supports to improve academic performance and engagement as evidenced by classroom observations.

Evaluation Data Source(s) 1: Professional development system (PDS) session attendance and evaluation reports, Feedback/Walkthrough report data, T-TESS evaluations

				Review		Reviews	
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	Formative		ve	Summative
				Nov	Feb	Apr	June
1) Teachers will be provided with reading staff development that will enable them to provide high quality reading instruction and intervention activities for RTI. Teachers will be trained to improve the 5 components of reading (phonemic awareness, phonics, vocabulary, and comprehension) in order to support district mandated Literacy Plan. Teachers will receive professional development in the area f Reading for new and existing teachers on all modules of the Texas State Literacy Plan in order to establish a working plan.	Administration, Dean of Instruction, Teachers Formative: Classroom Observations, Lesson Plans, Fluency Checks, Improved Reading Grades, Reading Benchmark Scores, TPRI/Tejas Lee, C-PALLS, Reading Benchmark scores Summative: EOY TPRI/Tejas Lee, C-PALLS, TELPAS Reading Scores, STAAR Reading scores, EOY reading grades.						
Population: All Students	Funding Sources:	162 State Compensato	ory - 1000.00				
Timeline: August 20, 2018 - May 30, 2019							
2) ELL students will be provided with Sheltered Instruction strategies to assist in the learning of all content areas. Bilingual certified teachers will be provided with SIOP training.		Administration, AP Dean, Bilingual Classroom Teachers, Bilingual Lead Teacher	Formative: Log-in access to TexasGateway.org, attending PD training, Agendas, Sign-in Sheets Summative: SIOP training certificates, Training Evaluations and Attendance Reports				
Population: All Students							
Timeline: August 20, 2018 - May 30, 2019							

3) Provide teachers professional development in reading, writing, math, and science NASA, STEAM, to include TLI learning strategies, ELPS, Bloom's Taxonomy, Depth of Knowledge, research-based instructional strategies, sheltered instruction, and intervention strategies for Tier II/III students. Professional Development will occur throughout the school year during grade-level meetings and co-planning days. Purchase materials for PD. Population: All Students Timeline: August 20, 2018, May 20, 2019.		Administration, Dean of Instruction, Teachers	Formative: Calendar of PD training, Agendas, Sign-In Sheets, Training Handouts Summative: Training Certificates, Evaluations, and Attendance Reports				
Timeline: August 20, 2018 - May 30, 2019		A durining of	Francisco Calandar of DDA				
4) Provide professional development for Yturria teachers on correlating models of teaching to designated grade-level assessments in order to monitor/adjust/align instruction and increase student achievement in all content areas. Materials will be purchased to include		Administration, Dean of Instruction, Teachers	Formative: Calendar of PD training, Agendas, Sign-In Sheets, Training Handouts Summative: Training Certificates, Evaluations, and Attendance Reports				
student workbooks, teacher editions, planners, school supplies, and consumable resources. Copy paper will be purchased for copying. Laminating rolls will purchased to laminate student agendas, handouts, folders, and bulletin board materials. Population will include G.T., Special Ed., Title 1, At Risk, Bilingual, Migrant Timeline: August 20, 2018-May 30, 2019	Funding Sources:	162 State Compensato					
5) Professional development opportunities will be provided to campus and district personnel to enhance the provision of services for at-risk students in order to improve academic achievement, graduation rate, completion rate, and decrease the retention rate and dropout rate, and receive the latest information for state assessments.		Administration, Dean of Instruction, Teachers	Formative: Calendar of PD training, Agendas, Sign-In Sheets, Training Handouts Summative: Training Certificates, Evaluations, and Attendance Reports				
Population: At-Risk Students							
Timeline: August 20, 2018 - May 30, 2019							
100% = Accomplished = Continue/Modify = No Progress = Discontinue							

Goal 8: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration. (TEA Ch. 4 Obj. 10)

Performance Objective 1: Yturria will show a 5% increase in all four key areas of the Star Chart: 1. Teaching and Learning 2. Educator Preparation and Development 3. Leadership, Administration and Instructional Support 4. Infrastructure for Technology

Evaluation Data Source(s) 1: EOY Student grades, electronic portfolios, StarChart Survey Results, T-TESS, Professional Development System Summary Reports, Fixed Assets inventory Expenditure reports

