



Brownsville Independent School District

Board Of Trustees

Regular Board Meeting
March 1, 2016
4:00 P.M.

Administration Building
1900 Price Road
Brownsville, Texas 78521-2417

A G E N D A

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I.** Meeting Called to Order.
- II.** Moment of Silence.
- III.** Pledge of Allegiance.
- IV.** Roll Call:
- V.** Recommend approving the **agenda** of the **Regular Board Meeting of March 1, 2016**, with any corrections/deletions.
- VI.** Recommend approving the following **minutes** with any corrections:
 - **Regular Board Meeting of November 3, 2015**
- VII.** Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.
- VIII. CLOSED MEETING:** as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.
 - A. Level III Board Review and Grievance:**
 1. Discussion and consideration regarding **Level III Grievance No. 012/15-16** on **Teresita De Saro**.

Please note Trustee Catalina Presas-Garcia will be excluded from Executive Session, 2 a., due to conflict.

B. Consultation with Attorney:

2. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuit(s).”
 - a. Discussion and consideration in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.

C. PERSONNEL MATTER(S):

3. Presentation of **Retirement(s)/Resignation(s)**.
4. Recommend approval of **probationary contractual personnel** for the 2015-2016 school year – **Assistant Principal**. Subject to receipt of all outstanding documentation.
5. Recommend approval of **probationary contractual personnel** for the 2015-2016 school year – **Counselors – (Supplemental)**. Subject to receipt of all outstanding documentation.
6. Recommend approval of **probationary contractual personnel** for the 2015-2016 school year – **Counselor**. Subject to receipt of all outstanding documentation.
7. Recommend approval of **probationary contractual personnel** for the 2015-2016 school year – **Teachers**. Subject to receipt of all outstanding documentation.
8. Recommend approval of **probationary contractual personnel** for the 2016-2017 school year – **Band Director**. Subject to receipt of all outstanding documentation.
9. Recommend approval of **term-chapter 21 contractual personnel** for the 2015-2016 school year – **At-Risk Counselor**. Subject to receipt of all outstanding documentation.
10. Recommend approval of **term-chapter 21 contractual personnel** for the 2015-2016 school year – **Counselors (Supplemental)**. Subject to receipt of all outstanding documentation.
11. Recommend approval of **term-chapter 21 contractual personnel** for the 2015-2016 school year – **Dean of Instruction**. Subject to receipt of all outstanding documentation.
12. Recommend approval of **term-chapter 21 contractual personnel** for the 2015-2016 school year – **i3 Lead Teacher**. Subject to receipt of all outstanding documentation.
13. Recommend approval **term-chapter 21 contractual personnel** for the 2015-2016 school year – **Teacher**. Subject to receipt of all outstanding documentation.
14. Recommend approval of **term-non-chapter 21 contractual personnel** for the 2015-2016 school year – **Paralegal/Legal Assistant**. Subject to receipt of all outstanding documentation.

15. Recommend approval of Campus Professional Employee (N.L.) for change in contract for 2015-2016 fiscal school year.
16. Recommend approval of Campus Professional Employee (S.J.S.) for change in contract for the 2015-2016 fiscal school year.
17. Board Self Evaluation (School Board Members Operating Procedures).
18. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

D. Consultation with Attorney:

19. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuits”.
 - a. Discussion and consideration regarding Francisco J. Rodriguez vs. BISD; EEOC Charge No. 451-2015-00616.
20. Consultation with Attorney regarding confidential and privileged matters.
 - a. Pursuant to 551.071 Tex. Gov’t Code, consultation with legal counsel related to investigation concerning Food Service Department personnel issues.
 - b. Discussion and consideration regarding the possible designation of an attorney to conduct a hearing on proposed non-renewals.

E. Real Property:

21. Discussion and consideration regarding the purchase, exchange, lease or value of real property.

(BOARD RECONVENES AFTER CLOSED MEETING)

1. Discussion, consideration and possible action regarding **Level III Grievance No. 012/15-16 on Teresita De Saro.**
2. Discussion, consideration and possible action in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.
3. Presentation of **Retirement(s)/Resignation(s).**
- 4 – 16. Recommend approval of personnel matters discussed in Closed Meeting.
17. Board Self Evaluation (School Board Members Operating Procedures).
18. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.

- D19a. Discussion and consideration regarding Francisco J. Rodriguez vs. BISD; EEOC Charge No. 451-2015-00616.
- 20a. Pursuant to 551.071 Tex. Gov't Code, consultation with legal counsel related to investigation concerning Food Service Department personnel issues.
 - b. Discussion, consideration and possible action regarding the possible designation of an attorney to conduct a hearing on proposed non-renewals.
- E21. Discussion, considering and possible action regarding the purchase, exchange, lease or value of real property.

