



Brownsville Independent School District

Board Of Trustees

Regular Board Meeting August 5, 2014 5:30 P.M.

Administration Building
1900 Price Road
Brownsville, Texas 78521-2417

A G E N D A

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I. Meeting Called to Order.
- II. Moment of Silence.
- III. Pledge of Allegiance.
- IV. Roll Call:
- V. Recommend approving the **agenda** of the **Regular Board Meeting of August 5, 2014**, with any corrections/deletions.
- VI. Recommend approving the **minutes** of the **Special Called Board Meeting of June 25, 2014** with any corrections.
- VII. Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

(All presentations limited to five (5) minutes)

VIII. Superintendent's Report

A. Conference Presentations:

1. Recognition of BISD ExxonMobil summer STEM Camp Participants.
2. Presentation of District-wide Attendance Initiatives.
3. Presentation of the Brownsville Independent School District Financial Report for the period ended June 30, 2014.

4. Presentation of the Brownsville Independent School District Quarterly Investment Report for the period ended June 30, 2014. (Booklet)
5. Presentation of the Brownsville Independent School District Quarterly Consultant Report for the Fourth Quarter of Fiscal Year 2013-2014.
6. Presentation of the proposed vehicle purchases District-wide for Fiscal Year 2014-2015.
7. Presentation by Purchasing Department Co-Op Quarterly Expense Report – August 2014.
8. Presentation on reporting of fees paid to Cooperatives, including membership, management, and transaction fees for Fiscal Year 2013-2014.

B. Standing Board Agenda Items:

9. Board Calendars.

IX. PUBLIC AUDIENCE:

If you wish to address the Board of Trustees during the Public Audience portion of today's meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert's Rules of Order.

The Board may deliberate or take action regarding the following agenda items.

Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.

X. Consent Agenda:

A. Recommend approval of the following General Function Item(s):

10. Recommend approval to accept the monetary/in-kind donation from Wells Fargo, N.A. to be used in the Believe in BISD Campaign as well as in the Superintendent's Scholarship Program.
11. Recommend approval to purchase district annual license for Eduphoria! AWARE from Region One Education Service Center, Edinburg, Texas in the amount not to exceed \$91,300.00. Services to be rendered are subject to the districts needs and funding.

12. Recommend approval of Resolution No. 001/14-15 for the Brownsville Independent School District to participate in described purchasing programs of the Texas Cooperative Purchasing Network (Region IV Education Service Center) for the 2014-2015 school year.
13. Recommend approval of Resolution No. 002/14-15 for the Brownsville Independent School District to participate in described purchasing programs of the TASB for the 2014-2015 school year.
14. Recommend approval of Resolution No. 003/14-15 for the Brownsville Independent School District to participate in described purchasing programs of the Texas Comptroller of Public Accounts for the 2014-2015 school year.
15. Recommend approval of Resolution No. 004/14-15 for the Brownsville Independent School District to participate in described purchasing programs of the Houston-Galveston Area Council Cooperative Purchasing Programs for the 2014-2015 school year.
16. Recommend approval of Resolution No. 005/14-15 for the Brownsville Independent School District to participate in the U.S. Communities purchasing programs for the 2014-2015 school year.
17. Recommend approval of Resolution No. 006/14-15 for the Brownsville Independent School District to participate in described purchasing programs of the Region One-Purchasing Co-Op (ROCP) for the 2014-2015 school year.
18. Recommend approval of Resolution No. 007/14-15 for the Brownsville Independent School District to participate in the Region One Education Service Center Library Resources, Edinburg, Texas, Library Services and Media Cooperative Program for the 2014-2015 school year, services to be rendered and items to be purchased subject to the District's needs and funding.
19. Recommend approval of Resolution No. 008/14-15 for the Brownsville Independent School District Food and Nutrition Service Department to participate in the purchasing programs through Region I Education Service Center Child Nutrition Program-South Texas Cooperative during the 2014-2015 school year.
20. Recommend approval of Resolution No. 009/14-15 for the Brownsville Independent School District to participate in described purchasing program of the Region VIII Education Service Center (ESC8) (TIPS) for the 2014-2015 school year.
21. Recommend approval of Resolution No. 010/14-15 for the Brownsville Independent School District to participate in the Harris County Department of Education Cooperative programs for the 2014-2015 school year.
22. Recommend approval of Resolution No. 011/14-15 for the Brownsville Independent School District to participate in described purchasing program of the cooperative Purchasing Agreement with the City of Fort Worth.
23. Recommend approval of Resolution No. 012/14-15 for the Brownsville Independent School District to participate in the Region XI Education Service Center Multimedia

Regional Library Consortium, Multi-Regional Library automation Program-“MrLIBS” (located at 3001 N. Freeway Fort Worth, Texas 76106) for the 2014-2015 school year, services to be rendered and items to be purchased subject to the District’s needs and funding.

