



# Brownsville Independent School District

## Board Of Trustees

**Regular Board Meeting**  
**Tuesday, September 6, 2016**  
**4:00 P.M.**

**Administration Building**  
**1900 Price Road**  
**Brownsville, Texas 78521-2417**

## A G E N D A

**NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**

- I.** Meeting Called to Order.
- II.** Moment of Silence.
- III.** Pledge of Allegiance.
- IV.** Roll Call:
- V.** Recommend approving the **agenda** of the **Regular Board Meeting of September 6, 2016**, with any corrections/deletions.
- VI.** Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

**(All presentations limited to five (5) minutes)**

**Please note Trustee Catalina Presas-Garcia will be excluded from Executive Session, 1. a., due to conflict.**

- VII. CLOSED MEETING:** as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.
  - A. Consultation with Attorney:**
    1. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuit(s).”
      - a. Discussion and consideration in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.
  - B. PERSONNEL MATTER(S):**

2. Presentation of **Retirement(s)/Resignation(s)**.
3. Recommend approval of **probationary contractual personnel** for the 2016-2017 school year – **Assistant Band Directors**. Subject to receipt of all outstanding documentation.
4. Recommend approval of **probationary contractual personnel** for the 2016-2017 school year – **Assistant Band Directors/Itinerant**. Subject to receipt of all outstanding documentation.
5. Recommend approval of **probationary contractual personnel** for the 2016-2017 school year – **Assistant Choir Director/Itinerant**. Subject to receipt of all outstanding documentation.
6. Recommend approval of **probationary contractual personnel** for the 2016-2017 school year – **Assistant Principals**. Subject to receipt of all outstanding documentation.
7. Recommend approval of **probationary contractual personnel** for the 2016-2017 school year – **At-risk Counselor**. Subject to receipt of all outstanding documentation.
8. Recommend approval of **probationary contractual personnel** for the 2016-2017 school year – **Counselors**. Subject to receipt of all outstanding documentation.
9. Recommend approval of **probationary contractual personnel** for the 2016-2017 school year – **Deans of Instruction**. Subject to receipt of all outstanding documentation.
10. Recommend approval of **probationary contractual personnel** for the 2016-2017 school year – **Nurse**. Subject to receipt of all outstanding documentation.
11. Recommend approval of **probationary contractual personnel** for the 2016-2017 school year – **Speech Language Pathologist**. Subject to receipt of all outstanding documentation.
12. Recommend approval of **probationary contractual personnel** for the 2016-2017 school year – **Teachers**. Subject to receipt of all outstanding documentation.
13. Recommend approval of **term – chapter 21 contractual personnel** for the 2016-2017 school year – **Testing Coordinator**. Subject to receipt of all outstanding documentation.
14. Recommend to approve compensation for professional employee (C.J.A.) on interim assignment to be commensurate with the middle school principal salary until such time that a permanent middle school principal is selected for the 2016-2017 fiscal school year.
15. Recommend to approve compensation for professional employee (M.S.) on interim assignment to be commensurate with the high school principal salary until such time that a permanent high school principal is selected for the 2016-2017 fiscal school year.
16. Recommend approval to adjust the working days of a professional employee (M.A.H.) for the 2016-2017 fiscal school year.
17. Recommend approval of campus professional employee (M.S.) for change in contract for the 2016-2017 fiscal school year.

18. Recommend approval of campus professional employee (M.E.R.) for change in contract for the 2016-2017 fiscal school year.
19. Board Self Evaluation.
20. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

**C. Consultation with Attorney:**

21. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuits”.
  - a. Discussion and consideration regarding salary adjustment for the 2015-2017 school years for Art Rendon.

**D. Real Estate:**

22. Discussion, consideration and possible negotiation of Real Estate.

**(BOARD RECONVENES AFTER CLOSED MEETING)**

- 1a. Discussion, consideration and possible action in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.
  2. Presentation of **Retirement(s)/Resignation(s)**.
- B3 -
18. Recommend approval on personnel matters discussed in Closed Meeting.
  19. Board Self Evaluation.
  20. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.
  - 21a. Discussion, consideration and possible action regarding salary adjustment for the 2015-2017 school year for Art Rendon.
  22. Discussion, consideration and possible negotiation of Real Estate.

**VIII. Superintendent’s Report**

**A. Conference Presentations:**

23. Recognition of all the BISD that were recognized as 2016 NCUST Schools. (Board Member Request)
24. Presentation of Brownsville Independent School District Financial Report for the period ended July 31, 2016.
25. Presentation of Employee Handbook for 2016-2017 school year.
26. Presentation of 2015-2016 STAAR Results and Accountability Ratings.

- 27. Presentation of proposed vehicle purchase for the Warehouse & Maintenance Department for Fiscal Year 2016-2017.
- 28. Update on BISD Aquatic Center. (Board Member Request)
- 29. Update on CATE Hanna Project. (Board Member Request)
- 30. Review and discuss data of academic results for BISD District-wide grade levels. (Board Member Request)

**B. Standing Board Agenda Items:**

- 31. Board Calendars.

