



Brownsville Independent School District

Board of Trustees

Regular Board Meeting

October 2, 2018

5:30 PM

Administration Building

1900 Price Road

Brownsville, Texas 78521-2417

A G E N D A

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I. Meeting Called to Order.
- II. Moment of Silence.
- III. Pledge of Allegiance.
- IV. Roll Call:
- V. Recommend approving the **agenda** of the **Regular Board Meeting of October 2, 2018** with any corrections/deletions.
- VI. Recommend approval of the following **minutes** with any corrections.
 - A. **Regular Board Meeting held Tuesday, June 5, 2018**
- VII. Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

(All presentations limited to five (5) minutes)

VIII. Superintendent's Report

A. Conference Presentations:

1. Presentation of Brownsville Pony League & Little League Teams that advanced to the State National Baseball Tournaments. (Board Member Request - MP)
2. Presentation of TEA Required Lincoln Park High School Campus Improvement Plan for Improvement Required Status. *
3. Open Public Hearing regarding TEA Required Lincoln Park School Campus Improvement Plan for Improvement Required Status.
4. Close Public Hearing regarding TEA Required Lincoln Park School Campus Improvement

Plan for Improvement Required Status.

5. Presentation of School Progress - Jimmy Haynes, Presenter. *
6. Brownsville Independent School District Health Care Plan Cash Flow for the period ending August 31, 2018.
7. Brownsville Independent School District Financial Report for the period ended August 31, 2018.

B. Standing Board Agenda Items:

1. Board Calendars: Board Activity Calendar and District Calendar.

IX. PUBLIC AUDIENCE:

Persons who want to address the Board of Trustees during the Public Audience portion of today's meeting shall print their names on the form provided. According to BISD Policy BED (Local), only those persons on the form who request to address the Board shall be heard. The speaker shall limit comments to five minutes or the allotted time. The Board shall allot no more than 30 minutes for Public Audience. Complaints or grievances on the following subjects; employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion, shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). The Board President shall determine if the topic shall be redirected to the appropriate policy or redirected to Administration. Public comments on issues shall be constructive and courteous.

The Board may deliberate or take action regarding the following agenda items.

Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.

X. Consent Agenda:

A. Recommend approval of the following General Function Item(s):

1. Recommend approval of the 2018-2019 Campus Improvement Plans as required by the Texas Education Code. The Campus Improvement Plans will serve as guidance documents for the continuous improvement of student performance in order to attain state standards. *
2. Recommend approval of the 2018-2019 Lincoln Park High School Targeted Improvement Plan revised as needed or as required by the Texas Education Agency. The Targeted Improvement Plan will serve as a guide to district and campus staff for the improvement of student performance in order to attain state standards. *
3. Recommend approval of Resolution #021/18-19 for the appointment of an individual to serve on the Cameron County Appraisal District Board of Directors.

B. Recommend approval of the following Payment(s):

1. Recommend approval for payment in the amount of \$13,220.10 to Esparza & Garza, L.L.P. for ongoing Board approved legal services.

C. Recommend approval of the following Budget Amendment(s):

1. Recommend approval of Budget Amendment #012 in the amount of \$20,670,160.00 for Local Funds. (Reallocation of \$17,997,264.00 as requested by campuses and departments and Carryover Budget of \$2,672,896.00).

D. Recommend approval of the following Contract(s)/Agreement(s):

1. Recommend approval to enter into a Memorandum of Understanding between Brownsville Independent School District (BISD) and Integrity Counseling and Consulting Services (ICCS) to provide services to homeless students for 2018-2019 school year at no cost to the District. *
2. Recommend approval to enter into a Memorandum of Understanding between Brownsville Independent School District and Integrity Counseling and Consulting Center, LLC (Integrity CCC) for the 2018-2019 school year in order to provide contracted counseling services for students in foster care. No cost to the District. *
3. Recommend approval to enter into a Memorandum of Understanding between Brownsville Independent School District and Our Lady of the Lake University for the 2018-2019 school year. The purpose is to provide a BISD mentor and practicum site as required of the OLLU Master's Degree in Counseling. No cost to the District. *
4. Recommend approval to enter into a Memorandum of understanding with the Education Service Center Region 06 in Collaboration with Education Service Center Region 01 and the Brownsville Independent School District. The purpose is to implement the Texas Lesson Study Pilot Program. The contracting period is from July 1, 2018 to August 31, 2019. There is no cost to the District. *
5. Recommend approval for Memorandum of Agreement between RGV Linking Economic and Academic Development and Brownsville Independent School District for the 2018-2019 school year. Rio Grande Valley Linking Economic and Academic Development will provide services to support the goal of students to stay in school and graduate from high school equipped with college and workforce readiness. Estimated usage of \$30,000.00 from Career & Technical Education Funds. *
6. Recommend approval of the Memorandum of Understanding with Texas Southmost College to provide 21st CCLC/ACE Program for after school activities for BISD students and parents at 10 campuses. The MOU is effective September 20, 2018 to July 31, 2021 for an amount up to \$393,470.00 per year. The ACE program will serve 2,500 BISD students and over 1,000 parents during the 2018-2019 school year. *
7. Recommend approval to enter into a Data Sharing Agreement with the University of Texas Rio Grande Valley College of Education and P-16 Integration (CEP). The UTRGV CEP will retrieve data on graduates who have been hired as first year teachers at BISD and the achievement of those teachers' students beginning in the Spring of 2018 and ending in the Spring of 2021. Graduates participating will be on a volunteer basis at no cost to the District. *
8. Recommend approval to contract with TASB/E3 Entegral Solutions to perform Design Build services on the chiller system replacement at Stillman MS in the amount not to exceed \$509,859.00, and to authorize the Superintendent to execute the contract. Paid from Maintenance Tax Note Fund 189.