24. Recommend approval to purchase Shmoop University, Inc. software for students to use as a resource guide for AP tests and other test prep. This software will be subject to the needs and funding of the district.
25. Recommend approval to purchase assessment materials from PCPAL Solutions, Inc., in the amount not to exceed \$30,000.00 from Local and Categorical funds for the 2014-2015 school year. (Sole Source)
26. Recommend approval to appoint a Delegate and an Alternate to the 2014 TASB Joint Annual Convention in Dallas, Texas on Saturday, September 27, 2014.
27. Recommend approval of the use of funds for services being provided by Communities in Schools – Cameron County, Inc. for 2014-2015 school year.
28. Recommend approval for the use of funds for services being provided by United Way of Southern Cameron County for 2014-2015 school year.
29. Recommend approval for the use of funds for services being provided by the College of Education Center for Educational Development & Innovation at the University of Texas at Brownsville for 2014-2015 school year.
30. Recommend approval for the use of funds for services being provided by the Workforce Solutions Cameron for 2014-2015 school year.
31. Recommend approval to submit the Teacher Data Portal of TAMS Waiver to the Texas Education Agency for the 2013-2014 school year.
32. Recommend approval of the 2014-2015 District Improvement Plan. (CD)
33. Recommend approval to purchase “Plan4Learning” District and Campus Improvement Plan Software for the 2014-2015 school year. Purchase is subject to the District needs and funding.
34. Presentation of the Employee Handbook for 2014-2015 school year. (CD)

B. Recommend approval of the following Payment(s):

35. Recommend approval to pay ACR Engineering, Inc. \$367.50 (HVAC Upgrades for Lucio Middle School) and TexAir Company \$47,227.50 (HVAC Upgrades Lucio Middle School) for a grand total of \$47,595.00 to be paid from Capital Projects Fund/Local Maintenance Fund.
36. Discussion, consideration and possible action to pay Equity Center for 2014-2015 membership fee in the amount of \$9,500.00.

C. Recommend approval of the following Budget Amendment(s):

37. Recommend approval of Budget Amendment #016 in the amount of \$422,900.00 for Fund 199 – Local Maintenance. (Designated Fund Balance)
38. Recommend approval of Budget Amendment #017 in the amount of \$50,000.00 for Fund 197 - Projects. (Reallocation)

D. Recommend approval of the following Contract(s)/Agreement(s):

39. Recommend approval to enter into an agreement with Cardenas Autoplex, Inc. d/b/a Cardenas Mazda to promote an In-Kind donation of 2015 Mazda 3.
40. Recommend approval to enter into a Memorandum of Understanding with the Brownsville Community Health Center for the 2014-2015 school year.
41. Recommend approval to renew the Memorandum of Understanding with Communities in Schools, Cameron County, Brownsville, Texas, for Case Management Services for At-Risk and Economically Disadvantaged students at each of the BISD high schools, including the Brownsville Learning Academy, middle and elementary schools for the 2014-2015 school year in the amount not to exceed \$416,445.00 from categorical funds. Services will be rendered subject to the District's needs and funding.
42. Recommend approval to renew the Memorandum of Understanding between Cameron County Juvenile Justice Department and the Brownsville Independent School District for the 2014-2015 school year.
43. Recommend approval of amended Memorandum of Understanding (MOU) with NINOS Head Start to integrate a school readiness integration model for eligible Head Start three and four year old students for the 2014-2015 school year at Rancho del Cielo, Browne, DJ Lerma, Cameron Park Head Start Centers and in school head starts at Burns and Aiken. Services to be rendered are subject to the District's needs and funding.
44. Recommend approval to enter into a Memorandum of Understanding (MOU) with the University of Texas at Austin, [The K16 Education Center part of Center for Teaching and Learning] Online Courses for the 2014-2015 school year in the amount not to exceed \$140,000.00. Services to be rendered subject to the District's needs and funding.
45. Recommend approval of a Memorandum of Understanding between the Brownsville Independent School District and the City of Brownsville for the use of facilities during the 2014-2015 school year, automatically renewing each year thereafter as long as both parties agree to continue the Memorandum of Understanding.

