



Brownsville Independent School District

Board Of Trustees

Regular Board Meeting
February 2, 2016
4:00 P.M.

Administration Building
1900 Price Road
Brownsville, Texas 78521-2417

A G E N D A

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I.** Meeting Called to Order.
- II.** Moment of Silence.
- III.** Pledge of Allegiance.
- IV.** Roll Call:
- V.** Recommend approving the **agenda** of the **Regular Board Meeting of February 2, 2016**, with any corrections/deletions.
- VI.** Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

(All presentations limited to five (5) minutes)

- VII. CLOSED MEETING:** as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.
 - A. Level III Board Review and Grievance:**
 1. Discussion, consideration and possible action regarding **Level III Grievance No. 011/15-16** on Yasmin Martinez.

Please note Trustee Catalina Presas-Garcia will be excluded from Executive Session, 2. a., due to conflict.

- B. Consultation with Attorney:**

2. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuit(s).”
 - a. Discussion and consideration in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.

C. PERSONNEL MATTER(S):

3. Presentation of **Retirement(s)/Resignation(s)**.
4. Recommend approval of **probationary contractual personnel** for the 2015-2016 school year – **Teachers**. Subject to receipt of all outstanding documentation.
5. Recommend approval of **probationary contractual personnel** for the 2015-2016 school year – **Librarian**. Subject to receipt of all outstanding documentation.
6. Recommend approval of **term – non chapter 21 contractual personnel** for the 2015-2016 school year – **Coordinator for Special Programs**. Subject to receipt of all outstanding documentation.
7. Recommend approval of Campus Professional Employee (R.R.) for change in contract for the 2015-2016 fiscal school year.
8. Recommend approval of Campus Professional Employee (N.L.) for change in contract for the 2015-2016 fiscal school year.
9. Recommend approval to compensate Professional Employee (E.A.G.) for the school nurse stipend earned but not paid in the following fiscal school year: 2014-2015.
10. Recommend approval to compensate Professional Employee (E.Q.) for four (4) years of creditable salary experience earned but not paid in the following fiscal school year: 2014-2015.
11. Recommend approval to reclassify the position of Coordinator for Finance at Pay Grade 3 for 226 days to Pay Grade 4 at 226 days on the Employee Compensation Plan effective February 3, 2016. (D.G., C.V., M.A.A.)
12. Discussion and consideration regarding job duties and the renaming of titles of both District Internal Auditors to Co-Auditors for the BISD Board of Trustees.
13. Board Self Evaluation.
14. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

D. Consultation with Attorney:

15. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuits”.
 - a. Discussion and consideration regarding TEA Docket No. 087-SE-1115; Carlos R. b/n/f Vanessa C. vs. BISD.
 - b. Discussion and consideration regarding TEA Docket No. 085-SE-1115; Ricardo M., b/n/f Ricardo M. vs. BISD.
 - c. Discussion and consideration regarding Manuel Cervantes vs. BISD; EEOC Charge No. 451-2016-00092.

(BOARD RECONVENES AFTER CLOSED MEETING)

1. Discussion, consideration and possible action regarding **Level III Grievance No. 011/15-16** on Yasmin Martinez.
- 2a. Discussion, consideration and possible action in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.
3. Presentation of **Retirement(s)/Resignation(s)**.
- 4 - 11. Recommend approval on personnel matters discussed in Closed Meeting.
12. Discussion, consideration and possible action regarding job duties and the renaming of titles of both District Internal Auditors to Co-Auditors for the BISD Board of Trustees.
13. Board Self Evaluation.
14. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.
15.
 - a. Discussion, consideration and possible action regarding TEA Docket No. 087-SE-1115; Carlos R. b/n/f Vanessa C. vs. BISD.
 - b. Discussion, consideration and possible action regarding TEA Docket No. 085-SE-1115; Ricardo M., b/n/f Ricardo M. vs. BISD.
 - c. Discussion, consideration and possible action regarding Manuel Cervantes vs. BISD; EEOC Charge No. 451-2016-00092.