E. Recommend approval of the following Bid(s)/Proposal(s)/Purchase(s)

1. Recommend approval of CSP #19-112 Southmost Elementary School Roof Replacement Project to Argio Roofing & Construction, LLC, of Rio Hondo, Texas in the amount not to exceed \$993,000.00 and to authorize the Superintendent to enter into negotiations and execute the contract. To be paid from Maintenance Tax Note Fund 189.
2. Recommend approval of CSP #19-113 Gonzalez Elementary School Roof Replacement Project to Rio Roofing, Inc., of Harlingen, Texas in the amount not to exceed \$1,454,600.00 and to authorize the Superintendent to enter into negotiations and execute the contract. To be paid from Maintenance Tax Note Fund 189.
3. Recommend approval of RFQ #19-110 Sams Stadium Renovation Facility Project to ROFA Architects of McAllen, Texas for Architectural Services and to authorize the Superintendent to enter into contract negotiations. To be paid from Maintenance Tax Rate Increase Fund 188.

XI. CLOSED MEETING: as pursuant to the Texas Government Code Sections: 551.071, 551.072, 551.074, 551.082, and 551.084.

A. Level III Grievance(s)

1. Discussion, consideration and possible action regarding Level III Parent Grievance No. 001/18-19 on Mr. Douglas Tolman.

B. PERSONNEL MATTER(S):

1. Presentation, acceptance and approval of Retirements. (2)
2. Presentation, acceptance and approval of Resignations. (11)
3. Recommend approval of **probationary contractual personnel** for the **2018-2019 school year - Assistant Choir Directors**. Subject to receipt of all outstanding documentation. (2)
4. Recommend approval of **probationary contractual personnel** for the 2018-2019 school year - **Deans of Instruction**. Subject to receipt of all outstanding documentation. (3)
5. Recommend approval of **probationary contractual personnel** for the 2018-2019 school year - **Nurses**. Subject to receipt of all outstanding documentation. (2)
6. Recommend approval of **probationary contractual personnel** for the 2018-2019 school year - **Teachers**. Subject to receipt of all outstanding documentation. (33)
7. Recommend approval of **term chapter 21 contractual personnel** for the 2018-2019 school year - **Athletic Coordinator**. Subject to receipt of all outstanding documentation. (1)
8. Recommend approval of **term chapter 21 contractual personnel** for the 2018-2019 school year - **Bilingual/ESL Lead Teacher**. Subject to receipt of all outstanding documentation. (1)
9. Recommend approval of **term chapter 21 contractual personnel** for the 2018-2019 school year - **Teacher**. Subject to receipt of all outstanding documentation. (1)
10. Recommend approval of compensation for professional employee (M.M.) on interim assignment to be commensurate with the administrator salary until such time that a permanent administrator is selected for the 2018-2019 fiscal school year.
11. Recommend approval to compensate professional employee (L.A.) for five (5) years

experience earned but not paid in the following fiscal school year: 2017-2018.

12. Recommend approval to compensate professional employee (R.M.P.) for five (5) years of administrative experience earned but not paid for the following fiscal school year: 2017-2018.
13. Recommend to approve compensation for professional employee (J.G.G.) on interim assignment to be commensurate with the administrator salary.
14. Recommend approval to adjust the salary of a professional employee (B.J.) for the 2018-2019 school year.
15. Recommend approval to adjust the salary of a professional employee (P.P.M.) for the 2018-2019 school year.
16. Recommend approval to adjust the salary of a professional employee (F.P.) for the 2018-2019 school year.
17. Recommend to approve the termination of the probationary contract teacher (W.S.A.) for good cause for the 2018-2019 fiscal school year.
18. Recommend to approve the proposed suspension without pay of a term chapter 21 contract teacher (J.H.) for good cause pending discharge for the 2018-2019 school year.
19. Recommend to approve the proposed termination of the term chapter 21 contract teacher (J.H.) for good cause for the 2018-2019 fiscal school year.
20. Board Self-Evaluation.
21. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.

C. ATTORNEY CONSULTATION

1. Staff Attorney

a. Real Estate:

1. Discussion, consideration and possible action regarding the purchase, exchange, lease or value of real estate property for the possible purchase of land.

2. Board Attorney

- a. Discussion, consideration and possible action regarding Civil Action No. 1; 16-cv-0040, The Estate of Isis Lucero Esquivel, et al. v. Brownsville Independent School District.

XII. BOARD RECONVENES - Board action on agenda items discussed in Executive Session.

XIII. Board Member Request(s)

A. Action Item(s)

1. Discussion and possible action on the present state of BISD as it pertains to the posture of the district in the following areas: 1) safety of our school--Chief, 2) Finance--CFO, Academic, New State Letter Grade System--Dr. Zendejas. (Board Member Request - JAR)
2. Discussion, consideration and possible action to support a Board resolution promoting a Culture of Voting in the Brownsville Independent School District. (Board Member Request - SPA)
3. Discussion, consideration and possible action regarding creating priority points in the hiring

process for any and all qualifying candidates who are Military Veterans; i.e. to include substitute, temporary, part-time, and full time positions. (Board Member Request - SPA)

4. Presentation, discussion and possible action on AP courses and AP exams. (Board Member Request - M.P.)

XIV. Announcement(s):

A. **Next scheduled Board Meeting** of the Board of Trustees is on Tuesday, November 13, 2018.

XV. Adjournment.