



# Brownsville Independent School District

## Board Of Trustees

**Regular Board Meeting**  
**Tuesday, September 5, 2017**  
**5:30 P.M.**

**Administration Building**  
**1900 Price Road**  
**Brownsville, Texas 78521-2417**

# A G E N D A

**NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**

- I.** Meeting Called to Order.
- II.** Moment of Silence.
- III.** Pledge of Allegiance.
- IV.** Roll Call:
- V.** Recommend approving the **agenda** of the **Regular Board Meeting of September 5, 2017**, with any corrections/deletions.
- VI.** Recommend approving the **minutes** of the **Regular Board Meeting of April 4, 2017**, with any corrections.
- VII.** Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

**(All presentations limited to five (5) minutes)**

### **VIII. Superintendent's Report**

#### **A. Conference Presentations:**

1. Presentation of 2016-2017 STAAR Results and Accountability Ratings.
2. Brownsville Independent School District Financial Report for the period ended July 31, 2017.

#### **B. Standing Board Agenda Items:**

3. Board Calendars.

**IX. PUBLIC AUDIENCE:**

If you wish to address the Board of Trustees during the Public Audience portion of today's meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert's Rules of Order.

**The Board may deliberate or take action regarding the following agenda items.**

**Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.**

**X. Consent Agenda:**

**A. Recommend approval of the following General Function Item(s):**

4. Recommend approval to accept the Brownsville Independent School District Board of Trustees and Superintendent Goals for the 2017-2018 school year.
5. Recommend approval to dispose 30 pallets with a total of 203 CRT Television Sets in accordance with Board Policy CI (LOCAL) School Properties Disposal.
6. Recommend approval of Resolution #017/17-18 for the 2017-2018 Tax Levy in the amount of \$70,330,581.49 based on the adopted tax rate of \$1.265 per \$100 property valuation.
7. Recommend approval of Resolution #018/17-18, required by the Office of the Governor, Criminal Justice Division. This resolution will allow BISD to apply for funding for the purchase of Rifle-Resistant Body Armor for BISD Police Officers. The Texas SB-12 Body Armor Grant Program is proposed for implementation between January 2018 and December 2018.
8. Recommend approval to purchase district wide Project Essay Grade (PEG) Writing Software licenses from Measurement Incorporated for 7<sup>th</sup> through 12<sup>th</sup> grade levels to improve writing skills and to elevate expressive, expository and descriptive writing for all students in the amount of \$69,650.00, subject to the District's needs and funding.
9. Recommend approval of Paragon Sports Constructors for the upgrade of the Hanna, Pace, Rivera and Veterans Early College High Schools soccer field upgrades which includes the addition of new synthetic turfs. The approximate cost for all four (4) fields is \$3,700,000.00 to be paid from TRE Fund 197.

**B. Recommend approval of the following Payment(s):**

10. Recommend approval of payment #10 for \$176,587.90 as partial payment to Ziwa Corporation for Construction Services work completed on the Pace ECHS Fine Arts Building to be paid from TRE Fund 197.
11. Recommend approval for payment in the amount of \$164.50 to Walsh, Gallegos, Trevino, Russo & Kyle, P.C. for ongoing Board approved legal services.

**C. Recommend approval of the following Budget Amendment(s):**

12. Recommend approval of Budget Amendment #013 in the amount of \$337,130.00 for Local Funds. (Reallocation as requested by campuses/departments)

**D. Recommend approval of the following Contract(s)/Agreement(s):**

13. Recommend approval to enter into a contract lease agreement with Branch Communication, LLC (T-Mobile) for 50 years. Branch will adhere to all the City of Brownsville Building Department code requirements and regulations for cell towers. (Revenue estimate approximately \$12,000.00 per year for 50 years)
14. Recommend approval to enter into the third year of the current contract of CSP #16-105 for the Stop Loss Insurance for the Self-Funded Group Health Plan to HM Life Insurance Company of Pittsburg, Pennsylvania for an additional year based on the approved contract of September 1, 2015. Not to exceed \$29.62 Per Employee Per Month (PEPM). Approximate monthly amount \$201,416.00.
15. Recommend approval of MOU for \$5,000.00 for Bertha Zamora to serve as the Brownsville Learning Academy High School TEA required locally funded Professional Service Provider from September 6, 2017 to August 31, 2018. Services to be rendered based on District needs and funding.
16. Recommend approval to update the agreement originally approved on May 2, 2017, with the University of Texas Rio Grande Valley UTRGV to assist and support a cohort of eligible applicants, who will earn a Master's degree at the end of the program not to exceed \$90,400.00 for the 6 semesters. Services will be subject to needs and funding of the district.
17. Recommend approval of the Reading Enhancement for Students Autism Spectrum Disorder (ASD), a Reading Comprehensive Intervention Development Project READ study. This memorandum will be in conjunction with the Meadow Center, UT Austin and the Brownsville Independent School District effective for the 2017-2018 School Year, at no cost to the District.
18. Recommend approval to enter into a Memorandum of Understanding with Buckner Children & Family Services, INC. – STAR Program that includes youth and family crisis prevention education, intervention and support services, skills-based training presentations, case management follow up and outreach for the 2017-2018 school year at no cost to the district.
19. Recommend to approve Memorandum Understanding from Inlumino, Inc. for Lucio Middle School and Canales Elementary School to provide support on developing a school plan for student achievement, for the 2017-2018 school year, at no cost to the District.

