



Brownsville Independent School District

Board Of Trustees

Rescheduled Regular Board Meeting Tuesday, December 9, 2014 5:30 P.M.

Administration Building
1900 Price Road
Brownsville, Texas 78521-2417

A G E N D A

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I. Meeting Called to Order.
- II. Moment of Silence.
- III. Pledge of Allegiance.
- IV. Roll Call:
- V. Recommend approving the **agenda** of the **Rescheduled Regular Board Meeting of Tuesday, December 9, 2014**, with any corrections/deletions.
- VI. Recommend approving the **minutes** of the **Regular Board Meeting held October 7, 2014** and **Special Called Board Meeting held October 11, 2014**, with any corrections.
- VII. Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

(All presentations limited to five (5) minutes)

VIII. Superintendent's Report

A. Conference Presentations:

1. 2015 National Excellence in Urban Education Award Finalists.
2. District-wide Attendance Initiatives.
3. BISD Education Foundation.
4. School Supply Drive Recognition.

5. College Board's Advanced Placement Honor Roll Recognition.
6. Recognition of service to the Community through Helping Hands Project. (Board Member Request – JAR)
7. Presentation on Credit Hours for Board of Trustees.
8. Presentation of the Brownsville Independent School District Financial Report for the period ended October 31, 2014.

B. Standing Board Agenda Items:

9. Board Calendars.

IX. PUBLIC AUDIENCE:

If you wish to address the Board of Trustees during the Public Audience portion of today's meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert's Rules of Order.

X. Open Hearing: Grievant has requested an open hearing pursuant to Board Policy DGBA Local.

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551 and consult with their attorney.

A. Level III Board Review and Grievance:

10. Discussion, consideration and possible action regarding Level III Grievance No. 003/14-15 on Mary Tolman and Maricela Zarate-Puente.

XI. Closed Meeting: as pursuant to the Texas Government Code Section: 551.074 & 551.082

A. Level III Board Review and Grievance:

11. Discussion, consideration and possible action regarding Level III Grievance No. 004-14/15 on Jose Alfredo Jimenez.
12. Discussion, consideration and possible action regarding Level III Grievance No 005-14/15 on Jorge Medrano.

The Board may deliberate or take action regarding the following agenda items.

Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.

XII. Consent Agenda:

A. Recommend approval of the following General Function Item(s):

13. Recommend approval of the Internal Audit Plan for the year 2015.
14. Recommend approval of Resolution #023/14-15 for the reselling of foreclosed properties in the amount of \$24,501.59.
15. Recommend approval to accept the annual monetary donation of \$55,000.00 from Valley Baptist Health System to be used in the Believe in BISD Campaign as well as in the Superintendent's Scholarship Program.

B. Recommend approval of the following Payment(s):

16. Recommend approval to pay Texas School Alliance for annual membership fees in the approximate amount of \$16,200.00 for the 2012-2013 school year and \$16,200.00 for the 2014-2015 school year.

C. Recommend approval of the following Budget Amendment(s):

17. Recommend approval of Budget Amendment #024 in the amount \$24,060.00 for Fund 199 – Local Maintenance. (Reallocation)
18. Recommend approval of Budget Amendment #025 in the amount of \$920,000.00 for Fund 192 – Insurance Recovery Account. (New Funding)

D. Recommend approval of the following Contract(s)/Agreement(s):

19. Recommend approval for the Administration to continue collaborative service agreements with the Historic Brownsville Museum, Gladys Porter Zoo, Brownsville Historical Association (Stillman House Museum), Brownsville Museum of Fine Art and the Brownsville Barnstormers Flying Museum in the amount not to exceed \$92,880.00 from budgeted Local Maintenance Funds. (Annual Agreement)
20. Recommend approval to enter into a Memorandum of Understanding with the Texas Southmost College (TSC), Brownsville, Texas, for Dual Enrollment/Dual Credit opportunities. This agreement takes effect upon School Board approval and shall continue unless amended mutually or terminated in writing by either party.
21. Recommend approval to continue the Clinical Affiliation Agreement between Valley Regional Medical Center and Brownsville ISD for Career & Technical Education High School students enrolled in Health Science Technology for the 2015-2016 school year. Services to be rendered are subject to the District's needs and funding.

E. Recommend approval of the following Bid(s)/Proposal(s):

22. Recommend to extend Bid #14-022 Contracted Armored Car Services District-wide for an additional three months to expire on February 28, 2015.
23. Recommend awarding CSP #15-062 Roof Replacement/Rivera High School to Rio Roofing, Inc., Harlingen, Texas, in the amount not to exceed \$1,303,000.00 to be paid from Local Funds 197.

Please note Trustee Catalina Presas-Garcia will be excluded from Executive Session, 24 a., due to conflict.

XIII. CLOSED MEETING: as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

A. Consultation with Attorney:

24. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuit(s).”
 - a. Discussion and consideration in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.

XIV. CLOSED MEETING: as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

A. PERSONNEL MATTER(S):

25. Presentation of **Retirement(s)/Resignation(s)**.
26. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Instructor**. Subject to receipt of all outstanding documentation.
27. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Teachers**. Subject to receipt of all outstanding documentation.
28. Recommend approval of **term – chapter 21 contractual personnel** for the 2014-2015 school year – **Teacher**. Subject to receipt of all outstanding documentation.
29. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Principal/Ben Brite Elementary School**. Subject to receipt of all outstanding documentation.
30. Board Self Evaluation.
31. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

B. Consultation with Attorney:

32. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuits”.

- a. Discussion and consideration regarding pending gender discrimination claims.
- b. Discussion and consideration regarding Civil Action No. 1:13-cv-00172; Nelly Ayala vs. Brownsville ISD.
- c. Discussion and consideration regarding Cause No. 2012-DCL-08930-C; Alfredo Sobrevilla vs. Brownsville ISD.
- d. Discussion and consideration regarding Dr. Rita B. Hernandez and Sandra G. Lopez vs. Brownsville ISD.

C. Real Property:

33. Discussion of possible acquisition or sale of Real Property.

- a. Discussion and consideration regarding approval to sell property located adjacent to Lopez High School for not less than the appraised value to the abutting property owner.
 - 9,877 square foot tract of land located near the northeast corner of South Dakota Avenue and Maverick Road, but it does not include the hard corner; it is located on Map Grid 148.477.C5 and in US Census Tract 141.

(BOARD RECONVENES AFTER CLOSED MEETING)

24a. Discussion and consideration in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.

A26-29. Recommend approval on personnel matters discussed in Closed Meeting.

30. Board Self Evaluation.

31. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.

B 32a. Recommend approval regarding pending or threatened litigation matters: “status of lawsuit(s)”

- a. Discussion, consideration and possible action regarding pending gender discrimination claims.
- b. Discussion, consideration and possible action regarding Civil Action No. 1:13-cv-00172; Nelly Ayala vs. Brownsville ISD.
- c. Discussion, consideration and possible action regarding Cause No. 2012-DCL-08930-C; Alfredo Sobrevilla vs. Brownsville ISD.
- d. Discussion, consideration and possible action regarding Dr. Rita B. Hernandez and Sandra G. Lopez vs. Brownsville ISD.

C. 33. Real Property:

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XV. Announcement(s):

34. **Next scheduled Board Meeting** of the Board of Trustees is on **Tuesday, January 13, 2015**, at the Administration Building at 5:30 p.m.

XVI. Adjournment.