					Reviews		
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact	Fo	rmati	ive	Summative
				Nov	Feb	Apr	June
1) Students will be taught technology TEKS using a computer and/or Internet as appropriate to grade level throughout the year. Students will apply computer literacy strategies to assist with online testing. In addition, technology instruction will support students to increase standardized testing scores in reading, math, science, and writing to a minimum of 90% mastery and	2.4, 2.5, 2.6	Campus Principal, Dean of Instruction, Assistant Principal, Technology Support Teacher, Classroom teachers	Formative: Available student computers, technology lab schedule, technology TEKS, lesson plans Summative: Standardzed test scores, campus benchmark scores, students' weekly grades, teacher observations				
to increase English proficiency among ELLs to a minimum of 70% mastery. Achieve 3000 Software will be purchased to support Literacy. CNA page 11 Student population: All students Timeline: August 20, 2018-May 30, 2019	Funding Sources: 162 State Compensatory - 6000.00, 211 Title I-A - 7500.00						
2) IPADs will be purchased and used to assist teachers and students to supplement lessons in order to achieve 90% mastery and 50% master grade-level performance in the areas of reading, math, writing, and science and 70% advanced high mastery on State Assessments and to support Kindergarten EL students literacy. Population: CNA page 12	2.4, 2.5, 2.6	Campus Principal, Dean of Instruction, Assistant Principal, Technology Support Teacher, Classroom teachers	Formative: Projector Purchase Order, Installation schedule, classroom observations Summative: Standardized test scores, campus benchmark scores, students' weekly grades				
T1, ELLs, AR, Sp.Ed., DYS, GT Timeline: August 20, 2018-May 30, 2019	Funding Sources:	211 Title I-A - 25000	00, 163 State Bilingual - 1725.00				

3) Purchase ink cartridges for each classroom teacher so that teachers can use to print documents, HMH resources, Pearson worksheets, PDF files, RTI lesson plans, teacher created materials, TANGO data charts, TANGO student workbooks, and other instructional lessons. Population: T1, ELLs, AR, Sp.Ed., DYS, GT	2.4, 2.5, 2.6	Campus Principal, Dean of Instruction, Assistant Principal, Technology Support Teacher, Classroom teachers	Formative: Ink purchase orders, schedule of installation, classroom observations Summative: Standardized test scores, campus benchmark scores, students' weekly grades		
4) Pre-Kinder - 5th grade students will attend computer technology class weekly to address technology TEKS; in order to complete classroom assignments and promote critical thinking skills, and develop projects that foster creativity, innovation, communication, collaboration, information fluency and digital citizenship. In addition technology instruction will support students to increase standardized testing scores in reading, math, science, and writing to a minimum of 90% mastery and to increase English proficiency among Limited English Proficient students to a		Campus Principal, Dean of Instruction, Assistant Principal, Technology Support Teacher, Classroom teachers	Formative: technology class schedule, classroom observations Summative: Standardized test scores, campus benchmark scores, students' weekly grades		
minimum of 70% English Proficiency. Student headphone sets will be purchased for the use of campus software. Population: All students Timeline: August 20, 2018-May 30, 2019 CNA page 10	Funding Sources:	211 Title I-A - 2405.3	6		
5) The campus will ensure accessibility to instructional technology devices in order to improve student achievement. In addition technology instruction will support students to increase standardized testing scores in reading, math, science, and writing to a minimum of 90% mastery and to increase English proficiency among	2.4, 2.5, 2.6		Formative: technology class schedule, classroom observations Summative: Standardized test scores, campus benchmark scores, students' weekly grades		
Limited English Proficient students to a minimum of 70% English Proficiency. Population: T1, ELLs, AR, Sp.Ed., DYS, GT Timeline: August 20, 2018-May 30, 2019	Funding Sources:	162 State Compensato	ory - 31472.00		

