



# Brownsville Independent School District

## Board of Trustees Insurance Committee Meeting

January 8, 2019

5:00 PM

Administration Building  
1900 Price Road  
Brownsville, Texas 78521-2417

### Members of Committee are:

Dr. Prisci Roca Tipton, Chair  
Dr. Sylvia P. Atkinson, Member  
Drue Brown, Member

Committees Goal: To review issues concerning BISD insurance programs, including the self-insured plans.

Note: Only trustee appointed to committees may participate in debate or action by the committee. Trustees not on a committee may participate on the committee to the extent the public is allowed to participate.

## A G E N D A

- I. Meeting called to order.
- II. Pledge of Allegiance/s.
- III. Presentation
  - A. General Insurances
    1. Property, Windstorm, Flood, Hail, Boiler & Machinery
    2. Auto, General Ledger, Law Enforcement and Crime
    3. Professional Educators & School Board Legal Liability
    4. Student Athletic, UIL & Accident
    5. Self-funded Workers' Compensation
      - Program Overview
      - Excess Stop Loss
  - B. Insurances for Employees
    1. Group Basic Life & Accidental Death & Dismemberment

## 2. Self-funded Group Medical Health

- Program Overview
- Excess Stop Loss
- Employee Benefits Committee
- Wellness Screenings

## 3. Pharmacy Benefit Manager & Specialty Drug

### IV. Board Member Request

- A. Discussion to consider conducting an insurance audit in January 2019 on all employer paid insurance products for 2017-2018 and 2018-2019; to include district's health plan, pharmacy benefits services, life insurance, worker's compensation and student athletic insurance. (Board Member Request - SPA)
- B. Discussion to consider establishing board goals for the 2019-2020 insurance program; to include district paid programs, employee paid premiums, etc. (Board Member Request - PRT)
- C. Discussion to consider establishing board priorities for the 2019-2020 budget; to include possible increases in employee compensation, decreases in employee paid insurance premiums, and increases in campus support. (Board Member Request – PRT)
- D. Discussion regarding a feasibility study related to creating one or more district health clinics in the 2019-2020 school year. Goal: Student/Staff Wellness. (Board Member Request - SPA)

### V. Public Input

### VI. Next steps

### VII. Adjourn.

Notice of this meeting was posted on: December 21, 2018 @ 6:00 p.m.