



Brownsville Independent School District

Board Of Trustees

Regular Board Meeting

June 3, 2014

5:30 P.M.

Administration Building
1900 Price Road
Brownsville, Texas 78521-2417

A G E N D A

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I. Meeting Called to Order.
- II. Moment of Silence.
- III. Pledge of Allegiance.
- IV. Roll Call:
- V. Recommend approving the **agenda** of the **Regular Board Meeting of June 3, 2014**, with any corrections/deletions.
- VI. Recommend approving the following minutes, with any corrections.
 - **Special Called Board Meeting held March 17, 2014**
 - **Regular Board Meeting held April 1, 2014**
 - **Regular Board Meeting held May 6, 2014**
- VII. Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

(All presentations limited to five (5) minutes)

VIII. Superintendent's Report

A. Conference Presentations:

1. Recognition of the 8th Annual Johnny N. & Nena S. Cavazos Scholarship Endowment Recipients.
2. Presentation of District-wide Attendance Initiatives.

3. Special Services Update on Campus Support/Classroom Ratios for Special Education Students.
4. Discussion regarding the Draper Drive Property.
5. Presentation of the Brownsville Independent School District Financial Report for the period ended April 30, 2014.

B. Standing Board Agenda Items:

6. Board Calendars.

IX. PUBLIC AUDIENCE:

If you wish to address the Board of Trustees during the Public Audience portion of today's meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert's Rules of Order.

X. Open Hearing: Grievant has requested an open hearing pursuant to Board Policy DGBA Local.

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551 and consult with their attorney.

A. Level III Board Review and Grievance:

7. Discussion, consideration and possible action regarding the Level III Grievance No. 010/13-14 – Guillermo Guillen, Reynaldo Castro, Jr., Jose Heriberto Ramirez, Ruben Pena, Juan Pablo Benavides, and Rudolph M. Ingram.

The Board may deliberate or take action regarding the following agenda items.

Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.

XI. Consent Agenda:

A. Recommend approval of the following General Function Items:

8. The Brownsville Independent School District accepts the donation of \$10,000.00 from The Lagunitas Music Foundation.

9. Recommend approval to allow BISD students and sponsors to travel to Baltimore, Maryland to compete at the National History Day competition.
10. Recommend approval for the BISD teachers who participated in the NASA Summer 2013 Camp receive the \$100.00 stipend for their services.
11. Recommend approval to appoint Lucio Mendoza, Chief Financial Officer, as agent to perform the duties provided by Texas Election Law, Sec. 31.123 for Brownsville Independent School District School Trustee Election to be held on Tuesday, November 4, 2014, effective immediately.
12. Recommend approval to adopt the Student Code of Conduct for 2014-2015 school year.

B. Recommend approval of the following Payments:

13. Recommend approval to pay Central Air and Heating Service, Inc., \$240,227.45 (HVAC Upgrades Rivera High School) to be paid from Capital Projects Fund/Local Maintenance Fund.
14. Recommend approval for the annual renewal for software maintenance fees for Sungard K-12 Education, Sungard Business PLUS, and Sungard Public Sector for the 2014-2015 school year.
15. Recommend approval to pay the TTIPS grant financial incentives and stipends as permitted by the grant for the 2013-2014 school year for Cycle 2 campuses: Porter High School and Faulk Middle School.
16. Recommend approval for payment of \$40,632.76 to Williams, Birnberg & Andersen, LLP.
17. Recommend approval for payment of \$660.80 to Colvin, Chaney, Saenz & Rodriguez, LLP.
18. Recommend approval for payment of \$1,237.60 to Hudgins Law Firm, PC.

C. Recommend approval of the following Budget Amendments:

19. Recommend approval of Budget Amendment #093 in the amount of \$410,811.00 for Fund 199 – Local Maintenance. (Reallocation)
20. Recommend approval of Budget Amendment #095 in the amount of \$1,800,000.00 for Fund 199 – Local Maintenance Fund-On Behalf TRS Payments. (Additional Funding)
21. Recommend approval of Budget Amendment #096 in the amount of \$3,660,000.00 for Fund 199 – Local Maintenance Fund. (Fund Balance)
22. Recommend approval of Budget Amendment #097 in the amount of \$125,000.00 for Fund 164 – State Vocational. (Additional Funding)
23. Recommend approval of Budget Amendment #098 in the amount of \$75,000.00 for Fund 163 – State Bilingual. (Additional Funding)

D. Recommend approval of the following Contracts/Agreements:

24. Recommend approval to enter into a Memorandum of Understanding (MOU) with the United Way of Southern Cameron County (UWSCC). MOU period is August 1, 2014 to July 31, 2016.
25. Recommend approval of a Memorandum of Understanding (MOU) with NINOS Head Start to lease real estate property for the purpose of a Head Start School Readiness Intervention Program in conjunction with Burns Elementary/Brownsville Independent School District.
26. Recommend approval of a Memorandum of Understanding (MOU) with NINOS Head Start to integrate a school readiness integration model for eligible Head Start three and four year old students for the 2014-2015 school year at Rancho del Cielo, Browne, DJ Lerma, Cameron Park Head Start Centers and in school head starts at Burns and Aiken. Services to be rendered are subject to the District's needs and funding.