6) Teachers will integrate technology into their curriculum offerings as appropriate to their grade level throughout the year. Students will be exposed to instructional modules to increase comprehension in various content areas. In addition technology instruction	2.4, 2.5, 2.6	Teacher, Classroom	Formative: technology class schedule, classroom observations Summative: Standardized test scores, campus benchmark scores, students' weekly grades				
will support students to increase standardized testing scores in reading, math, science, and writing to a minimum of 90% mastery and to increase English proficiency among Limited English Proficient students to a minimum of 70% English Proficiency. Microsoft Office licenses will be purchased for student laptops. Population: All students Timeline: August 20, 2018-May 30, 2019	Funding Sources:	teachers 162 State Compensate	ory - 1300.00, 163 State Bilingual - 275.00				
7) Technology grade level specific TEKS and specifications will be implemented to age and grade appropriate leveled activities: Ex: key boarding, word research, power point, etc. (Learning.com) Students will develop computer literacy accuracy. Population: All students	2.4, 2.5, 2.6	Campus Principal, Dean of Instruction, Assistant Principal, Technology Support Teacher, Classroom teachers	Formative: technology class schedule, classroom observations Summative: Standardized test scores, campus benchmark scores, students' weekly grades				
Timeline: August 20, 2018-May 30, 2019 100% = Accomplished = Continue/Modify = No Progress = Discontinue							

Goal 9: Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TEA Ch. 4 Obj. 3)

Performance Objective 1: Increase the overall campus attendance rate to 96.8% with a target of 97.5% and improve At-Risk Student Attendance Rate by 10% over prior year attendance.

Evaluation Data Source(s) 1: Campus attendance rate, At-Risk Student Attendance

				Revie			ews
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact		rmat		Summative
					Feb	Apr	June
1) Implement campus attendance goals that address procedures, roles, responsibilities and a formal written plan for monitoring / management that ensure campus student attendance meets district and state rates so that students meet their full educational potential.	2.5, 2.6	Campus principal, assistant principal, data entry clerk, parent liaison	Formative: daily attendance reports, ADA, students'absences and excuses, telephone and parent conference logs. Summative: EOY attendance rate				
Population: All students Timeline: August 20, 2018-May 19, 2019							
2) Recognize and award incentives to students with perfect attendance every six weeks and at the end of the year. Campus recognition of students 'perfect attendance achievement that increase learning performance.	2.5, 2.6	Campus principal, assistant principal, classroom teachers, counselors, parent liaison	Formative: Number of rewards issued for perfect attendance. Student attendance records Summative: EOY attendance rate				
Population: All students Timeline: August 20, 2018-May 19, 2019	Funding Sources:	199 Local funds - 340	00.00				
3) Teachers, attendance clerk, and parent liaison will consistently monitor and communicate students' daily absences and tardiness to parents and staff. Promote and ensure a rapid system of communication to reduce student absences and tardiness and increase instructional opportunities for students.	2.5, 2.6	Campus principal, assistant principal, classroom teachers, data entry clerk, parent liaison	Formative: Telephone logs, students' absence excuses, conference logs, student progress reports Summative: EOY Attendance rate				
Population: All students Timeline: August 20, 2018-May 19, 2019							

4) Facilitate the parents ability to monitor attendance via School Messenger Notification System by consistently updating student information. Population: All students Timeline: August 20, 2018-May 19, 2019	2.5, 2.6	•	Formative: School Messenger Notification System usage reports Summative: EOY Attendance rate		
100% = Ac	complished	= Continue/Modif	O% = No Progress = Discontinue		

Goal 9: Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TEA Ch. 4 Obj. 3)

Performance Objective 2: Yturria will develop prevention and intervention strategies that increase At-Risk student achievement on STAAR by 10%.

Evaluation Data Source(s) 2: STAAR/EOC reports disaggregated for At-Risk students.

