



# Brownsville Independent School District

## Board Of Trustees

### Rescheduled Regular Board Meeting

### January 12, 2016

### 4:00 P.M.

Administration Building  
1900 Price Road  
Brownsville, Texas 78521-2417

## A G E N D A

**NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**

- I. Meeting Called to Order.
- II. Moment of Silence.
- III. Pledge of Allegiance.
- IV. Roll Call:
- V. Recommend approving the **agenda** of the **Rescheduled Regular Board Meeting of Tuesday, January 12, 2016**, with any corrections/deletions.
- VI. Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

**(All presentations limited to five (5) minutes)**

- VII. **CLOSED MEETING:** as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

**Please note Trustee Catalina Presas-Garcia will be excluded from Executive Session, 1. a., due to conflict.**

- VIII. **CLOSED MEETING:** as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

- A. **Consultation with Attorney:**

1. Consultation with Attorney regarding pending or threatened litigation matters: "status of lawsuit(s)."

- a. Discussion and consideration in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.

**IX. CLOSED MEETING:** as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

**A. PERSONNEL MATTER(S):**

2. Presentation of **Retirement(s)/Resignation(s)**.
3. Recommend approval of **probationary contractual personnel** for the **2015-2016 school year – Teachers**. Subject to receipt of all outstanding documentation.
4. Recommend approval of **probationary contractual personnel** for the **2015-2016 school year – Nurse**. Subject to receipt of all outstanding documentation.
5. Recommend approval of **probationary contractual personnel** or the **2015-2016 school year – Assistant Principal**. Subject to receipt of all outstanding documentation.
6. Recommend approval of **term non-chapter 21 contractual personnel** or the **2015-2016 school year – Administrator**. Subject to receipt of all outstanding documentation.
7. Recommend approval of **term non-chapter 21 contractual personnel** or the **2015-2016 school year – Coordinator for Special Programs**. Subject to receipt of all outstanding documentation.
8. Recommend approval of **term-chapter 21 contractual personnel** or the **2015-2016 school year – R.O.T.C. Instructor**. Subject to receipt of all outstanding documentation.
9. Recommend approval to compensate professional employee (L.A.C.) for two (2) years of creditable salary experience earned but not paid in the following fiscal school years: 2011-2012, 2012-2013, 2013-2014 and 2014-2015.
10. Recommend approval to compensate professional employee (M.H.) for twenty (20) years of creditable salary experience earned but not paid in the following fiscal school year; 2014-2015.
11. Recommend approval to compensate professional employee (E.D.M.) for the Health Science Technology Teacher (HST) stipend earned but not paid in the following fiscal school years: 2013-2014 and 2014-2015.
12. Recommend approval of Campus Professional Employee (B.G.E.) for change in contract for the 2015-2016 fiscal school year.
13. Recommend approval to accept the resignation of teacher (D.C.) and rescind the proposed termination of his term contract for the (2015-2016) school year as per settlement agreement.

14. Recommend Lorenzo Sanchez as Interim Chief Financial Officer pending the appointment of a permanent Chief Financial Officer for Brownsville Independent School District. Salary to be determined based on approved compensation plan to be pro-rated to days remaining in the 2015-2016 school year.
15. Discussion regarding job duties and titles of District Internal Auditors.
16. Board Self Evaluation.
17. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

**B. Consultation with Attorney:**

18. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuits”.
  - a. Discussion and consideration regarding BIRD vs. David Covarrubias; Docket No. 020-LH-11-2015.
  - b. Discussion and consideration regarding Francisco Galvan vs. BIRD; EEOC Charge No. 31C-2015-01496C.
  - c. Discussion and consideration regarding Leticia Cano vs. BIRD; Cause No. 2015-DCL-07877-G; In the 404<sup>th</sup> Judicial District Court, Cameron County, Texas.

**(BOARD RECONVENES AFTER CLOSED MEETING)**

- 1a. Discussion and consideration in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.
  2. Presentation of **Retirement(s)/Resignation(s)**.
- A 3-13. Recommend approval on personnel matters discussed in Closed Meeting.
14. Recommend Lorenzo Sanchez as Interim Chief Financial Officer pending the appointment of a permanent Chief Financial Officer for Brownsville Independent School District. Salary to be determined based on approved compensation plan to be pro-rated to days remaining in the 2015-2016 school year.
  15. Discussion and possible action to determine job titles of District Internal Auditors.
  16. Board Self Evaluation.
  17. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.

- B18. Recommend approval regarding pending or threatened litigation matters: “status of lawsuit(s)”
- a. Discussion, consideration and possible action regarding BISD vs. David Covarrubias; Docket No. 020-LH-11-2015.
  - b. Discussion, consideration and possible action regarding Francisco Galvan vs. BISD; EEOC Charge No. 31C-2015-01496C.
  - c. Discussion, consideration and possible action regarding Leticia Cano vs. BISD; Cause No. 2015-DCL-07877-G; In the 404<sup>th</sup> Judicial District Court, Cameron County, Texas.