**IX. PUBLIC AUDIENCE:**

If you wish to address the Board of Trustees during the Public Audience portion of today’s meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert’s Rules of Order.

**The Board may deliberate or take action regarding the following agenda items.**

**Board policy BE (Local) and Robert’s Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.**

**X. Consent Agenda:**

**A. Recommend approval of the following General Function Item(s):**

- 32. Recommend approval of Resolution #017/16-17 for the appointment of an individual to serve on the Cameron County Appraisal District Board of Directors.
- 33. Recommend approval of Resolution #018/16-17 for the adoption of the 2016-2017 Proposed Tax Rate will remain the same as 2015-2016. Recommend to adopt a tax rate of no more than \$1.152500 per \$100.00 valuation with a Maintenance and Operations rate of \$1.152500 and a Debt Service rate of \$0.000000.

<b>Maintenance and Operations</b>	<b>\$1.152500</b>
<b>Debt Service</b>	<b>-</b>
<b>Total Proposed Rate</b>	<b><u>\$1.152500</u></b>

- 34. Recommend approval of the 2016-2017 Employee Compensation Plan.

35. Recommend approval to submit the Class Size Waiver petition to the Texas Education Agency for grades K through 4<sup>th</sup> for the Fall semester of the 2016-2017 school year.
36. Recommend approval of Paragon Sports Constructors for the upgrade and installation of the new synthetic turf at the Porter Early College High School Soccer Field in the amount of \$997,964.00 from TRE Fund 197.
37. Recommend approval of the salaried based health insurance premiums for new BISD hires effective January 1, 2017.
38. Recommend approval to amend the minutes of the Brownsville Independent School District Regular Board Meeting held on April 1, 2014 to reflect the correction of agenda items 11 and 12.
39. Recommend approval to reschedule the Regular Board Meetings of December 6, 2016 to December 13, 2016 and January 3, 2017 to January 17, 2017, due to BISD calendared holidays.
40. Recommend the salary adjustment for staff attorney of \$5,200.00 for 2016-2017 fiscal school year. The recommendation would align his current salary to include previous raises given to all certified employees for the 2015-2017 fiscal school years. It is recommended that the salary adjustment of 3% be retroactive to July 2015.
41. Recommend the purchase of electronic tablets for all 5<sup>th</sup> grade students. The tablets will include internet service for one year, instructional programs to assist the students with their homework and tools to support writing activities. The tablets will be paid from Categorical Funds in the amount of \$1.5 million dollars.
42. Discussion, consideration and possible action in regards to the work hours approved for Transportation Department Employees. (Board Member Request)
43. Discussion, consideration and possible action regarding fees accessed to student's non UIL Activities; chess tournaments, school carnival, etc. (Board Member Request)
44. Discussion, consideration and possible action to guarantee 40 hours per week as per description for full time employee per said Classified Personnel Employee Compensation Plan fiscal year 2016-2017. (Board Member Request)
45. Recommend the District pay a stipend of \$2,000.00 to BISD employees who have a current State of Texas Electrical, Plumbers or HVAC license used for the completion of the District's small building projects.

**B. Recommend approval of the following Payment(s):**

46. Recommend approval of payment in the amount of \$3,380.60 to Colvin, Chaney, Saenz & Rodriguez, L.L.P.
47. Recommend approval of payment in the amount of \$5,172.59 to Williams, Birnberg & Andersen, L.L.P.
48. Recommend approval of payment in the amount of \$15,355.69 to Walsh, Gallegos, Trevino & Russo & Kyle, P.C.

49. Recommend approval of payment #7 for \$2,156.76 to Gomez Mendez Saenz for Architectural Service work completed on the Rivera ECHS Athletic Facility to be paid from Fund 197.
50. Recommend approval of payment #3 for \$2,481.60 as partial payment to Amtech Building Sciences, Inc. for Architectural Service work completed on the Roof Replacement at Burns Elementary School to be paid from Local Fund 192.
51. Recommend approval of payment #2 for \$620.00 and Payment #3 for \$59,231.25 as partial payments totaling \$59,851.25 to PBK for Architectural Service work completed on the Pace ECHS Fine Arts Facility to be paid from Local fund 197.
52. Recommend approval of payment #1 for \$14,889.70 to Gomez Mendez Saenz for Architectural Service work completed on the Veterans Memorial ECHS Visitors Restroom Facility to be paid from Fund 197.
53. Recommend approval of payment #2 for \$192,956.40 as partial payment to Sunbelt Pools, Inc. for Improvement work completed at the Aquatic Center to be paid from Local fund 197.
54. Recommend approval of payment #3 for \$472,530.00 as partial payment to Rio Roofing, Inc. for Construction Services work completed on the Roof Replacement at Burns Elementary School to be paid from Local Fund 192.
55. Recommend approval of payment #1 for \$44,188.82 as partial payment to NM Contracting for work completed at the Hanna ECHS Construction Technology building to be paid from Local Fund 192.
56. Recommend approval of payment #6 for \$179,802.23 as partial payment to Ziwa Corporation for Construction Services work completed on the Rivera ECHS Athletic Facility to be paid from Local Fund 197.
57. Recommend approval to pay Equity Center for 2016-2017 Membership Fees in the amount not to exceed \$9,500.00 from Local Maintenance Budgeted Funds.