						Revi	ews
Strategy Description	ELEMENTS	Monitor	Strategy's Expected Result/Impact		Formative		Summative
					Feb	Apr	June
1) Provide a campus wide Dyslexia program for identified students: The dyslexia lab services will be provided for identified students as determined through evaluation. Instructional approaches will include explicit, individualized, and multisensory instruction in a small group setting.	2.6	Campus Principal, 504 Administrator, Dyslexia Teacher	Formative: Dyslexia Schedule of services, Dyslexia Lesson plans, IAP student documentation, Dyslexia teacher walkthru observations, Required professional development for Dyslexia teachers Summative: STAAR Scores				
Population: AR Timeline: August 20, 2018-May 19, 2019							
2) Tutorials will be provided for students not meeting content performance expectations in order to promote student achievement and reduce the retention rate, especially for At-Risk, LEP, and Migrant subpopulations in the areas of Reading, Math, Writing, and Science. Copy paper is needed for supplemental instructional resources. CNA page 8	2.4, 2.5, 2.6	Campus Principal, Dean of Instruction, Assistant Principal, Tutorial Teachers Administrator for State Compensatory Education	Formative: At-Risk/Title I student Tutorial Rosters Tutorial Attendance Sheets Tutorial Lesson Plans, Walk thru observation data, benchmark scores, student progress reports Summative: STAAR results, Retention Rate		22.60	.00.1	
Population: All students Timeline: August 20, 2018-May 30, 2019	Funding Sources: Bilingual - 2600.0		ual - 1600.00, 162 State Compensatory - 10583.00, 211 Ti	tle I-A	- 2268	.00, 1	63 State
3) Extended Day Services will be provided for students to attend to engage in Literacy, Writing, Science, STEM, and Homework Assistance for all students all year long. CNA page 8 Population: All students Timeline: August 20, 2018-May 30, 2019	2.4, 2.5, 2.6	Campus Principal Assistant Principal Dean of Instruction Extended Day Teachers	Formative: Rosters Attendance Sheets Lesson Plans, Walk thru observation data, benchmark scores, student progress reports Summative:				
	Funding Sources:	162 State Compensate	STAAR results, Retention Rate ory - 34500.00, 211 Title I-A - 34500.00				

= Accomplished = Continue/Modify = No Progress = Discontinue

State Compensatory

Budget for Yturria Elementary:

Account Code	Account Title		Budget
6100 Payroll Costs	•		
162-11-6118-00-132-Y-24-SSI-Y	6118 Extra Duty Stipend - Locally Defined		\$9,133.00
162-11-6118-00-132-Y-30-000-Y	6118 Extra Duty Stipend - Locally Defined		\$1,450.00
162-11-6118-00-132-Y-30-ASP-Y	6118 Extra Duty Stipend - Locally Defined		\$34,500.00
		6100 Subtotal:	\$45,083.00
6300 Supplies and Services			
162-11-6399-00-132-Y-30-000-Y	6311 Gasoline and Other Fuels for Vehicles		\$13,000.00
162-13-6399-00-132-Y-30-000-Y	6311 Gasoline and Other Fuels for Vehicles		\$1,000.00
162-11-6299-00-132-Y-30-000-Y	6398 Computer Supplies/Software - Locally Defined		\$6,000.00
		6300 Subtotal:	\$20,000.00

Personnel for Yturria Elementary:

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Claudia Quintanilla	Dyslexia Teacher	Dyslexia	1.0
Dr. Melinda Lopez	Dean of Instruction	SCE	1.0
Laura Dominugez	PK Teacher	Early Childhood	.5
Lucia Gonzalez	PK Teacher	Early Childhood	.5
Maxine Esparza	PK Teacher	Early Childhood	.5

Title I Schoolwide Elements

ELEMENT 1. SWP COMPREHENSIVE NEEDS ASSESSMENT (CNA)

1.1: Comprehensive Needs Assessment

The Comprehensive Needs Assessment was developed, reviewed, and reviewed by adminsitration, teachers, parents, and other stakeholders. The following sources were used:

- 1. BISD ARE Created Surveys for Students/Parents/Stagg
- 2. STAAR EOY, TPRI EOY, CPALLs EOY, Campus Benchmarks, EOY student Grades, Retention Lists, RTI Lisits, EOY Fluency Scores, LION Scores
- 3. Data Analysis Meetings throughout the year (BOY/MOY/EOY/LION, District Checkpoints, Campus Benchmarks Results), record of meetings with dean of instruction
- 4. 2016-2017 STAAR Scores / 2017-2018 STAAR Scores
- 5. Failure reports every 3 weeks
- 6. RTI listings
- 7. Communication with parents

These factors influence the decision-making process for the campus in order to improve and strenghten the education program.