E. Recommend approval of the following Bid(s)/Proposal(s):

46. Recommend to extend Bid #14-011 Fumigation/Extermination Services and Materials District-Wide for three months to expire on November 2014 to several vendors. (Annual Bid)
47. Recommend to extend Bid #14-022 Contracted Armored Car Services District-wide for 3 months to expire on November 2014.
48. Recommend awarding Bid #15-001 General Merchandise District-wide to several vendors. (Annual Bid)

49. Recommend awarding Bid #15-002 Groceries and Supplies District-wide to several vendors. (Annual Bid)
50. Recommend awarding Bid #15-003 Incentives, Participation and Achievement Awards District-wide to several vendors. (Annual Bid)
51. Recommend awarding Bid #15-004 Physical Education and CATCH Supplies and Equipment District-wide to several vendors. (Annual Bid)
52. Recommend awarding Bid #15-005 Handheld Calculators and Accessories District-wide to several vendors. (Annual Bid)
53. Recommend awarding Bid #15-006 Live Organisms for the Elementary Science Program District-wide to several vendors. (Annual Bid)
54. Recommend awarding Bid #15-007 Science Supplies and Materials District-wide to several vendors. (Annual Bid)
55. Recommend awarding Bid #15-008 Rental Trucks District-wide to several vendors. (Annual Bid)
56. Recommend awarding Bid #15-009 Band Instrument Repair and Supplies District-wide to several vendors and cast lots for item #11 of said bid. (Annual Bid)
57. Recommend awarding Bid #15-010 Guidance and Counseling Education Program Supplies and materials District-wide to several vendors. (Annual Bid)
58. Recommend awarding Bid #15-011 Fire Extinguisher Material and Suppressant System District-wide to several vendors. (Annual Bid)
59. Recommend awarding Bid #15-013 Asbestos and Mold Abatement Contractor Services District-wide to R.L. Abatement, Inc., Weslaco, Texas. (Annual Bid)
60. Recommend awarding Bid #15-014 Electrical Contractor Services District-wide to GRM Services, Brownsville, Texas. (Annual Bid)
61. Recommend awarding Bid #15-015 Paint Supplies and Materials District-wide to several vendors. (Annual Bid)
62. Recommend awarding Bid #15-016 Preventive Maintenance and Repair for School Bus and Fleet/Support District-wide to several vendors. (Annual Bid)
63. Recommend awarding Bid #15-017 Motor Oil and Automotive Fluids District-wide to several vendors. (Annual Bid)

64. Recommend awarding Bid #15-018 Building Supplies and Materials District-wide to several vendors. (Annual Bid)
65. Recommend awarding Bid #15-020 Electrical Supplies and Materials District-wide to several vendors and cast lots for items #2, #9, and #12 of said bid. (Annual Bid)
66. Recommend awarding Bid #15-021 Air Conditioning Filters and Frames District-wide to several vendors and cast lots for items #11, #12, and #19 of said bid. (Annual Bid)
67. Recommend awarding Bid #15-027 Contracted Speech Therapist, Speech Pathologist, Occupational Therapist, Physical Therapist, Licensed Specialist for School Psychology (LSSP), Educational Diagnostician, Board Certified Behavior Analyst (BCBA), Cart/Typewell Services, and Orientation and Mobility Specialist District-wide to several vendors. (Annual Bid)
68. Recommend awarding Bid #15-028 Contracted Sign Language Interpreters District-wide to several vendors. (Annual Bid)
69. Recommend awarding Bid #15-029 Special Education Supplies and Equipment District-wide to several vendors. (Annual Bid)
70. Recommend awarding RFP #15-031 Training Room Supplies and Equipment District-wide to several vendors. (Annual Bid)
71. Recommend awarding Bid #15-034 Electrical Repair on Pumps, Motors, Power Tools, Lift Stations and Generators District-wide to several vendors. (Annual Bid)
72. Recommend awarding Bid #15-035 Fire Systems Annual Inspections and Repairs on Fire Back Flows, Risers and Fire Pumps to Allied Fire Protection, McAllen, Texas. (Annual Bid)
73. Recommend awarding Bid #15-036 Concrete Supplies and Materials District-wide to Alamo Concrete, Harlingen, Texas. (Annual Bid)
74. Recommend awarding RFQ #15-012 for Texas Consulting to provide Indoor Air Quality Sample Collection/Analysis/Reporting Services for Asbestos Abatement to several vendors on a project by project basis. (Annual Bid)
75. Recommend awarding CSP #14-107 Analysis of All Solid Waste Services District-wide to LCA-Management Consulting Solutions, Brownsville, Texas, to provide services and to authorize administration to negotiate a contract and re-submit to the School Board for further action.
76. Recommend awarding proposal CSP #15-032 Services for Secondary Level Certification Instruction in an Emergency Technician Program to International Academy of Emergency Medical Technology, Brownsville, Texas. (Annual Proposal)
77. Recommend awarding CSP #15-039 Excess Insurance for BISD Self-Insured Workers' Compensation Program to Midwest Employers Casualty Company/Montalvo Insurance

Agency for the 2014-2015 plan year with an option to renew for two (2) additional one (1) year terms.

