

# **Brownsville Independent School District**

# **Board of Trustees**

# Regular Board Meeting February 3, 2015 5:30 P.M.

Administration Building 1900 Price Road Brownsville, Texas 78521-2417

# AGENDA

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- **I.** Meeting Called to Order.
- **II.** Moment of Silence.
- **III.** Pledge of Allegiance.
- **IV.** Roll Call:
- V. Recommend approving the **agenda** of the **Regular Board Meeting of February 3, 2015**, with any corrections/deletions.
- **VI.** Recommend approving the following minutes with any corrections:
  - Rescheduled Regular Board Meeting of November 12 and November 17, 2014.
  - Rescheduled Regular Board Meeting of December 9, 2014
  - Rescheduled Regular Board Meeting of January 13, 2015
- **VII.** Recommend approving the **Consent Agenda.** The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

# (All presentations limited to five (5) minutes)

# VIII. Superintendent's Report

- A. Conference Presentations:
  - 1. Recognition of Tom Chavez 2014 UIL Sponsor Excellence Award Recipient.
  - 2. Presentation of the Brownsville Independent School District Financial Report for the period ended December 31, 2014.

- 3. Presentation of the Brownsville Independent School District Quarterly Investment Report for the period ended December 31, 2014. (Booklet)
- 4. Presentation of the Brownsville Independent School District Quarterly Consultant Report for the Second Quarter of Fiscal Year 2014-2015.
- 5. Presentation by Purchasing Department of the Co-Op Quarterly Expense Report for February 2015.

#### **B.** Standing Board Agenda Items:

6. Board Calendars.

#### IX. PUBLIC AUDIENCE:

If you wish to address the Board of Trustees during the Public Audience portion of today's meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign—up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert's Rules of Order.

The Board may deliberate or take action regarding the following agenda items.

Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.

## X. Consent Agenda:

#### A. Recommend approval of the following General Function Item(s):

- 7. Recommend approval of the Middle School and High School 2015-2016 Course Listing Guide. (CD)
- 8. Recommend approval to adopt Policy Update 99 Local and Miscellaneous Policies and Update 100 Local Policies.
- 9. Recommend approval for BISD scouts to participate in the 63<sup>rd</sup> Annual Brownsville Scout Government Day on February 13, 2015.
- 10. Discussion, consideration and possible action on School Board Members Operating Procedures. (Board Member Request MP)
- 11. Discussion, consideration and possible action regarding misuse of Board Member Travel Funds. (Board Member Request JR)

12. Discussion, consideration and possible action regarding Re-organization of Brownsville Independent School District Board of Trustee Officers. (**Board Member Request – JR**)

#### B. Recommend approval of the following Payment(s):

- 13. Recommend approval for payment of \$40.40 to Royston, Rayzor, Vickery & Williams, LLP.
- 14. Recommend approval for payment of up to \$10,859.20 to Aguilar & Zabarte, LLC.
- 15. Recommend approval to pay Central Air and Heating Services, Inc. \$63,642.21 (HVAC Upgrades at Rivera High School) to be paid from Local Fund 199.
- 16. Recommend approval to pay Suretec Info System for HighMark Construction Company, LLC, \$26,125.00 (Faulk Middle School Weight Room Project) to be paid from Local Fund 197/199.

## C. Recommend approval of the following Budget Amendment(s):

17. Recommend approval of Budget Amendment #027 in the amount of \$215,913.00 for Fund 199 – Local Maintenance. (Reallocation and Additional Funding)

#### D. Recommend approval of the following Contracts/Agreement(s):

- 18. Recommend approval to enter into a Memorandum of Understanding between Brownsville Independent School District and Dreams Community Advise (DCV) this MOU shall be in effect until August 31, 2015.
- 19. Recommend approval of Memorandum of Agreement between Region One and Texas Woman's University's Speech-Language Pathology Master's Distance Venue Cycle 8, 2015-2017.
- 20. Discussion, consideration and possible action to enter into a Legal Services Agreement with Walsh, Anderson, Gallegos, Green and Trevino, PC.
- 21. Recommend entering into a FAFSA Completion Initiative Participation Agreement with the Texas Higher Education Coordinating Board in order to participate in the FAFSA Program.

#### E. Recommend approval of the following Bid(s)/Proposal(s):

- 22. Recommend awarding Bid #15-063 Dry Cleaning Services District-wide to several vendors. (Annual Bid)
- 23. Recommend awarding Bid #15-064 Printing Service/Related Items District-wide to several vendors and cast lots for items #16, #22 and #29 of said bid. (Annual Bid)
- 24. Recommend awarding Bid #15-065 Employee Uniforms District-wide to several vendors. (Annual Bid)
- 25. Recommend awarding Bid #15-066 Choir Supplies/Accessories District-wide to several vendors. (Annual Bid)