Board reconvenes at 5:30 p.m. and may resume to Executive Session if Personnel Matters are not completed

VIII. Superintendent’s Report

A. Conference Presentations:

16. Recognition of Board President for serving the Brownsville Independent School District from February 2015 to January 2016.
17. Presentation of Superintendent's Life-Saving Award.
18. Presentation of 2014-2015 Texas Academic Performance Reports (TAPR).
19. Presentation by Purchasing Department Co-Op Quarterly Expense Report February, 2016.
20. Presentation of the Brownsville Independent School District Quarterly Investment Report for the period ended December 31, 2015. (Booklet)
21. Presentation of the Brownsville Independent School District Quarterly Consultant Report for the period ended December 31, 2015.
22. Presentation of the Brownsville Independent School District Financial Report for the period ended December 31, 2015.
23. Presentation of Rio Grande Valley Child Exploitation Investigation Task Force (RGV CEITF).

B. Standing Board Agenda Items:

24. Board Calendars.

IX. PUBLIC AUDIENCE:

If you wish to address the Board of Trustees during the Public Audience portion of today's meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert's Rules of Order.

The Board may deliberate or take action regarding the following agenda items.

Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.

X. Consent Agenda:

A. Recommend approval of the following General Function Item(s):

25. Recommend approval to select the Competitive Sealed Proposal delivery method as authorized by the Texas Education Code in accordance with Subchapter B. Purchases, Contracts, 44.035 of the Texas Education Code for the Pace and Porter ECHS Band/Choir Buildings and the Pace and Porter ECHS Chiller Replacement Projects.
26. Recommend approval of Resolutions #018/15-16 for Heritage Plan properties to be granted exemption from taxation in the amount of \$102,384.34.
27. Recommend approval of changes to the BISD Self-Funded Health Insurance Plan Document to reduce and curtail insurance costs. The changes to be retroactive to January 1, 2016 for any procedures completed January 1, 2016 to February 2, 2016.
28. Recommend approval of the proposed 2016-2017 District Instructional Calendar.
29. Recommend approval to initiate and implement a Firefighter/Emergency Medical Technician (EMT) Certification Program of Study for entering 9th grade students for the 2016-2017 school year.
30. Recommend approval of the Middle School and High School 2016-2017 Course Listing Guides. (CD)
31. Recommend approval for BISD Student Scouts to participate in the 64th Annual Brownsville Scout Government Day on February 12, 2016.

B. Recommend approval of the following Payment(s):

32. Recommend approval for payment of \$3,014.76 to Buechler & Associates, P.C.
33. Recommend approval of Payment #1 for \$126,738.40 as partial payment to Gomez, Mendez, Saenz, Inc. for Architectural Services for work completed on the Rivera ECHS Athletic Facility to be paid from Fund 197.
34. Recommend approval for payment of \$964.00 to Walsh, Anderson, Gallegos, Trevino, Russo & Kyle, P.C.
35. Recommend approval for payment of \$23,677.19 to Colvin, Chaney, Saenz & Rodriguez, LLP.

C. Recommend approval of the following Budget Amendment(s):

36. Recommend approval of Budget Amendment #028 in the amount of \$281,297.00 for Fund 199–Local Maintenance. (Reallocation of \$36,514.00 as requested by campuses-departments and Additional Funding of \$244,783.00)