78. Recommend approval to accept the negotiated fee for awarded RFQ #15-022 Insurance Consulting Services from McGriff, Seibel and Williams, in the amount not to exceed \$58,500.00. Three-year contract with an option to renew for two (2) additional one (1) year terms.

Please note Trustees Lucila B. Longoria and Catalina Presas-Garcia will be excluded from Executive Session, 79. a., due to conflict.

XI. CLOSED MEETING: as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

A. Consultation with Attorney:

79. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuit(s).”
 - a. Discussion and consideration in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.

XII. CLOSED MEETING: as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

A. PERSONNEL MATTER(S):

80. Presentation of **Retirement(s)/Resignation(s)**.
81. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Teachers**. Subject to receipt of all outstanding documentation.
82. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Assistant Administrator for Technology Services**. Subject to receipt of all outstanding documentation.
83. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Assistant Band Director**. Subject to receipt of all outstanding documentation.
84. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Assistant Band Director/Itinerant**. Subject to receipt of all outstanding documentation.
85. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Assistant Choir Directors/Itinerant**. Subject to receipt of all outstanding documentation.
86. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Assistant Principal**. Subject to receipt of all outstanding documentation.

87. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Choir Director**. Subject to receipt of all outstanding documentation.
88. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Counselors**. Subject to receipt of all outstanding documentation.
89. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **i3Counselor**. Subject to receipt of all outstanding documentation.
90. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Educational Diagnostician**. Subject to receipt of all outstanding documentation.
91. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Lead RtI Teacher**. Subject to receipt of all outstanding documentation.
92. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **TLI Teacher Specialist**. Subject to receipt of all outstanding documentation.
93. Recommend approval of **probationary contractual personnel** for the 2014-2015 school year – **Nurse**. Subject to receipt of all outstanding documentation.
94. Recommend approval of **term – chapter 21 contractual personnel** for the 2014-2015 school year **Teacher Specialist: TX Lit. Grant**. Subject to receipt of all outstanding documentation.
95. Recommend approval of **term – chapter 21 contractual personnel** for the 2014-2015 school year – **Bilingual/ESL Lead Teacher**. Subject to receipt of all outstanding documentation.
96. Recommend approval of **term – non – chapter 21 contractual personnel** for the 2014-2015 school year – **Athletic Trainer**. Subject to receipt of all outstanding documentation.
97. Recommend approval of Campus Professional Employee (D.P.) for change in contract for the 2014-2015 fiscal school year.
98. Recommend approval of Campus Professional Employee (R.B.W.) for change in contract for the 2014-2015 fiscal school year.
99. Recommend approval to compensate professional employee (P.A.R.) for a Master’s degree salary credit earned but not paid in fiscal year 2012-2013.
100. Recommend approval of Campus Professional Employee (A.M.) for change in contract for the 2014-2015 fiscal school year.
101. Recommend approval of Campus Professional Employee (E.G.) for change in contract for the 2014-2015 fiscal school year.

102. Recommend approval of Campus Professional Employee (J.H.) for change in contract for the 2014-2015 fiscal school year.
103. Recommend approval to adjust the working days of a professional employee (N.J.G.) for the 2014-2015 school year.
104. Recommend approval to adjust the working days and daily rate of a professional employee (B.M.P.) for the 2014-2015 school year.
105. Discussion, consideration, and possible action to amend Superintendent's contract to reflect an additional extension to contract.
106. Board Self Evaluation.
107. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

(BOARD RECONVENES AFTER CLOSED MEETING)

- 79a. Discussion and consideration in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.
- A 81-104. Recommend approval on personnel matters discussed in Closed Meeting.
105. Discussion, consideration and possible action to amend Superintendent's contract to reflect an additional extension to contract.
 106. Board Self Evaluation.
 107. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.

XIII. Announcement(s):

108. **Next scheduled Board Meeting** of the Board of Trustees is on **Tuesday, September 2, 2014**, at the Administration Building at 5:30 p.m.

XIV. Adjournment.