**E. Recommend approval of the following Bid(s)/Proposal(s)/Purchase(s)**

20. Recommend awarding Competitive Sealed Proposal #18-057 Secondary Level Certification Instruction for Basic Fire Suppression to International Academy of Emergency Medical Technology (IAEMT), Brownsville, Texas, for the 2017-2018 school year, in the amount not to exceed \$330,000.00.
21. Recommend awarding RFQ #18-114 Architectural Design Services for district-wide Re-Roofing projects to the following four (4) Architectural firms: Amtech Architects, McAllen, Texas, Gomez Mendez Saenz, Brownsville, Texas, PBK, McAllen, Texas and Armko, McAllen, Texas, and to authorize administration to negotiate a fee for said services.
22. Recommend awarding RFQ #18-115 Architectural Design Services for Hanna ECHS New Gymnasium Facility Project to Gomez Mendez Saenz, Architects, Brownsville, Texas, and to authorize Administration to negotiate a fee for said services.

**XI. CLOSED MEETING:** as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

**A. PERSONNEL MATTER(S):**

23. Presentation, acceptance and approval of **Retirement(s)**.
24. Presentation, acceptance and approval of **Resignation(s)**.
25. Recommend approval of **probationary contractual personnel** for the 2017-2018 school year – **Assistant Band Directors**. Subject to receipt of all outstanding documentation.
26. Recommend approval of **probationary contractual personnel** for the 2017-2018 school year – **Assistant Choir Directors/Itinerant**. Subject to receipt of all outstanding documentation.
27. Recommend approval of **probationary contractual personnel** for the 2017-2018 school year – **Choir Director**. Subject to receipt of all outstanding documentation.
28. Recommend approval of **probationary contractual personnel** for the 2017-2018 school year – **Counselor**. Subject to receipt of all outstanding documentation.
29. Recommend approval of **probationary contractual personnel** for the 2017-2018 school year – **Dean of Instruction**. Subject to receipt of all outstanding documentation.
30. Recommend approval of **probationary contractual personnel** for the 2017-2018 school year – **JROTC Senior Army Instructor**. Subject to receipt of all outstanding documentation.
31. Recommend approval of **probationary contractual personnel** for the 2017-2018 school year – **Librarian**. Subject to receipt of all outstanding documentation.
32. Recommend approval of **probationary contractual personnel** for the 2017-2018 school year – **Nurses**. Subject to receipt of all outstanding documentation.

33. Recommend approval of **probationary contractual personnel** for the 2017-2018 school year – **Teachers**. Subject to receipt of all outstanding documentation.
34. Recommend approval of **term-chapter 21 contractual personnel** for the 2017-2018 school year – **Administrator for Elementary Curriculum & Instruction (Dolores C. Emerson)**. Subject to receipt of all outstanding documentation.
35. Recommend approval of **term-chapter 21 contractual personnel** for the 2017-2018 school year – **Administrator for Secondary Curriculum & Instruction (Dr. Norma Ibarra-Cantu)**. Subject to receipt of all outstanding documentation.
36. Recommend approval of **term-chapter 21 contractual personnel** for the 2017-2018 school year – **Athletic Coordinator**. Subject to receipt of all outstanding documentation.
37. Recommend approval of **term-chapter 21 contractual personnel** for the 2017-2018 school year – **Teacher**. Subject to receipt of all outstanding documentation.
38. Recommend approval of **non-chapter 21 contractual personnel** for the 2017-2018 school year – **Athletic Trainers**. Subject to receipt of all outstanding documentation.
39. Recommend approval of **non-chapter 21 contractual personnel** for the 2017-2018 school year – **Project/Facilities Manager (Fernando E. Villarreal)**. Subject to receipt of all outstanding documentation.
40. Recommend approval of Campus Professional Employee (S.I.) for change in contract for the 2017-2018 fiscal school year.
41. Recommend approval to compensate professional employee (M.D.G.) for the corrected pay adjustment amount earned but not paid in the following fiscal school years: 2012-2013, 2013-2014, and 2014-2015.
42. Recommend approval to compensate professional employee (P.S.G.) for three (3) years' experience earned but not paid in the following fiscal school years: 2013-2014, 2014-2015, 2015-2016 and 2016-2017.
43. Board Self Evaluation.
44. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

**B. Consultation with Attorney:**

45. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuits”.