ELEMENT 2. SWP CAMPUS IMPROVEMENT PLAN (CIP)

2.1: Campus Improvement Plan developed with appropriate stakeholders

The Following Stakholders addressed the needs of the Campus Improvement Plan:

Sandra Cortez, Principal

Jose L. Poy, Assistant Principal

Dr. Melinda Lopez, Dean of Instruction

Pk- 5th Grade Lead Teachers SBDM Parents (2) SBDM Business Reprensetatives (2) Parent Liaison Campus Special Porgram Personnel Curriculum and Instruction Personnel All members assisted in addressing the campus goals. All goals are inplace to address and assist in the following: Provide students with a high-qulaity and challenging curriculum Strengthen all acdemic programs Increase learning opportunties Target the academic needs of all subpopulations not meeting academic goals Improve the qulality of teaching Foster the academic, social, and emotional needs of all of Yturria students 2.2: Regular monitoring and revision

The CNA/CIP will be monitored and revised monthly by the SBDM and grade-levels to provide on-going feedback and updates.

2.3: Available to parents and community in an understandable format and language

The Campus Improvement Plan will be posted on the Campus webiste and presented and discuseed to all stakeholders.

2.4: Opportunities for all children to meet State standards

The following opportunities will be available to students to meet State Standards:

Expansion of 3 year old programs that will target early literacy and readiness

Expansion of PK programs that will target early literacy and readiness

Literacy Instruction that will focus on mastering phonemic awarenes and phonics, spelling, writing, fluency, vocabulary, comprehension, reading skills, and increase Lexile scores

Writing tools and instruction for students to learning the writing process

Bilingual instruction focuding on English language development

Science instruction that allows students to think scientifically and learn content

STEM lesson that will allow students to develop their engineering knowledge

Supplemental instructional resources that are highly effective and research based

Accelerated Instruction for students not mastering content

Internvetion instruction for students with learning gaps in ELA, math. science. and social studies

Dyslexia Services, Special Education Services

Technology applications that include Smartboards, IPADs, software programs that support the core curriculum

Extra curriculan activities that promote students' social emotional care

2.5: Increased learning time and well-rounded education

Administration plans a master schedule that increase learning time in the classroom. With this in minds, students are contantly learning all the core subject areas with a rigorous and engaging curriculum. Furthermore, the Yturria will now be intergrating STEM education lessons with the core curriculum. In addition, Extended Day and Tutorials are planned with rigorous lessons in the areas of Literacy, ELA, Math, and Scinece giving more time to target student expectaitons. With accompaning extra curricular activities, students are provided with a well-rounded education.

Addressing the needs of At-Risk: Intervention Instruction Tier II and Tier III At-Risk Tutorials Campus Software Accelerated Instruction Communication with parents regarding progress **Progress Monitoring** Accesibilities such as notes, manipulative, small group testing, oral administration, extended time **ELEMENT 3. PARENT AND FAMILY ENGAGEMENT (PFE)** 3.1: Develop and distribute Parent and Family Engagement Policy Yturria will commiunicate with parents via flyers, campus website, phone messenger, parent meetings the information of the parental involvement program and policy. Opportunties for family engagement will be provided through activities such as assemblies, Open House, Meet the Teacher, awards assemblies, student performances, family literacy nights, and school festivals. An annual Title I meeting will be held at the begging of the school year that will convey pertient infomation and weekly meetings will be conducted on a variety of topics.

3.2: Offer flexible number of parent involvement meetings

2.6: Address needs of all students, particularly at-risk

Meetings will cover:

Title I Policy

Compacts

Curriculum and Instruction

State Testing

Dyslexia and GT services

Choice Slips

Report Cards

Grading Policy

Access to resources

School information such as rules and procedures, uniforms, safety, contact information

Nutrition and Health Topics

Presentations from the community

and more

Title I Schoolwide Element Personnel

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Blanca E. Garza	PK Aide	TItle I	1.0
Elizabeth Flores	PK Aide	Title I	1.0
Jose Aviles	Computer Lab Aide	Title I	1.0
Norma Parker	PK Aide	Title I	1.0
Sherely Recio	Nurse	Title I	0.4
Susana Anzaldua	Parent Liaison	Title I	1.0
Veronica Torres	PK Aide	Title I	1.0