***Board reconvenes at 5:30 p.m. and may resume to Executive Session if Personnel Matters are not completed***

**X. Superintendent’s Report**

**A. Conference Presentations:**

19. School Board Recognition Month – January 2016
20. Presentation of the Brownsville Independent School District Financial Report for the period ended November 30, 2015.

**B. Standing Board Agenda Items:**

21. Board Calendars.

**XI. PUBLIC AUDIENCE:**

If you wish to address the Board of Trustees during the Public Audience portion of today’s meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert’s Rules of Order.

**The Board may deliberate or take action regarding the following agenda items.**

**Board policy BE (Local) and Robert’s Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.**

**XII. Consent Agenda:**

**A. Recommend approval of the following General Function Item(s):**

22. Recommend approval of Change Order #001 for CSP #15-115 to reduce the Owner/Contractor Agreement with Central Air and Heating Service, Inc., Harlingen, Texas for the HVAC Upgrades at Lopez Early College High School by \$3,442.50.
23. Recommend approval of Change Order #001 for CSP #15-062 to reduce the Owner/Contractor Agreement with Rio Roofing, Inc., Harlingen, Texas, for the Rivera Early College High School Roof Replacement Project by \$50,000.00.
24. Recommend waiving Policy GKD (Local) Non-school Use of Facilities to allow the Sombrero Festival, Ltd. rental of the teacher's lounge and parking lot to approximately 2:00 a.m. during the Charro Days Festivities.

**B. Recommend approval of the following Payment(s):**

25. Recommend approval of Final Payment in the amount of \$2,030.40 to Amtech Building Sciences, Inc. for Architectural Services for work completed on the Rivera Early College High School Re-Roofing to be paid from Local Fund 199.
26. Recommend approval of Final Payment in the amount of \$62,650.00 to Rio Roofing, Inc. for Construction Services for work completed on the Rivera Early College High School Re-Roofing Project to be paid from Local Fund 192.
27. Recommend approval of Payment #3 for \$6,887.50 as partial payment to Central Air and Heating Service, Inc. for Construction Services for work completed on the Lopez Early College High School Chiller Replacement to be paid from Local Fund 197.
28. Recommend approval for payment of \$5,468.23 to Colvin, Chaney, Saenz & Rodriguez, LLP.

**C. Recommend approval of the following Budget Amendment(s):**

29. Recommend approval of Budget Amendment #26 in the amount of \$108,000.00 for Fund 164 – State Vocational. (Categorical Fund Balance)
30. Recommend approval of Budget Amendment #027 in the amount of \$1,403.00 for Fund 199 – Local Maintenance as requested by campus/departments. (Reallocation)

**D. Recommend approval of the following Contracts/Agreement(s):**

31. Recommend approval for the Brownsville Independent School District to enter into a Memorandum of Understanding with the University of Texas Rio Grande Valley to participate with the Youth Ambassador Program for the 2015-2016 school year.
32. Recommend approval to enter into a Memorandum of Understanding with the Workforce Solutions Cameron Texas School Ready Remote Project to provide high quality services to early childhood students. Services to be rendered subject to the District's needs.
33. Recommend approval to enter into a Memorandum of Understanding with Sylvan Learning of the Rio Grande Valley to offer SAT Preparatory services at no cost to the District, student, or parent for the 2015-2016 school year.

34. Recommend approval to amend the Memorandum of Understanding between the Cameron County Juvenile Justice Department and the Brownsville Independent School District to include the additional amount of \$16,667.00 for a total amount of \$96,667.00 for the 2015-2016 school year. Services are subject to the district's needs and funding.
35. Recommend approval to enter into a Memorandum of Understanding between Brownsville Independent School District and the Buckner Children & Family Services. The program will include screening/intake, crisis prevention counseling services, skills-based training presentations, case management, case follow-up and outreach. Services will be rendered at no cost to the District for the 2015-2016 school year.
36. Recommend approval for TSC-Texas Southmost College to enter into an agreement with BISD and allow educational candidates to observe education classes that pertain to the advancement of specific educational coursework. These observations will be in-line with course requirements.
37. Recommend approval to enter into a Clinical Affiliation Agreement between Valley Regional Hospital and Brownsville ISD commencing on February 1, 2016 and ending on January 31, 2018. To promote students with hands-on hospital experiences which connects classroom learning to real world relevance.
38. Recommend approval to enter into a Memorandum of Understanding with Sonora Development, LP to conduct a feasibility study of the community and area surrounding Cummings Middle School.
39. Recommend approving CSP #16-118 Rivera Early College High School Athletic Facility contract for Ziwa Corporation, Brownsville, Texas, in the amount not to exceed \$2,385,908.25 to be paid from Local Fund 197.

**A-1. Recommend approval of the following General Function Item:**

40. Discussion, consideration and possible action regarding Re-organization of Brownsville Independent School District Board of Trustee Officers. **(Board Member Request)**

**XIII. Announcement(s):**

41. **Next scheduled Board Meeting** of the Board of Trustees is on **Tuesday, February 2, 2016**, at the Administration Building at 5:30 p.m.

**XIV. Adjournment.**