E. Recommend approval of the following Bids/RFQ's/RFP'S:

27. Recommend renewing RFP #13-034 Third Party Administration Services (TPA) for the BISD Workers' Compensation Program to TriStar Risk Management for the 2014-2015 plan year.
28. Recommend approval to accept the negotiated fee for RFQ #14-071 Roof Replacement Project at Rivera High School to Amtech Building Sciences, Inc., Pharr, Texas, in the amount not to exceed \$56,400.00 to be paid from Capital Fund 199.
29. Recommend awarding RFQ #14-106 for Texas Department of Insurance and Structural Engineering Services to Green, Rubiano and Associates, Harlingen, Texas, and AGH Engineering and Surveying, Brownsville, Texas, to provide consulting and inspection services and to authorize administration to negotiate a fee for said services on a project by project basis to be paid from Local and Categorical Funds.

Please note Trustees Lucila B. Longoria and Catalina Presas-Garcia will be excluded from Executive Session, 30. a., due to conflict.

XII. CLOSED MEETING: as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

A. Consultation with Attorney:

30. Consultation with Attorney regarding pending or threatened litigation matters: "status of lawsuits."
 - a. Discussion and consideration in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.

XIII. CLOSED MEETING: as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

A. PERSONNEL MATTERS:

31. Presentation of **Retirements/Resignations.**

32. Recommend approval of probationary contractual personnel for the 2014-2015 school year – **Assistant Band Director**. Subject to receipt of all outstanding documentation.
33. Recommend approval of probationary contractual personnel for the 2014-2015 school year – **Assistant Choir Director/Accompanist/Itinerant**. Subject to receipt of all outstanding documentation.
34. Recommend approval of probationary contractual personnel for the 2013-2014 and the 2014-2015 school year(s) – **Curriculum Specialist – Math K-12**. Subject to receipt of all outstanding documentation.
35. Recommend approval of probationary contractual personnel for the 2013-2014 and the 2014-2015 school year(s) – **Teacher**. Subject to receipt of all outstanding documentation.
36. Recommend approval of probationary contractual personnel for the 2014-2015 school year – **Teachers**. Subject to receipt of all outstanding documentation.
37. Recommend approval of term-chapter 21 contractual personnel for the 2013-2014 and the 2014-2015 school year (s) – **Grants Specialist**. Subject to receipt of all outstanding documentation.
38. Recommend approval of term-chapter 21 contractual personnel for the 2014-2015 school year – **Special Ed. Behavior Specialist**. Subject to receipt of all outstanding documentation.
39. Recommend approval to compensate classified employee (L.G.) for prior years of experience earned but not paid in Fiscal School Years 2009-2010, 2010-2011, 2011-2012 and 2012-2013.
40. Recommend approval to pay employees (P.C.) and (M.A.O.) for grant funded retention stipends for TTIPS Grant Coordinator positions not included in the BISD Compensation Plan for 2013-2014.
41. Recommend approval to compensate professional employee (J.T.) for four (4) years of creditable salary experience earned but not paid for the following Fiscal School Years: 2009-2010, 2010-2011, 2011-2012 and 2012-2013.
42. Recommend approval to compensate professional employee (M.E.H.Z.) for one (1) year of creditable salary experience earned but not paid for Fiscal School Year 2012-2013.
43. Recommend approval to compensate professional employee (J.A.L.) for a Master's degree salary credit earned but not paid in Fiscal School Year 2012-2013.
44. Recommend approval to compensate professional employee (J.A.L.) for one (1) year of creditable salary experience earned but not paid in the following Fiscal School Years: 2010-2011, 2011-2012 and 2012-2013.

45. Recommend approval to compensate professional employee (J.C.) for two (2) years of creditable salary experience earned but not paid in the following Fiscal School Years: 2008-2009, 2009-2010, 2010-2011 and 2011-2012.
46. Recommend to approve a \$7,000.00 stipend to employee (B.P.) who has been reassigned to a historically academic challenged middle school campus.
47. Recommend to approve a \$7,000.00 stipend to employee (C.C.P.) who has been reassigned to a historically academic challenged middle school campus.
48. Board Self Evaluation.
49. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

B. Consultation with Attorney:

50. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuits”.
 - a. Discussion and consideration regarding pending discrimination claims.

(BOARD RECONVENES AFTER CLOSED MEETING)

- 30a. Discussion, consideration and possible action in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.

A 32-47. Recommend approval on personnel matters discussed in Closed Meeting.

48. Board Self Evaluation
49. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.
- B50. Recommend approval regarding pending or threatened litigation matters: “status of lawsuits”
 - a. Discussion, consideration and possible action regarding pending discrimination claims.

XIV. Announcement(s):

51. **Rescheduled Regular Board Meeting** of the Board of Trustees is on **Tuesday, July 15, 2014** at the Administration Building at 5:30 p.m.

XV. Adjournment.