2018-2019 Site Based Decision Making Team

Committee Role	Name	Position
Facilitator	Dr.Melinda Lopez	Meeting Facilitator
Administrator	Sandra Cortez	Principal
Non-classroom Professional	Anabelle Torres	Counselor
Facilitator	Jose L. Poy	Assistant Principal
Classroom Teacher	Laura Dominguez	PK Teacher
Classroom Teacher	Adriana Sauceda	Kinder Teacher
Classroom Teacher	Teresa Flores	1st Grade Teacher
Classroom Teacher	Jacqueline Thibodeaux	2nd Grade Teacher
Classroom Teacher	Diana Anzaldua	3rd Grade Teacher
Classroom Teacher	Solang Rodriguez	4th Grade Teacher
Classroom Teacher	Liliana Hernandez	5th Grade Teacher
Classroom Teacher	Veronica Borrego	Special Education
Business Representative	Steve Torres Torres	Golden Corral Marketing
District-level Professional	Carol Lutsinger	Science Specialist
Business Representative	Gerardo Jara	Self Employed
Community Representative	Leo Garza	Medical Professional
Community Representative	Rocio Dimas	Farmers Market
Parent	Claudia Gonzalez	Parent
Parent	Amy Tygrett	Parent
Parent Involvement	Susana Anzaldua	Parent Liaison

Campus Funding Summary

199 L	99 Local funds					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount	
1	1	1	Classroom Instructional Supplies	199-11-6399-00-132-Y-11-000-Y	\$6,600.00	
1	1	4	Instructional Certified Staff	199-11-6119-01-132-Y-11-000-Y	\$1,180,410.00	
1	1	5	Full Time Librarian	199-12-6119-42-132-Y-99-000-Y	\$55,915.00	
1	1	5	Reading Materials	199-12-6329-00-132-Y-99-000-Y	\$1,500.00	
1	1	5	Library Supplies	199-12-6399-00-132-Y-99-000-Y	\$1,000.00	
1	1	5	Library Stipend	199-12-6117-42-132-Y-99-099-Y	\$3,000.00	
1	2	4	PK Certified teachers	199-11-6119-00-132-Y-11-087-Y	\$82,007.00	
1	4	8		199-11-6119-57-132-Y-99-000-Y	\$58,441.00	
1	5	3	Copy Paper	199-11-6396-00-132-Y-11-000-Y	\$2,100.00	
1	6	1	PE Equipment	199-11-6399-00-132-Y-30-0F2-Y	\$3,000.00	
1	6	2	PE Coach	199-11-6119-51-132-Y-11-000-Y	\$59,809.00	
1	6	2	PE Support Personnel	199-11-6129-51-132-Y-11-000-Y	\$43,504.00	
3	1	1	School Supplies	199-11-63-99-00-132-Y-11-0-00-Y	\$10,100.00	
3	1	1	School Supplies	199-11-63-99-51-132-Y-11-0-00-Y	\$400.00	
3	1	1	School Supplies	199-11-63-99-16-132-Y-11-0-00-Y	\$1,000.00	
3	1	1	Printing	199-11-6399-16-132-Y-11-021-Y	\$1,000.00	
3	1	1	School Supplies	199-11-6399-57-132-Y-11-000-Y	\$586.00	
3	1	3	Copy Paper	199-11-63-96-00-132-Y-11-0-00-Y	\$2,100.00	
9	1	2	Awards	199-11-6498-00-132-Y-11-000-Y	\$3,400.00	
Sub-Total \$1						
	Budgeted Fund Source Amount					
	+/- Difference					
162 St	tate Compe	nsatory				
Goal	Objective	Strategy	Resources Needed	Account Code	Amount	

1	1	1	Math GPS	162-11-6399-000-132-Y-30-000-Y	\$10,690.00				
1	1	8	STEMScopes	162-11-6299-62-132-Y-30-000-Y	\$483.00				
3	1	2	Student Workbooks	162-11-6399-00-132-Y-30-000-Y	\$13,000.00				
7	1	1	Training Supplies	162-13-6399-65-132-Y-30-000-Y	\$1,000.00				
7	1	4		162-13-6399-132-Y-30-000-Y	\$1,000.00				
7	1	4	162-13-6119-31-132-Y-30-000-Y		\$65,485.00				
8	1	1		162-11-6299-62-132-Y-30-000-Y	\$6,000.00				
8	1	5	IPADs	162-11-6398-62-132-Y-30-TEC-Y	\$24,357.00				
8	1	5		162-11-6395-62-132-Y-30-TEC-Y	\$7,115.00				
8	1	6	Microsoft Office Licenses	162-11-6395-62-132-Y-30-000-Y	\$1,300.00				
9	2	2		162-11-6118-00-132-Y-24-SSI-Y	\$9,133.00				
9	2	2		162-11-6118-000-132-Y-30_000-Y	\$1,450.00				
9	2	3		162-11-6118-00-132-Y-30+ASP-Y	\$34,500.00				
				Sub-Total	\$175,513.00				
				Budgeted Fund Source Amount	\$163,040.00				
				+/- Difference	\$-12,473.00				
63 Sta	ate Bilingu	al		63 State Bilingual					

Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	5	4		163-13-6112-00-144-Y-25-000-Y	\$500.00
8	1	2	IPAD for Kindergarten	163-11-6398-62-132-Y-25-031-Y	\$1,725.00
8	1	6	Microsoft Office Licences	163-11-6395-62-132-Y-25-031-Y	\$275.00
9	2	2			\$2,600.00

Sub-Total\$5,100.00Budgeted Fund Source Amount\$4,600.00

+/- **Difference** \$-500.00

166 State Special Ed.

Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	3	3	Instructional Supplies	166-11-6399-00-132-Y-23-0P1-Y	\$1,036.00

1	3	3	Instructional Supplies	166-11-6399-00-132-Y-23-0P2-Y	\$518.00
1	3	3	Instructional Supplies	166-11-6399-00-132-Y-23-0P2-Y	\$1,036.00
1	3	3	Certified Teachers	166-11-6119-00-132-Y-23-000-Y	\$114,030.00
1	3	3	Sp.Ed. Stipends	166-11-6117-00-132-Y-23-000-Y	\$13,500.00
1	3	3	Classified Aides	166-11-6129-06-132-Y-23-000-Y	\$124,364.00
1	3	3	Certified Teachers	166-11-6119-00-132-Y-99-000-Y	\$42,538.00
	Sub-Total				\$297,022.00
Budgeted Fund Source Amount				\$2,590.00	
				+/- Difference	\$-294,432.00

211 Title I-A

Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1	STAAR Workbooks	211-11-6399-00-132-Y-30-0F2-Y	\$15,000.00
1	1	2	Storyworks Jr.	211-11-6399-00-132-Y-30-0F2-Y	\$780.00
1	1	10	The Writing Academy	211-11-6399-00-132-Y-30-0F2-Y	\$2,244.00
1	1	11	Student Planners	211-11-6399-00-132-Y-30-0F2-Y	\$1,471.00
1	2	2	Title I PK Aides	211-11-6129-06-132-Y-32-0F2-Y	\$43,055.00
1	2	2	Title I PK Aides	211-11-6129-06-132-Y-30-0F2-Y	\$21,527.00
1	2	3	Classroom Centers	211-11-6399-00-132-Y-30-0F2-Y	\$15,000.00
1	4	8	Music Class Supplies	211-11-6399-00-132-Y-30-0F2-Y	\$2,000.00
1	4	9	STEM Materials	211-11-6399-00-132-Y-30-0F2-Y	\$500.00
1	5	3	Copy Paper	211-11-6396-00-132-Y-30-0F2-Y	\$5,000.00
3	1	2	STEM/STEAM Activity Sets	211-11-6399-00-132-Y-30-0F2-Y	\$775.00
3	1	3		211-11-6396-00-132-Y-30-0F2-Y	\$5,000.00
6	1	11			\$300.00
8	1	1	Achieve 3000 Software	211-11-6395-65-132-Y-30-0F2-Y	\$7,500.00
8	1	2	IPADS	211-11-6649-62-132-Y-30-0F2-Y	\$25,000.00
8	1	4		211-11-6399-00-132-Y-30-0F2-Y	\$2,405.36
9	2	2		211-11-6118-00132-Y-30-)f2-Y	\$2,268.00

9	2	3		211-11-6118-00-132-Y-24-ASP-Y	\$34,500.00
				Sub-Total	\$184,325.36
Budgeted Fund Source Amount			\$96,979.00		
				+/- Difference	\$-87,346.36
263 T	itle III-A Bi	lingual			
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	5	3	Instructional Resources	263-11-6399-00-132-Y-25-000-Y	\$4,600.00
9	2	2			\$1,600.00
	•			Sub-Total	\$6,200.00
				Budgeted Fund Source Amount	\$4,600.00
				+/- Difference	\$-1,600.00
				Grand Total	\$2,184,032.36