



Brownsville Independent School District

Board Of Trustees

Regular Board Meeting
April 4, 2017
5:30 P.M.

Administration Building
1900 Price Road
Brownsville, Texas 78521-2417

A G E N D A

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I.** Meeting Called to Order.
- II.** Moment of Silence.
- III.** Pledge of Allegiance.
- IV.** Roll Call:
- V.** Recommend approving the **agenda** of the **Regular Board Meeting of April 4, 2017**, with any corrections/deletions.
- VI.** Recommend approving the **minutes** of the **Special Called Board Meeting of November 17, 2016**, with any corrections.
- VII.** Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

(All presentations limited to five (5) minutes)

VIII. Superintendent's Report

A. Conference Presentations:

1. Presentation of Brownsville Independent School District Financial Report for the period ending February 28, 2017.
2. Presentation of Administrations Abbreviated Summer Work Schedule.

B. Standing Board Agenda Items:

3. Board Calendars.

IX. PUBLIC AUDIENCE:

If you wish to address the Board of Trustees during the Public Audience portion of today's meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert's Rules of Order.

The Board may deliberate or take action regarding the following agenda items.

Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.

X. Consent Agenda:

A. Recommend approval of the following General Function Item(s):

4. Recommend approval of the Proposed Policy Adoption Process to be implemented immediately to ensure all recommended changes are fully vetted by our staff and the Texas Association of School Board Members.
5. Recommend approval to purchase APEX Learning Software for the early college high school students in preparation for the TSI Prep in the amount of \$286,125.00 from the i3 Grant and Categorical Funds. Program implementation is from May 2017 to May 2018. Services to be rendered and items to be purchased are subject to the District's needs and funding.
6. Recommend approval to submit a declaration of Instructional Materials Allotment and TEKS Certification Form to the Texas Education Agency to verify compliance.
7. Recommend approval to renew annual 2017 TASB Membership in the amount of \$11,000.00 and TASB Legal Assistance Fund in the amount of \$500.00 for a grand total of \$11,500.00.
8. Recommend approval of the 2017-2018 Elementary, Middle School and High School Grading Procedures that include recommended changes to the High School Courses taken in the Middle School. Beginning in the 2017-2018 school year, successful completion of an Alg. I and/or an AP Spanish course taken in Middle School for High School credit will appear on the High School transcript and will be figured into the students High School grade point average (GPA) applicable in the 2019-2020 school year.
9. Recommend approval of the 2017-2018 Middle School and High School Course Listing Guides. The Course Listing Guide is in compliance with State course offerings, State college and career pathways of study and updates to House Bill 5. Beginning in the 2017-2018 school year, successful completion of an Alg. I and/or an AP Spanish Course taken in Middle School for high school credit will appear on the high school transcript and will be figured into the students' high school grade point average (GPA) applicable in the 2019-2020 school year.