- 26. Recommend awarding Bid #15-067 Dance Supplies, Accessories and Costume Making District-wide to several vendors. (Annual Bid)
- 27. Recommend awarding Bid #15-068 Media Center Paper and Printing Supplies District-wide to several vendors. (Annual Bid)
- 28. Recommend awarding Bid #15-069 Career and Technology Education Supplies and Materials District-wide to several vendors. (Annual Bid)
- 29. Recommend awarding Bid #15-071 Parts/Repairs Services for Ground and Heavy Equipment District-Wide to several vendors. (Annual Bid)
- 30. Recommend awarding Bid #15-072 Sheet Metal Materials/Installation District-wide to several vendors. (Annual Bid)
- 31. Recommend awarding Bid #15-073 HVAC and Chiller Supplies/Materials District-wide to several vendors. (Annual Bid)
- 32. Recommend awarding Bid #15-074 Door Repair/Replacement District-wide to several vendors. (Annual Bid)
- 33. Recommend awarding Bid #15-075 Plumbing Supplies District-Wide to several vendors and cast lots for item #11 of said bid. (Annual Bid)
- 34. Recommend awarding Bid #15-076 Plumbing Services Work District-wide to several vendors. (Annual Bid)
- 35. Recommend awarding Bid #15-077 HVAC and Chiller Preventive Maintenance District-wide to several vendors. (Annual Bid)
- 36. Recommend awarding Bid #15-078 Repair Parts for School Buses and Support Vehicles to several vendors and cast lots for item #3 of said bid. (Annual Bid)
- 37. Recommend awarding Bid #15-079 Two-Way Radio and Repair District-wide to several vendors. (Annual Bid)
- 38. Recommend awarding Bid #15-083 Armored Car Services District-wide to several vendors with option to renew for two (2) additional one (1) year periods. (Annual Bid)
- 39. Recommend approval of CSP #15-080 Cisco POE Switches to Insight Public Sector, Tempe AZ 85283.
- XI. Open Hearing: Grievant has requested an open hearing pursuant to Board Policy DGBA Local.
  - NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551 and consult with their attorney.

#### A. Level III Board Review and Grievance:

- 40. Discussion, consideration and possible action regarding Level III Grievance No. 006/14-15 on Leann Shea.
- 41. Discussion, consideration and possible action regarding Level III Grievance No. 007/14-15 on Consuelo Espinoza.
- 42. Discussion, consideration and possible action regarding Level III Grievance No. 008/14-15 on Jimmy Margenau.

#### XII. Closed Meeting: as pursuant to the Texas Government Code Section: 551.074 & 551.082

#### A. Level III Board Review and Grievance:

- 43. Discussion, consideration and possible action regarding Level III Grievance No. 004-14/15 on Jose Alfredo Jimenez.
- 44. Discussion, consideration and possible action regarding Level III Grievance No 005-14/15 on Jorge Medrano.

Please note Trustee Catalina Presas-Garcia will be excluded from Executive Session, 45a, due to conflict.

**XIII. CLOSED MEETING:** as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

#### A. Consultation with Attorney:

- 45. Consultation with Attorney regarding pending or threatened litigation matters: "status of lawsuit(s)."
  - a. Discussion and consideration in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.
- **XIV. CLOSED MEETING:** as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

## A. PERSONNEL MATTER(S):

- 46. Presentation of **Retirement(s)/Resignation(s)**.
- 47. Recommend approval of **probationary contractual personnel** for the **2014-2015** and the **2015-2016 school year(s) Assistant Choir Director/Itinerant.** Subject to receipt of all outstanding documentation.
- 48. Recommend approval of **probationary contractual personnel** for the **2014-2015** and the **2015-2016 school year(s) Coordinator for Career & Technical Education.** Subject to receipt of all outstanding documentation.

- 49. Recommend approval of **probationary contractual personnel** for the **2014-2015** and the **2015-2016 school year(s) Coordinator for Assessment/Research/Evaluation.** Subject to receipt of all outstanding documentation.
- 50. Recommend approval of **probationary contractual personnel** for the **2014-2015** and the **2015-2016 school year(s) Teachers.** Subject to receipt of all outstanding documentation.
- 51. Recommend approval of **term-chapter 21 contractual personnel** for the **2014-2015** and the **2015-2016 school year(s) Teacher Specialist: Texas Literacy Grant.** Subject to receipt of all outstanding documentation.
- 52. Recommend approval of **term-chapter 21 contractual personnel** for the **2014-2015** and the **2015-2016 school year(s) Program Specialist.** Subject to receipt of all outstanding documentation.
- 53. Recommend approval of **term chapter 21 Contractual Personnel** for the **2014-2015 school year Pupil Services Supervisor**. Subject to receipt of all outstanding documentation
- 54. Recommend approval of Campus Professional Employee (D.L.S.) for change in contract for the 2014-2015 Fiscal School Year.
- 55. Recommend approval of qualified administrators as Professional Development and Appraisal System (PDAS) Appraisers for the 2014-2015 School Year.
- 56. Recommend approval to compensate professional employee (E.C.A.) for one (1) year of creditable salary experience earned but not paid for the 2013-2014 fiscal school year.
- 57. Board Self Evaluation.
- 58. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

#### **B.** Consultation with Attorney:

- 59. Consultation with Attorney regarding pending or threatened litigation matters: "status of lawsuits".
  - a. Discussion and consideration regarding Civil Action No. 1:13-cv-00172; Nelly Ayala vs. Brownsville ISD.
  - b. Discussion and consideration regarding Cause No. 2012-DCL-08930-C; Alfredo Sobrevilla vs. Brownsville ISD.

#### (BOARD RECONVENES AFTER CLOSED MEETING)

45a. Discussion and consideration in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.

- A47-56. Recommend approval on personnel matters discussed in Closed Meeting.
  - 57. Board Self Evaluation
  - 58. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.

# **B.** Consultation with Attorney:

- 59. Consultation with Attorney regarding pending or threatened litigation matters: "status of lawsuits".
  - a. Discussion, consideration and possible action regarding Civil Action No. 1:13-cv-00172; Nelly Ayala vs. Brownsville ISD.
  - b. Discussion, consideration and possible action regarding Cause No. 2012-DCL-08930-C; Alfredo Sobrevilla vs. Brownsville ISD.

#### **XV.** Announcement(s):

60. **Next scheduled Board Meeting** of the Board of Trustees is on **Tuesday, March 3, 2015**, at the Administration Building at 5:30 p.m.

#### XVI. Adjournment.