**C. Recommend approval of the following Budget Amendment(s):**

58. Recommend approval of Budget Amendment #011 in the amount of \$2,290,500.00 for Local Funds. (Carryover Budget-Designated Fund Balance of \$9,974.00, Additional Funding of \$2,249,219.00 and Reallocation of \$31,307.00)

**D. Recommend approval of the following Contract(s)/Agreement(s):**

59. Recommend approval to authorize the Superintendent to sign the agreement between Brownsville ISD and RGV Lead, Inc., regarding the sharing of student data collected by both parties at no cost to the district.
60. Recommend acceptance of insurance payment offer for stolen district vehicle in the amount of \$21,328.00.
61. Recommend approval to enter into a memorandum of understanding between the Brownsville Independent School District and the University of Texas Rio Grande Valley for the purpose of providing AmeriCorps mentors to assist students/parents with necessary steps

relating to test preparation, financial aid and admission applications for college acceptance. Services are to be rendered at Hanna, Porter, Pace, Rivera, Lopez and Veterans ECHS's "GO Centers" at no cost to the District for the 2016-2017 school year.

62. Recommend approval to amend the Memorandum of Understanding between Brownsville Independent School District and UTRGV for the regular Upward Bound Program grant for Lopez, Porter and Rivera Early College High Schools for September 7, 2016 through August 31, 2017. This agreement takes effect upon School Board approval and shall continue unless amended mutually or terminated in writing by either party. No cost to the District.
63. Recommend approval to enter into a Memorandum of Understanding between Brownsville I.S.D. and Tropical Texas Behavioral Health, Edinburg, Texas, for mental health services for the 2016-2017 school year. Services are to be rendered at no cost to the District.
64. Recommend approval to enter into a Memorandum of Understanding between Brownsville I.S.D. and Behavioral Health Solutions of South Texas for implementation of their anti-alcohol, tobacco, and drug programs expressly for reducing substance use and abuse among youth and adults during the BISD 2016-2017 school year. No cost to the District.
65. Recommend approval to enter into a Memorandum of Understanding between Brownsville Independent School District and the Buckner Children & Family Services. The program will include screening/intake, crisis prevention counseling services, skills-based training presentations, case management, case follow-up and outreach. Services will be rendered at no cost to the District for the 2016-2017 school year.
66. Recommend approval to enter into a Memorandum of Understanding between Brownsville Independent School District and Workforce Solutions – Cameron for 2016-2017 school year to provide Career Services. The services are subject to the District needs. No cost to the District.
67. Recommend approval of Memorandum of Understanding between Texas A & M University and BISD to implement the Advise Texas College Advising Corps at Hanna, Pace, Porter, Lopez and Rivera ECHS's for the 2016-2017 school year. Not to exceed \$50,000.00 from Local Funds.
68. Recommend approval to enter into a Memorandum of Understanding between the Brownsville Independent School District and the Good Samaritan Community Services from September 2016 through May 2017. No cost to the District.
69. Recommend approval to enter into a Memorandum of Understanding between Brownsville I.S.D. and The Recovery Center of Cameron County to assist adolescent populations experiencing problems related to substance abuse, while addressing individual needs. Services are to be rendered at no cost to the District in the BISD 2016-2017 school year.
70. Recommend approval to enter into a Memorandum of Understanding with Texas Southmost College to offer dual enrollment/dual credit opportunities in the amount of \$195,700.00 for the 2016-2017 school year.
71. Recommend approval to enter into a Memorandum of Understanding for Serving Children and Adults in Need (SCAN), Inc. for the purpose of coordinating drug prevention activities/services for individuals from September 1, 2016 through August 31, 2017. This

agreement takes effect upon School Board approval and shall continue unless amended mutually or terminated in writing by either party. No cost to the District.

72. Recommend approval to extend and renew software license agreement with SuccessED software for the 2016-2017; 2017-2018 school years for the Section 504/Dyslexia Department in the amount of \$24,685.00 per year.

**E. Recommend approval of the following Bid(s)/Proposal(s)/Purchase(s)**

73. Recommend awarding CSP #16-108 Pharmacy Benefit Manager and Specialty Pharmacy to Envisacare RX for a one (1) year term with an option to renew for one (1) additional one (1) year term. \$2.25 Administrative fee per claim and \$1.75 dispensing fee. Amount previously expended \$4.00 per employee per month (PEPM).

**XI. Announcement(s):**

74. **Next scheduled Board Meeting** of the Board of Trustees is on **Tuesday, October 4, 2016**, at the **Administration Building** at **5:30 p.m.**

**XII. Adjournment.**