10. Recommend approval to adopt polices:
 - a. Recommend approval to adopt policy BDD Local. (M.P)
 - b. Recommend approval to adopt policy BE Local. (S.A & P.C.)
 - c. Recommend approval to adopt policy BED Local. (P.C.)
 - d. Recommend approval to adopt policy BF Local and Exhibit. (C.L.)
 - e. Recommend approval to adopt policy BJA Local. (J.R.)
 - f. Recommend approval to adopt policy BJCD Local. (M.P.)
 - g. Recommend approval to adopt policy BKB Local (M.P.)
 - h. Recommend approval to adopt policy CH Local (M.P.)
 - i. Recommend approval to adopt policy DC Local. (M.P.)
 - j. Recommend approval to adopt policy DEE Local. (L.S.-Administration)
 - k. Recommend approval to adopt policy DGBA Local. (P.C.)
 - l. Recommend approval to adopt policy DK Local, Regulation and Exhibit. (S.A.)
 - m. Recommend approval to adopt policy FNG Local. (S.A.)
 - n. Recommend approval to adopt policy GKD Local and Exhibit. (LS-Administration)
 - o. Recommend approval to adopt Policy Update 105 Local and Miscellaneous policies. (Administration)
 - p. Recommend approval to adopt Policy Update 106 Local and Miscellaneous policies. (Administration)
11. Recommend approval to declare surplus/obsolete furniture, supplies, equipment, as needed to be disposed of in accordance with Board Policy CI (LOCAL) School Properties Disposal.
12. Recommend approval to authorize administration to accept the Roof Replacement Project at Burns Elementary School as substantially complete.
13. Recommend approval of Change Order #001 to reduce the Owner/Contractor Agreement with Rio Roofing, Inc. by \$43,600.00. (Credit to the District)
14. Recommend approval to reschedule the Regular Board Meeting of June 6, 2017 to June 20, 2017 (Due to Graduation Ceremonies) and cancel the Regular Board Meeting of July 4, 2017 (Due to Holiday/Summer Work Schedule).
15. Recommend approving expansion of our Pre-kindergarten Program for three year old children at Garza, Keller, Skinner, Champion, Pullam, Hudson, Southmost and Del Castillo Elementary Schools for 2017-2018 school year.
16. Recommend approval of the three-year salary increase plan for all BISD employees starting the 2017-2018 school year. In addition, it is proposed that two more steps be added to the years of service for certificated employees for the 2017-2018, adding two more steps per year the subsequent two years for a total of six new steps from the current certificated compensation plan.

B. Recommend approval of the following Payment(s):

17. Recommend approval of Final Payment in the amount of \$11,203.95 to Paragon Sports Constructors, LLC, for work completed on the Rivera ECHS Indoor Facility Synthetic Turf to be paid from Fund 197.

18. Recommend approval of Payment #6 for \$243,711.15 as partial payment to Ziwa Corporation for Construction Services work completed on the Pace ECHS Fine Arts Building to be paid from TRE Fund 197.
19. Recommend approval of Payment #7 for \$6,080.00 as partial payment to Rio Roofing, Inc. for Construction Services work completed on the Roof Replacement at Burns Elementary School to be paid from Local Fund 197.
20. Recommend approval of Final Payment for \$54,815.00 to Rio Roofing, Inc. for Construction Services work completed on the Roof Replacement at Burns Elementary School to be paid from Local Fund 197.
21. Recommend approval of Final Payment for \$1,353.60 to Amtech Solutions, Inc. for Architectural Service work completed on the Roof Replacement at Burns Elementary School to be paid from Local fund 192.
22. Recommend approval of Payment #7 for \$43,519.94 as partial payment to NM Contracting for work completed at the Hanna ECHS Construction Technology Building to be paid from Local Fund 192.

C. Recommend approval of the following Budget Amendment(s):

23. Recommend approval of Budget Amendment #020 in the amount of \$15,972.00 for Local Funds. (Reallocation as requested by campuses/departments)

D. Recommend approval of the following Contract(s)/Agreement(s):

24. Recommend approval to enter into a Memorandum of Understanding between Brownsville ISD and The University of Texas Rio Grande Valley for the Migrant University Summer Experience.
25. Recommend approval to enter into a Memorandum of Understanding with Texas A&M University-Kingsville to offer dual enrollment/dual credit opportunities in the amount of \$195,700.00.
26. Recommend approval to enter into a Memorandum of Understanding (MOU) with Ninos Head Start to integrate a school readiness integration model for eligible Head Start three year old students for amount not to exceed \$300,000.00 for expansion of services to be provided at Del Castillo, Garza and Victoria Heights Elementaries. This agreement takes effect upon school board approval and shall continue unless amended mutually or terminated in writing by either party. Services to be rendered are subject to the District's needs and funding.
27. Recommend approval to enter into a Memorandum of Understanding between Brownsville ISD and Texas State Technical College for the Migrant Academic Achievement Residential Summer Program.

