



Brownsville Independent School District

Board of Trustees

Regular Board Meeting

August 7, 2018

5:30 PM

Administration Building

1900 Price Road

Brownsville, Texas 78521-2417

A G E N D A

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I. Meeting Called to Order.
- II. Moment of Silence.
- III. Pledge of Allegiance.
- IV. Roll Call:
- V. Recommend approving the **agenda** of the **Regular Board Meeting of August 7, 2018** with any corrections/deletions.
- VI. Recommend approval of **minutes** with any corrections:
 - A. 12-12-17 Rescheduled Regular Board Meeting
 - B. 01-16-18 Rescheduled Regular Board Meeting
 - C. 01-22-18 Special Called Board Meeting
 - D. 02-05-18 Special Called Board Meeting
 - E. 02-06-18 Regular Board Meeting
 - F. 03-06-18 Regular Board Meeting
 - G. 04-03-18 Regular Board Meeting
- VII. Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

(All presentations limited to five (5) minutes)

VIII. Superintendent's Report

A. Conference Presentations:

1. Presentation of preliminary June 2018 STAAR 5th and 8th Math, Reading and STAAR End of Course (EOC) scores.
2. Update on Prekindergarten Program.
3. Brownsville Independent School District Financial Report for the period ended June 30, 2018.
4. Presentation of the Brownsville Independent School District Quarterly Investment Report for the period ended June 30, 2018.
5. Reporting of fees paid to Purchasing Cooperatives, which includes Membership, Management, and Transaction Fees for fiscal year 2017-2018.
6. Presentation of Employee Handbook for 2018-2019 school year.

B. Standing Board Agenda Items:

1. Board Calendars: Board Activity Calendar and District Calendar.

IX. PUBLIC AUDIENCE:

Persons who want to address the Board of Trustees during the Public Audience portion of today's meeting shall print their names on the form provided. According to BISD Policy BED (Local), only those persons on the form who request to address the Board shall be heard. The speaker shall limit comments to five minutes or the allotted time. The Board shall allot no more than 30 minutes for Public Audience. Complaints or grievances on the following subjects; employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion, shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). The Board President shall determine if the topic shall be redirected to the appropriate policy or redirected to Administration. Public comments on issues shall be constructive and courteous.

The Board may deliberate or take action regarding the following agenda items.

Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.

X. Consent Agenda:

A. Recommend approval of the following General Function Item(s):

1. Recommend approval to submit the Teacher Data Portal of Texas Assessment Management Systems (TAMS) Waiver to the Texas Education Agency for the 2018-2020 school years.
2. Recommend approval of the Annual Review Statement of Investment Policy and Strategies in accordance with the Public Funds Investment Act, Texas Government Code, Section 2256.005(e).
3. Recommend approval to authorize administration to accept the Pace ECHS Artificial Turf Soccer Field Project as substantially complete.
4. Recommend approval to authorize administration to accept the Rivera ECHS Artificial Turf

Soccer Field Project as substantially complete.

5. Discussion, consideration and possible action to execute a Letter of Intent for the formation of a Public Private Partnership regarding the purchase, exchange, lease or value of real property for the planning of a Performing Art Center.

B. Recommend approval of the following Payment(s):

1. Recommend approval of Payment #1 for \$250,671.75 as partial payment to Rio Roofing, Inc., for Construction Services work completed on the Rivera ECHS Roof Replacement Phase II Project to be paid from Maintenance Tax Note Fund 189.
2. Recommend approval of Payment #3 for \$485,569.70 as partial payment to Paragon Sports Constructors for Construction Services work completed on the Pace ECHS Artificial Turf Soccer Field to be paid from TRE Fund 197.
3. Recommend approval of Payment #1 for \$467,368.55 as partial payment to E3 Entegral Solutions, Inc. for Construction Services work completed on the Design Build - LED Lighting Project to be paid from Maintenance Tax Note Fund 189.
4. Recommend approval for payment in the amount of \$4,130.00 to Esparza & Garza, L.L.P. for ongoing Board approved legal services.