D. Recommend approval of the following Contracts/Agreement(s):

37. Recommend approval of Memorandum of Agreement between the University of Texas Rio Grande Valley and Brownsville Independent School District to become effective for the 2015-2016 school year in order to establish the terms and conditions under which current employee (L.P.) a LSSP intern and UTRGV student may complete the one year of clinical supervision required for her license requirements.
38. Recommend approval to apply for Brownsville Promise Zone through the City of Brownsville Department of Housing and Urban Development.
39. Recommend approval to enter into a Clinical Affiliation Agreement between Solara Hospital and Brownsville ISD for the 2015-2016 school year.
40. Recommend approval to enter into an Inter-local Agreement with Texas Political Subdivisions for the purpose of procuring Automobile, General Liability, Law Enforcement and Crime Insurance (Theft, Forgery, Computer Fraud, etc.).
41. Recommend approval of Memorandum of Understanding between Brownsville Independent School District Police Department and Immigration and Customs Enforcement (ICE) and Local, County, or State Law Enforcement Agencies for the reimbursement of Joint Operation Expenses from the Treasury Forfeiture Fund.
42. Recommend approval of Memorandum of Agreement to establish the Rio Grande Valley Child Exploitation Investigations Task Force with Brownsville Independent School District Police Department.

E. Recommend approval of the following Bid(s)/Proposal(s)/Purchase(s)

43. Recommend awarding Bid #16-013 Dance Supplies/Accessories District-wide to several vendors and cast lots for item #16 of said bid. (Annual Bid)
44. Recommend awarding Bid #16-014 Media Center Paper and Printing Supplies District-wide to several vendors. (Annual Bid)
45. Recommend awarding Bid #16-015 Career and Technology Education Supplies/Materials District-wide to several vendors. (Annual Bid)
46. Recommend awarding Bid #16-016 Choir Supplies/Accessories District-wide to several vendors. (Annual Bid)
47. Recommend awarding CSP #16-018 Athletic Shoes District-wide to several vendors. (Annual Proposal)
48. Recommend awarding CSP #16-019 Football, Volleyball and Girls/Boys Basketball Supplies District-wide to several vendors. (Annual Proposal)
49. Recommend awarding Bid #16-046 Dry Cleaning Services District-wide to several vendors. (Annual Bid)
50. Recommend awarding Bid #16-047 Printing Services/Related Items District-wide to several vendors and cast lots for item #19 of said bid. (Annual Bid)

51. Recommend awarding Bid #16-048 Employee Uniforms District-wide to several vendors and cast lots for items #33 and #39 of said bid. (Annual Bid)
52. Recommend awarding Bid #16-083 Sheet Metal Materials/Installation District-wide to several vendors. (Annual Bid)
53. Recommend awarding Bid #16-084 Parts/Repair Services for Ground & Heavy Maintenance Equipment District-wide to several vendors and cast lots for items #16, #19 and #31 of said bid. (Annual Bid)
54. Recommend awarding Bid #16-085 HVAC & Chiller Supplies/Materials District-wide to several vendors. (Annual Bid)
55. Recommend awarding Bid #16-086 HVAC & Chiller Preventive Maintenance District-wide to several vendors. (Annual Bid)
56. Recommend awarding Bid #16-087 Repair Parts for School Buses and Support Vehicles to several vendors. (Annual Bid)
57. Recommend awarding Bid #16-088 Plumbing Supplies District-wide to several vendors. (Annual Bid)
58. Recommend awarding Bid #16-089 Door Repair/Replacement District-wide to several vendors. (Annual Bid)
59. Recommend awarding Bid #16-090 Plumbing Services District-wide to several vendors. (Annual Bid)
60. Recommend to accept the negotiated fee for RFQ #16-115 Engineering Services for Eight Lane Track at Besteiro Middle School to Ambiotec Civil Engineering Group, Brownsville, Texas, in the amount of \$41,720.00 to be paid from TRE Funds.
61. Recommend awarding CSP #16-117 Auto, General Liability, Law Enforcement and Crime Insurance to McGriff, Seibels and Williams/Texas Political Subdivisions for a one (1) year period with an option to renew for an additional one (1) year term. The term of the policy will be from April 1, 2016 to March 31, 2017.

XI. Announcement(s):

62. **Next scheduled Board Meeting** of the Board of Trustees is on **Tuesday, March 1, 2016**, at the Administration Building at 5:30 p.m.

XII. Adjournment.