E. Bids/Proposals/Purchases

28. Recommend temporary Armored Car Services to Rochester Company District-wide. Approximate amount of \$30,000.00 from Local Funds.

XI. CLOSED MEETING: Pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

A. PERSONNEL MATTER(S):

29. Presentation, acceptance and approval of **Retirement(s)**.
30. Presentation, acceptance and approval of **Resignation(s)**.
31. Recommend approval of **probationary contractual personnel** for the 2016-2017 school year – **Assistant Band Director**. Subject to receipt of all outstanding documentation.
32. Recommend approval of **probationary contractual personnel** for the 2016-2017 school year – **Teachers**. Subject to receipt of all outstanding documentation.
33. Recommend approval of **term non-chapter 21 contractual personnel** for the 2016-2017 school year – **Computer Programmer**. Subject to receipt of all outstanding documentation.
34. Recommend approval of **term-non-chapter 21 contractual personnel** for the 2016-2017 school year – **Speech Language Pathologist**. Subject to receipt of all outstanding documentation.
35. Recommend approval of Campus Professional Staff for One Year Term contracts for the 2017-2018 school year.
36. Recommend approval to accept the rescinding letter of retirement from a Professional Employee (B.A.P.) for the 2017-2018 school year.
37. Recommend approval to compensate professional employee (C.J.A.) for one (1) year experience earned but not paid in the following fiscal school years: 2013-2014, 2014-2015 and 2015-2016.
38. Recommend approval of Campus Professional Employee (W.K.D.) for change in contract for the 2017-2018 fiscal school year.
39. Recommend approval for the proposed non-renewal of a term contract teacher (G.G.) at the end of the 2016-2017 school year.
40. Recommend approval of the termination of the probationary contract of teacher (D.L.Z.) at the end of the 2016-2017 fiscal school year.
41. Recommend approval for the proposed non-renewal of a term contract teacher (V.F.) at the end of the 2016-2017 school year.
42. Board Self Evaluation.
 - Board Activity Calendar – 2017
 - Boardbook
 - Update on Board Goals & Priorities
43. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

B. Consultation with Attorney:

44. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuits”.

Board Attorney

- a. Discussion and consideration regarding Baker v. Brownsville Independent School District for workers compensation reimbursement based on the Texas Department of Insurance-Workers Compensation Division.

(BOARD RECONVENES AFTER CLOSED MEETING)

29. Presentation, acceptance and approval of **Retirement(s)**.
30. Presentation, acceptance and approval of **Resignation(s)**.
- A 31-41. Recommend approval on personnel matters discussed in Closed Meeting.
42. Board Self Evaluation.
43. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.
- 44a. Discussion, consideration and possible action regarding Baker v. Brownsville Independent School District for workers compensation reimbursement based on the Texas Department of Insurance-Workers Compensation Division.

XII. Board Member Request(s)

A. Action Item(s)

45. Discussion, consideration and possible action regarding Board of Trustees allowed to submit one agenda item per Board Meeting. **(Board Member Request – JAR)**
46. Discussion, consideration and possible action on Policy BE (Local); regarding Board of Trustees allowed to submit agenda items without having to receive approval from any other Board Members. **(Board Member Request – MP)**
47. Discussion, consideration and possible action to revise BE (Local) to reestablish regularly called board meetings on the 1st and 3rd Tuesday of the month and to limit board committee meetings to the alternating Tuesdays and any Thursdays of the month. **(Board Member Request – SA)**
48. Discussion, consideration and possible action to establish an annual board calendar as well as to implement an electronic Board book for the 2017-2018 school year. **(Board Member Request – SA)**
49. Discussion, consideration and possible action related to district compliance with DNB (Legal). **(Board Member Request – SA)**

XIII. Announcement(s):

50. **Next scheduled Board Meeting** of the **Board of Trustees** is on **Tuesday, May 2, 2017**, at the Administration Building at 5:30 p.m.

XIV. Adjournment.