C. Recommend approval of the following Budget Amendment(s):

1. Recommend approval of Budget Amendment #001 in the amount of \$64,115,505.00 for Local Funds. (Carryover Budget)
2. Recommend approval of Budget Amendment #002 in the amount of \$436,649.00 for Fund 101 - Food Services. (Carryover Purchase Order Budget)
3. Recommend approval of Budget Amendment #003 in the amount of \$2,146.00 for Fund 162 - State Compensatory. (Carryover Purchase Order Budget)
4. Recommend approval of Budget Amendment #004 in the amount of \$121,327.00 for Fund 164 - State Vocational. (Carryover Purchase Order Budget)
5. Recommend approval of Budget Amendment #005 in the amount of \$75,735.00 for Fund 165 - Athletics. (Carryover Purchase Order Budget)
6. Recommend approval of Budget Amendment #006 in the amount of \$59,710.00 for Fund 166 - State Special Education. (Carryover Purchase Order Budget)
7. Recommend approval of Budget Amendment #007 in the amount of \$1,151,800.00 for Fund 188 - Tax Rate Increase. (Carryover Purchase Order Budget)
8. Recommend approval of Budget Amendment #008 in the amount of \$11,469,897.00 for Fund 189 - Maintenance Tax Notes 2017. (Carryover Purchase Order Budget)
9. Recommend approval of Budget Amendment #009 in the amount of \$7,904,059.00 for Fund 197 - Projects. (Carryover Purchase Order Budget)
10. Recommend approval of Budget Amendment #010 in the amount of \$1,814,796.00 for Fund 199 - Local Maintenance. (Carryover Purchase Order Budget)

D. Recommend approval of the following Contract(s)/Agreement(s):

1. Recommend approval to continue the original Memorandum of Understanding with the Texas A & M University to participate in a research project for Reading and Writing. This

Memorandum continues for four additional years and has three new activities. This project will be federally funded until 2022. At no cost to the District.

2. Recommend approval to enter into a Memorandum of Understanding between Brownsville Independent School District and Behavioral Health Solutions of South Texas for implementation of their anti-alcohol, tobacco, and drug programs expressly for reducing substance use and abuse among youth and the community during the BISD 2018-2019 school year. This MOU is at no cost to the District.
3. Recommend approval to enter into a Memorandum of Understanding between Brownsville Independent School District and Positive Community Impact (PCI) for implementation of their underage drinking and drug programs expressly for reducing prescription drug abuse among youth and adults during the BISD 2018-2019 school year at no cost to the District.
4. Recommend approval to enter into a Memorandum of Understanding with Buckner Children & Family Services, Inc.-STAR Program that includes youth and family crisis prevention education, intervention and support services, skills-based training presentations, case management follow up and outreach for the 2018-2019 school year at no cost to the District.
5. Recommend approval to enter into a Memorandum of Understanding between the Brownsville Independent School District and the University of Texas Rio Grande Valley for the purpose of providing AmeriCorps mentors to assist students/parents with necessary steps relating to test preparation, financial aid and admission applications for college acceptance at no cost to the District for the 2018-2019 school year.
6. Recommend approval to enter into a Memorandum of Understanding between Brownsville Independent School District and the Tropical Texas Behavioral Health for Mental Health services for the 2018-2019 school year. This MOU is at no cost to the District.
7. Recommend approval to continue program efforts by the Barbara Bush Foundation for Family Literacy for Year Four (2018-2019) of the Teen Trendsetters Reading Mentors Program at no cost to the District.
8. Recommend approval to continue program efforts for (2018-2019) by Good Samaritan Community Services-Youth Development Services at no cost to the BISD.
9. Recommend approval to enter into a Memorandum of Understanding with United Way of Southern Cameron County to provide an Online Guided Reading Initiative Program from August 1, 2018 through June 30, 2019 at no cost to the District.
10. Recommend approval to update the existing Data Continuity Service Contract Addendum (previously known as Disaster Recovery Service Contract Addendum with PowerSchool Group LLC) for the 2018-2019 school year. The Maintenance Renewal Fee of \$27,953.09 was already approved during June 6, 2018 meeting. Since PowerSchool provided us with a revised Contract Addendum, this Addendum was submitted for Staff Attorney review and he recommended to Submit for Board approval. No fiscal implications.
11. Recommend approval to enter into a Memorandum of Understanding (MOU) with the University of Texas at Austin, The Language Learners at University at Austin's Center for Hispanic Achievement (LUCHA) Program Online Courses, in the amount of \$150,000.00 for the 2018-2019 school year. Services to be rendered to the District's needs and funding.