All presentations limited to five (5) (minutes)

IX. Superintendent's Report

A. Conference Presentations:

- 22. Presentation of the Brownsville Independent School District Financial Report for the period ended January 31, 2016

B. Standing Board Agenda Items:

- 23. Board Calendars.

X. PUBLIC AUDIENCE:

If you wish to address the Board of Trustees during the Public Audience portion of today's meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert's Rules of Order.

The Board may deliberate or take action regarding the following agenda items.

Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.

XI. Consent Agenda:

A. Recommend approval of the following General Function Item(s):

- 24. Recommend approval of Resolution #019/15-16 to initiate a District of Innovation requested by BISD Administration for operational flexibility in the school calendar start date and with professional employee's evaluation tools.

Open Public Hearing – District of Innovation

Close Public Hearing – District of Innovation

25. Recommend approval to declare surplus/obsolete furniture, supplies and equipment, as needed, to be disposed of in accordance with Board Policy CI (Local) School Properties Disposal.
26. Recommend approval of fourteen school walk-in freezers and large food service/kitchen equipment through Region 1-South Texas Purchasing Cooperative for 2015-2016. Items to be purchased based on District's needs and funding.
27. Recommend approval to reschedule the Regular Board Meeting of Tuesday, April 5, 2016 to either Monday, April 4, 2016 or Tuesday, April 12, 2016. **(Board Member Request)**
28. Discussion, consideration and possible action regarding Brownsville Independent School District representation of the MPO (Metropolitan Planning Organization) Board. **(Board Member Request)**

B. Recommend approval of the following Payment(s):

29. Recommend approval of payment #1 for \$14,000.00 as partial payment to Ambiotec Civil Engineering Group, Inc. for Engineering Services for work completed on the Installation of Artificial Turf at Lopez ECHS to be paid from Fund 197.
30. Recommend approval of Payment #1 for \$20,343.75 as partial payment to ROFA Architects for Architectural Services for work completed on the Hanna ECHS Construction Technology Facility to be paid from Local Fund 192.
31. Recommend approval of Payment #1 for \$42,300.00 as partial payment to Amtech Building Sciences, Inc. for Architectural Services for work completed on the Roof Replacement at Burns Elementary School to be paid from Local Fund 192.
32. Recommend approval of Final Payment for \$31,552.50 to Central Air and Heating Service, Inc. for Construction Services for work completed on the Lopez ECHS Chiller Replacement to be paid from Local Fund 197.
33. Recommend approval for payment of \$826.50 to Walsh, Gallegos, Trevino, Russo & Kyle, P.C.
34. Recommend approval for payment of \$8,150.00 to Colvin, Chaney, Saenz & Rodriguez, LLP.

C. Recommend approval of the following Budget Amendment(s):

35. Recommend approval of Budget Amendment #029 in the amount of \$796,876.00 for Local Maintenance as requested by campuses/departments. (Reallocation)

D. Recommend approval of the following Contract(s)/Agreement(s):

36. Recommend approval to continue the Memorandum of Understanding between Brownsville ISD and TMC Seasonal Head Start Program to maintain a working procedure among named parties which guides and supports children transitioning into a BISD preschool program at no cost to the district.
37. Recommend approval to enter into a Memorandum of Understanding between the Brownsville Independent School District and the Good Samaritan Community Services for 2016-2017 school year.
38. Recommend approval of Memorandum of Agreement between the Texas School for the Blind and Visually Impaired and Brownsville Independent School District.

E. Recommend approval of the following Bid(s)/Proposal(s)/Purchase(s)

39. Recommend approval of CSP #16-094 Internet Services District-wide (E-Rate 19) to Foremost Telecommunications, Dallas, TX and SmartCom Telephone, McAllen, TX for a three (3) year term ending June 30, 2019 at an approximate cost of \$1,300,000.00 per year of service. (Annual Proposal)
40. Recommend approval of CSP #16-101 Telecommunication Services District-wide (E-Rate 19) to Foremost Telecommunications, Dallas, TX for a three (3) year term ending June 30, 2019 at an approximate cost of \$1,250,000.00 per year of service.

XIII. Announcement(s):

41. **Next scheduled Board Meeting** of the Board of Trustees is on **Tuesday, April 5, 2016** at the Administration Building at 5:30 p.m.

XIV. Adjournment.