**Staff Attorney:**

- a. Discussion and consideration regarding Francisco Rodriguez vs. Brownsville Independent School District.
- b. Discussion and consideration regarding Arturo Rendon vs. Brownsville Independent School District.

- c. Discussion and consideration regarding Ruben Aynes vs. Brownsville Independent School District.
- d. Discussion and consideration regarding Acacia Ameel vs. Brownsville Independent School District.

**Board Attorney:**

- e. Discussion and consideration on SouthCoast Spine vs. Brownsville Independent School District.
- f. Discussion and consideration on Brownsville Independent School District vs. VALCO.
- g. Discussion and consideration on Brownsville Independent School District vs. D. Wilson.
- h. Discussion and consideration on potential litigation involving utility providers.

**C. Consultation with Co-Lead Internal Auditors:**

- 46. Discussion and consideration regarding Audits/Reviews/Investigations performed by the Internal Auditors.

**D. Real Property:**

**47. Board Attorney:**

- a. Discussion and consideration on potential real estate transactions.

**E. Board Member Request(s):**

- 48. Update on all pending litigation (to include a list specifying complainant/s, date submitted, and status) (Board Member Request – SPA)
- 49. Update on Employee & Parent Grievances (to include name of grievant, location, date submitted, and status (list level only). (Board Member Request – SPA)

**(BOARD RECONVENES AFTER CLOSED MEETING)**

- A23. Presentation, acceptance and approval of **Retirement(s)**.
- 24. Presentation, acceptance and approval of **Resignation(s)**.
- 25-42. Recommend approval on personnel matters discussed in Closed Meeting.
- 43. Board Self Evaluation.
- 44. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.

B45. Recommend approval regarding pending or threatened litigation matters: “status of lawsuit(s)”

**Staff Attorney:**

- a. Discussion, consideration and possible action regarding Francisco Rodriguez vs. Brownsville Independent School District.
- b. Discussion, consideration and possible action regarding Arturo Rendon vs. Brownsville Independent School District.
- c. Discussion, consideration and possible action regarding Ruben Aynes vs. Brownsville Independent School District.
- d. Discussion, consideration and possible action regarding Acacia Ameel vs. Brownsville Independent School District.

**Board Attorney:**

- e. Discussion, consideration and possible action on SouthCoast Spine vs. Brownsville Independent School District.
  - f. Discussion, consideration and possible action on Brownsville Independent School District vs. VALCO.
  - g. Discussion, consideration and possible action on Brownsville Independent School District vs. D. Wilson.
  - h. Discussion, consideration and possible action on potential litigation involving utility providers.
- C46. Discussion, consideration and possible action regarding Audits/Reviews/Investigations performed by the Internal Auditors.
- D47a. Discussion, consideration and possible action on potential real estate transactions.
- E48. Update on all pending litigation (to include a list specifying complainant/s, date submitted, and status) (Board Member Request – SPA)
49. Update on Employee & Parent Grievances (to include name of grievant, location, date submitted, and status (list level only). (Board Member Request – SPA)

**XII. Board Member Request(s)**

**A. Conference Presentation(s)**

- 50. Presentation on fiscal implications of HB21 for the 2017-2018 school year and beyond. (Board Member Request – CL)

**B. General Function(s)**

- 51. Discussion, consideration and possible action on Historical Exemptions. (Board Member Request – JAR)

52. Presentation, discussion, consideration, and possible action regarding the District's Hurricane Preparedness Plan for this school year; i.e. to include points of contact for the campuses, departments, and community. (Board Member Request – SPA)
53. Discussion, consideration and possible action to allow the Girl Scouts and Boy Scouts to make presentations to our students in our schools with the approval of the school principal. (Board Member Request – MP)
54. Discussion, consideration and possible action to offer early employee resignation incentives for the 2017-2018 school year. (Board Member Request – LPR)
55. Discussion, consideration and possible action to postpone any proposed health insurance increases to employee and/or employee dependents until the 2018-2019 school year to allow for sufficient time to study and consider cost saving alternatives. (Board Member Request – SPA)

**XIII. Announcement(s):**

56. **Next scheduled Board Meeting** of the Board of Trustees is on **Tuesday, October 3, 2017**, at the Administration Building at **5:30 p.m.**

**XIV. Adjournment.**