12. Recommend approval of Memorandum of Understanding between Texas A & M University and Brownsville Independent School District to implement the Advise Texas College Advising Corps at Hanna, Pace, Porter, Lopez, Rivera and Veterans for the 2018-2019 school year. Each ECHS pays \$10,000.00 from campus categorical or local funds, not to exceed \$60,000.00.
13. Recommend approval to renew the Memorandum of Understanding between Cameron County Juvenile Justice Department and the Brownsville Independent School District for the 2018-2019 school year based on need and district funding availability for all six Early College High Schools and one Alternative Education Program in the amount of \$140,000.00 from State Compensatory Education (162).
14. Recommend approval to renew the Memorandum with Communities in Schools Cameron County, Brownsville, Texas for Case Management Services for At-Risk and Economically Disadvantaged students for the 2018-2019 school year in the amount not to exceed \$175,000.00 from categorical funds.
15. Recommend approval to extend and renew software license agreement with SuccessEd software for the 2018-2021 school years for the Section 504/Dyslexia Department in the amount not to exceed \$39,779.15.
16. Recommend approval to enter into the Memorandum of Understanding with the Brownsville Community Health Center for the 2018-2019 school year. The Brownsville Community Health Center provides primary and specialized health care services at Brownsville Community Health Center. Estimated at \$100,000.00
17. Recommend approval to renew/add the AVID memorandum of understanding for Hanna Early College High School, Brownsville Early College High School, Lopez Early College High School, Pace Early College High School, Porter Early College High School, Rivera Early College High School, and Veterans Memorial Early College High School in the amount of \$83,863.00 from budgeted local and categorical campus funds for the 2018-2019 school year. Services and items to be purchased are subject to the District's needs and funding.
18. Recommend approval for the Workforce Solutions Cameron/Texas Rising Star Provider agreement for Brownsville Independent School District to receive the reimbursement funds up to \$80,000.00 for Daycare Services at Lincoln Park High School.

E. Recommend approval of the following Bid(s)/Proposal(s)/Purchase(s)

1. Recommend approval of CSP #18-130 Lucio Middle School 4 Lane Track project to G & T Paving, Brownsville, Texas for Construction Services in the amount not to exceed \$616,683.30 and to authorize the Superintendent to enter into negotiations and execute the contract. To be paid from Fund 197 (TRE).
2. Recommend awarding CSP #19-132 Stop Loss Insurance for the Self-Funded Group Health Plan to GEF Financial Group & Benefitmall of Brownsville, Texas at a Per Employee Per Month (PEPM) cost of \$28.23 for a one (1) year term with an option to renew for two (2) additional one (1) year terms. Not to exceed approved budgeted Self-Funded Health Insurance Funds of \$28.23 Per Employee Per Month (PEPM).
3. Recommend approval to exercise the option to renew RFQ #17-110 for Mechanical/Electrical/Plumbing (MEP) Engineering Services for FY 2018-2019 to Ethos

- Engineering Harlingen, Texas and Sigma HN Engineering, McAllen, Texas to provide services and to authorize administration to negotiate a fee on a project by project basis. Approximate amount of \$431,151.00 from Local and Categorical Funds.
4. Recommend approval to exercise the option to renew RFQ #17-127 for Architectural Services District-wide to Gomez Mendez Saenz, Brownsville, Texas, Mata+Garcia Architects LLP, McAllen, Texas, and PBK McAllen, Texas to provide services and to authorize administration to negotiate a fee for said services on a project by project basis. Approximate amount of \$50,000.00 from Local and Categorical Funds.
 5. Recommend approval to exercise the option to renew RFQ #17-128 Civil Engineering Services District-wide for one additional year to expire on August 2019 to Plagar Engineering LLC, Brownsville, Texas, M. Garcia Engineering LLC, McAllen, Texas and Gonzalez Engineering & Surveying, Brownsville, Texas to provide engineering services and to authorize administration to negotiate a fee for said services on a project by project basis. Approximate amount of \$203,268.00 from Local and Categorical Funds.
 6. Recommend approval to exercise the option to renew RFQ #17-129 Texas Department of Insurance (TDI) Windstorm Inspection and Structural Engineering Services District-wide for one additional year to expire on August, 2019 to AGH Engineering & Surveying, Brownsville, Texas, Green Rubiano & Associates, Harlingen, Texas and Chanin Engineering LLC, McAllen, Texas to provide engineering services and to authorize administration to negotiate a fee for said services on a project by project basis. Approximate amount of \$258,563.00 from Local and Categorical Funds.
 7. Recommend awarding RFP #19-001 General Merchandise District-wide to several vendors. Approximate amount of \$790,184.00 from Local and Categorical Funds. (Annual Proposal)
 8. Recommend awarding RFP #19-002 Groceries and Supplies District-wide to several vendors. Approximate amount of \$295,421.00 from Local and Categorical Funds. (Annual Proposal)
 9. Recommend awarding RFP #19-025 Consultant/Presenter Services and Training District-wide to several vendors. Approximate amount of \$686,654.00 from Local and Categorical Funds. (Annual Proposal)
 10. Recommend awarding RFP #19-038 Therapist Services for Speech Occupational Physical & Licensed School Psychology (LSSP), Speech Pathologist Educational Diagnostic Cart/Typewell Services and Orientation and Mobility Specialist District-wide to several vendors. Approximate amount of \$50,000.00 from Local and Categorical Funds. (Annual Proposal)
 11. Recommend awarding Bid #19-003 Achievement Awards and Incentives District-wide to several vendors and cast lots for items #1, #4, #6, #11, #13 and #15 of said bid. Approximate amount of \$459,413.00 from Local and Categorical Funds. (Annual Bid)
 12. Recommend awarding Bid #19-005 Training Room Supplies and Equipment District-wide to several vendors. Approximate amount of \$52,881.00 from Local and Categorical Funds. (Annual Bid)
 13. Recommend awarding Bid #19-018 Recycling Services District-wide Reverse Bid to several vendors. (Annual Bid)

