



Brownsville Independent School District

1900 Price Road, Brownsville, Texas 78521-2417

Office of School Improvement
Dr. Roni Louise Rentfro, Ed. D.
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Dr. Anyisia Treviño
Deputy Superintendent for C&I and
Human Resources

Dr. Dora E. Saucedo
Assistant Superintendent for C&I

Dr. René Gutiérrez
Superintendent

Unofficial Minutes for Special Called Virtual Meeting

[Zoom Meeting at https://zoom.us/j/943825204](https://zoom.us/j/943825204)

Thursday, April 2, 2020 at 2:30 PM

PDS # 145180

BISD Mission Statement

Brownsville Independent School District will graduate students who are prepared to excel in higher education and successfully pursue career opportunities in a changing global society by maximizing resources to ensure equitable opportunities for all students.

Facilitators: Dr. Dora E. Saucedo, Assistant Superintendent for Curriculum, Instruction, & Accountability
Roni Louise Rentfro, Ed. D., District Coordinator of School Improvement

- I. Meeting Called to Order by Ms. Anna Gabbert, President at 2:30 PM through a Zoom meeting session.
- II. Roll Call was conducted by Ms. Anna Gabbert, President using the chat feature of the Zoom meeting. The following members were not present for the virtual meeting:

Location	Last Name	First Name
Breeden Elementary	Martinez	Patricia
Canales Elementary	Garcia	Carmen
Cromack Elementary	Castillo	Maria Luisa
Faulk MS	Diaz	Edgar
Gallegos Elementary	Chavez	Melissa
Hanna ECHS	Velasco	Martin
Keller Elementary	Hotcaveg	Sandra
Lincoln Park Schools	Nelson	Patricia
Oliveira MS	Gracia	Matthew
Southmost Elementary	Guzman	Virginia

- III. The welcome was provided by Dr. Anyisia Trevino, BISD Deputy Superintendent for Curriculum, Instruction and Human Resources on behalf of Superintendent Dr. Rene Gonzalez. Dr. Trevino thanked all of the members for making the time and effort to join the first ever BISD DEIC virtual meeting. The members were also thanked for all they are doing to support students during this challenging situation.

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She noted that she feels fortunate to be living and working in Texas because the Governor and TEA Commissioner were supporting full salaries for staff during this time. She did remind members that to stay eligible for full salaries, the campuses need to continue to provide instruction for all students per TEA. Dr. Trevino said she knows teacher instruction now is critical to help reduce the instruction gap for students when we return to class.

- IV. Approval of Unofficial Minutes of the Monday, February 10, 2020, DEIC Meeting, with any needed corrections was unanimous. One member believed there was an attribution error but a review of the meeting audio verified the information was correct. The motion to approve the minutes was made by Andrea Ortiz from Lopez ECHS and seconded by Ninfa Garcia from Brownsville Academic Center.
- V. The only action item was the request for support to submit an Educator Appraisal Waiver to TEA to waive T-TESS, T-PESS, and other certified personnel evaluations for 2019-2020. The reason statement per TEA for this request will be “Waiver from the educator appraisal requirements due to COVID-19” was presented by Maricela Franco, Administrator for Human Resources. She informed the Council that the Superintendent had not determined if completed appraisals for those with documentation to date would be used or if all appraisals would be left incomplete. She explained that the request was to get the support of the DEIC membership to take the waiver request to the Board and submit to TEA so that appraisals and evaluations for teachers, principals and other administrators could be waived for 2019-2020. The motion to support the submission of the waiver was made by Celia Saiz-Broussard from Manzano MS and seconded by Luz Marshall from Martin Elementary. By a voice and show of hands vote, the motion was approved with one no vote.
- VI. Presentations—none
- VII. Announcements: Next DEIC Meeting – pending COVID-19 situation. Some subcommittees may begin working via Zoom and/or Microsoft Teams sessions on district needs assessments and revisions to strategies for 2020-2021. Dr. Dora E. Saucedo, Assistant Superintendent for Curriculum, Instruction, and Assessment, added her thanks to the membership for the work they are doing and for attending the first virtual DEIC meeting.
- VIII. Adjournment. The motion to adjourn was made by Luz Marshall from Martin Elementary School and seconded by Arturo Trevino, Jr., from Aiken Elementary School. The motion was unanimously approved by a voice and raised hand vote of the membership. The meeting ended at 2:45 PM.

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