14. Recommend awarding Bid #19-032 Live Organisms for the Elementary Science Program District-wide to several vendors. Approximate amount of \$50,000.00 from Local and Categorical Funds. (Annual Bid)
15. Recommend awarding Bid #19-034 Rental Trucks District-wide to Oakcrest Management, Inc., Brownsville, Texas. Approximate amount of \$116,786.00 from Local and Categorical Funds. (Annual Bid)
16. Recommend awarding Bid #19-036 Guidance and Counseling Program Supplies/Materials District-wide to several vendors. Approximate amount of \$61,535.00 from Local and Categorical Funds. (Annual Bid)
17. Recommend awarding Bid #19-037 Sign Language Interpreters/Services District-wide to several vendors. Approximate amount of \$50,000.00 from Local and Categorical Funds. (Annual Bid)
18. Recommend awarding Bid #19-060 Building Supplies and Materials District-wide to several vendors. Approximate amount of \$455,313.00 from Local and Categorical Funds. (Annual Bid)
19. Recommend awarding Bid #19-061 Air Conditioning Filters and Frames District-wide to several vendors. Approximate amount of \$74,539.00 from Local and Categorical Funds. (Annual Bid)
20. Recommend awarding Bid #19-062 Motor Oil and Automotive Fluids District-wide to several vendors. Approximate amount of \$50,000.00 from Local and Categorical Funds. (Annual Bid)
21. Recommend awarding Bid #19-063 Preventive Maintenance and Repair for School Buses and Vehicles Fleet District-wide to several vendors and cast lots for items #19, #34, #36, #43 and #46 of said bid. Approximate amount of \$150,744.00 from Local and Categorical Funds. (Annual Bid)
22. Recommend awarding Bid #19-064 Electrical Repair Services for Equipment and Lighting Control Panels District-wide to several vendors. Approximate amount of \$50,000.00 from Local and Categorical Funds. (Annual Bid)
23. Recommend awarding Bid #19-065 Fire Extinguisher Materials and Fire Suppressant System District-wide to El Fire & Safety, Inc., Hidalgo, Texas. Approximate amount of \$50,000.00 from Local and Categorical Funds. (Annual Bid)
24. Recommend awarding Bid #19-066 for Concrete Supplies and Materials District-wide to several vendors. Approximate amount of \$50,000.00 from Local and Categorical Funds. (Annual Bid)
25. Recommend awarding Bid #19-068 Fumigation/Extermination Services and Materials District-wide to several vendors. Approximate amount of \$103,730.00 from Local and Categorical Funds. (Annual Bid)
26. Recommend awarding Bid #19-069 Asbestos and Mold Abatement Contractor Services District-wide to several vendors. Approximate amount of \$200,147.00 from Local and Categorical Funds. (Annual Bid)
27. Recommend awarding Bid #19-070 Electrical Supplies and Materials District-wide to several vendors. Approximate amount of \$366,024.00 from Local and Categorical Funds.

(Annual Bid)

28. Recommend awarding Bid #19-072 Paint Supplies District-wide to several vendors and cast lots for item #6 of said bid. Approximate amount of \$112,257.00 from Local and Categorical Funds. (Annual Bid)

XI. **CLOSED MEETING:** as pursuant to the Texas Government Code Sections: 551.071, 551.072, 551.074, 551.082, and 551.084.

A. **Level III Grievance(s)**

B. **PERSONNEL MATTER(S):**

1. Presentation, acceptance and approval of Retirements. (1)
2. Presentation, acceptance and approval of Resignations. (7)
3. Recommend approval of **probationary contractual personnel** for the 2018-2019 school year - **Assistant Choir Director**. Subject to receipt of all outstanding documentation. (1)
4. Recommend approval of **probationary contractual personnel** for the 2018-2019 school year - **Counselor**. Subject to receipt of all outstanding documentation. (1)
5. Recommend approval of **probationary contractual personnel** for the 2018-2019 school year - **Curriculum Specialist**. Subject to receipt of all outstanding documentation. (1)
6. Recommend approval of **probationary contractual personnel** for the 2018-2019 school year - **Teachers**. (Subject to receipt of all outstanding documentation). (5)
7. Recommend approval of **term chapter 21 contractual personnel** for the 2018-2019 school year - **Advanced Academic Lead Teacher**. Subject to receipt of all outstanding documentation. (1)
8. Recommend approval of **term chapter 21 personnel** for the 2018-2019 school year - **Curriculum Specialist**. Subject to receipt of all outstanding documentation. (1)
9. Recommend approval of **term non chapter 21 personnel** for the 2018-2019 school year - **Licensed Specialist School Psychologists**. Subject to receipt of all outstanding documentation. (3)
10. Recommend approval of **term-non-chapter-21 contractual personnel** for the 2018-2019 school year - **Speech Language Pathologists**. Subject to receipt of all outstanding documentation. (2)
11. Recommend approval to compensate professional employee (J.E.G.) for four (4) years experience earned but not paid in the following fiscal school years: 2013-2014, 2014-2015, 2015-2016 and 2016-2017.
12. Recommend to approve compensation for professional employee (A.L.) on interim assignment to be commensurate with the administrator salary until such time that a permanent administrator is selected for the 2018-2019 fiscal school year.
13. Recommend approval to compensate professional employee (A.G.) for ten (10) years of creditable salary experience earned but not paid in the following fiscal school years: 2015-2016, 2016-2017 and 2017-2018.
14. Recommend approval to compensate professional employee (D.V.) for one (1) year experience earned but not paid in the following fiscal school years: 2013-2014, 2014-2015,

2015-2016 and 2016-2017.

15. Recommend to approve compensation for professional employee (M.J.G.) on interim assignment to be commensurate with the principal salary until such time that a permanent principal is selected for the 2018-2019 fiscal school year.
16. Recommend approval of the termination of the probationary contract of teacher (W.S.A.) at the end of the 2018-2019 fiscal school year.
17. Recommend to approve the proposed termination of a continuing contract and discharge a teacher (M.A.M.) for good cause for the 2018-2019 school year.
18. Board Self-Evaluation.
19. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.

C. ATTORNEY CONSULTATION

1. Staff Attorney

- a. Discussion, consideration and possible action regarding possible settlement and separation of District employee P.R.R.
- b. Discussion, consideration and possible action regarding Roselee Gracia vs. Brownsville Independent School District Docket No. 025-R10-01-2018.
- c. Discussion, consideration and possible action regarding Elena Lozano vs. Brownsville Independent School District.
- d. Discussion, consideration and possible action regarding Francisco Rodriguez vs. Brownsville Independent School District.
- e. Discussion, consideration and possible action regarding the purchase, exchange, lease, or value of real estate property for the possible purchase of land.

XII. BOARD RECONVENES - Board action on agenda items discussed in Executive Session.

XIII. Board Member Request(s)

A. Action Item(s)

1. Presentation, discussion and possible action regarding school breakfast, lunch and after school dinner for our students. (Board Member Request)
2. Presentation, discussion and possible action regarding Girl Scouts Troops and student organizations associate with our students. (Board Member Request)
3. Presentation, discussion and possible action regarding Texas D.P.S. Troopers getting to know our campuses and school surrounding. (Board Member Request)

XIV. Announcement(s):

- A. **Next scheduled Board Meeting of the Board of Trustees is on Tuesday, September 4, 2018.**

XV. Adjournment.