



Brownsville Independent School District

Board Of Trustees

Regular Board Meeting March 4, 2014 5:30 P.M.

Administration Building
1900 Price Road
Brownsville, Texas 78521-2417

A G E N D A

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I. Meeting Called to Order.
- II. Moment of Silence.
- III. Pledge of Allegiance.
- IV. Roll Call:
- V. Recommend approving the **agenda** of the **Regular Board Meeting of March 4, 2014**, with any corrections/deletions.
- VI. Recommend approving the **Minutes** of the following meeting with any corrections:
 - **Rescheduled Regular Board Meeting of January 14, 2014**
 - **Special Called Board Meeting of January 20, 2014**
 - **Regular Board Meeting of February 4, 2014**
- VII. Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are called out will be approved by consent.

(All presentations limited to five (5) minutes)

VIII. Superintendent's Report

A. Conference Presentations:

1. Recognition of 2014 BISD Spelling Bee Winner and Finalists.
2. Recognition of BISD Texas History Day/National History T-Shirt Design Contest.
3. Recognition of TMEA Men's Honors Choir Qualifiers.

4. Recognition of TMEA All State Band and Choir Qualifiers.
5. Recognition of Debbie Alford as the 2012-2013 Administrator of the Year for Adult Education Programs in Texas.
6. Presentation of “Read Across America” **(Board Member Request – MP)**
7. Presentation of District-wide Attendance Initiatives.
8. Presentation “Project Playground”. **(Board Member Request – CL)**
9. Presentation of concurrence of the Employee Benefits Committee recommendation of Voluntary Insurance Products.
10. Presentation and update on lease space for commercial advertising on district school buses and facilities from Pink Ape Media Consulting, LLC.
11. Presentation of proposed vehicle purchase district-wide for fiscal year 2013-2014.
12. Presentation of the Brownsville Independent School District Financial Report for the period ended January 31, 2014.

B. Standing Board Agenda Items:

13. Board Calendars.

IX. PUBLIC AUDIENCE:

If you wish to address the Board of Trustees during the Public Audience portion of today’s meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert’s Rules of Order.

X. Closed Meeting: as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082 & 551.084

A. Level III Board Review and Grievances:

14. Discussion and consideration regarding Level III Grievance #008/13-14 on A.H. (CD)
15. Discussion and consideration regarding the Level III Grievance #009/13-14 on P.C. (CD)

Board Reconvenes after Closed Session

14. Discussion, consideration and possible action regarding Level III Grievance #008/13-14 on A.H.
15. Discussion, consideration and possible action regarding Level III Grievance #009/13-14 on P.C.

The Board may deliberate or take action regarding the following agenda items.

Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.

XI. Consent Agenda:

A. Recommend approval of the following General Function Items:

16. Recommend approval of the 2013-2014 State Adoption of Instructional Materials to be implemented during the 2014-2015 school year in the areas of Mathematics, grades K-8, Mathematics (Spanish), grades K-5, Science grades K-8, Science (Spanish), grades K-5, Science, grades 9-12, Technology Applications, grades K-8, Technology Applications, grades 9-12 in B.I.S.D. schools. Items to be purchased are subject to the district's needs and funding.
17. Recommend approval of the 2014-2015 District Instructional Calendar.
18. Recommend approval for exception to Policy DEC (LOCAL) for Page 46 "Voluntary Transfer of Local Days" and Page 48 "Sick Leave Bank" for the 2012-2013 and 2013-2014 Employee Handbook for (M.G.) to receive local donated days from several departments.
19. Recommend approval of qualified administrators as Professional Development and Appraisal System (PDAS) Appraisers for the 2013-2014 school year.
20. Recommend approval to reclassify Three-Year-Old Program stipends in the 2013-2014 Compensation Plan in the total amount not to exceed \$14,400.00.
21. Discussion, consideration and possible action regarding Due Process Policy. **(Board Member Request – MP)**
22. Discussion, consideration and possible action regarding Policies discussed during Policy Meeting. **(Board Member Request – MP)**

B. Recommend approval of the following Payments:

23. Recommend approval to pay Circle Industries, Inc., \$25,028.00 (Fire Alarm Project at Skinner and Putegnat Elementary Schools) and TexAir Company \$15,625.00 (HVAC Upgrades at Aiken Elementary School) for a grand total of \$40,653.00 to be paid from Capital Project Fund 634/Local Maintenance Fund 199.
24. Recommend approval for payment of \$7,821.34 to Hartline, Dacus, Barger, Dreyer, LLP.
25. Recommend approval for payment of \$2,311.40 to The Hudgins Law Firm.
26. Recommend approval for payment of \$1,838.36 to The Hudgins Law Firm.

27. Recommend approval for payment of \$14,875.00 to Colvin, Chaney, Saenz & Rodriguez, LLP.

C. Recommend approval of the following Budget Amendments:

28. Recommend approval of Budget Amendment #072 in the amount of \$290,000.00 for Fund 199 – Local Maintenance. (Fund Balance)
29. Recommend approval of Budget Amendment #073 in the amount of \$625,980.00 for Fund 224 – IDEA-B Formula. (Additional Funding)
30. Recommend approval of Budget Amendment #074 in the amount of \$132.00 for Fund 225 – IDEA-B Preschool. (Additional Funding)
31. Recommend approval of Budget Amendment #075 in the amount of \$2,021.00 for Fund 316 – IDEA-B Formula (Deaf). (Additional Funding)
32. Recommend approval of Budget Amendment #076 in the amount of \$88.00 for Fund 340 – IDEA-Part C Early Childhood Intervention (Deaf). (Additional Funding)
33. Recommend approval of Budget Amendment #077 in the amount of \$219,000.00 for Fund 198 – Medicare Reimbursement (SHARS). (Fund Balance)
34. Recommend approval of Budget Amendment #078 in the amount of \$10,000.00 for Fund 274 – GEAR UP. (Additional Funding)
35. Recommend approval of Budget Amendment #079 in the amount of \$180,000.00 for Fund 211 – Title I, 1003 (a) Priority and Focus School Grant. (New Funding)

D. Recommend approval of the following Contracts/Agreements:

36. Recommend approval to enter the Memorandum of Understanding with the Brownsville Community Health Center for the 2013-2014 school year.
37. Recommend approval to enter into an Inter-local Agreement with Region One Education Service Center to implement the Safe Schools Project with BISD for the 2013-2014 School Year at a cost of \$58,040.00. Services are to be rendered subject to the District's needs and funding.

E. Recommend approval of the following Bids/Proposals/Purchases:

38. Recommend awarding Bid #14-076 Demolition of Buildings within Brownsville Independent School District to R.L. Abatement and Martinez Hauling.
39. Recommend approval of RFP #14-060 for Student Email Services District-Wide (E-Rate) to SharpSchool, Toronto, Ontario (Annual Proposal).
40. Recommend approval of RFP #14-061 for Internet Services District-Wide (E-Rate) to NetSpan, Harlingen, TX, SmartCom, McAllen, TX and Time Warner Entertainment, Coppell, TX (Annual Proposal).

41. Recommend awarding RFP #14-089 Automobile, General Liability, Crime, Law Enforcement and Fuel Tank Storage Liability Insurance to Travelers Insurance through Montalvo Insurance Agency. (Three year Proposal with the option to renew for two (2) additional one (1) year terms).
42. Recommend awarding RFQ #14-071 Roof Replacement Project at Rivera High School to Amtech Building Sciences, Inc. Pharr, Texas and to authorize administration to negotiate a fee for said project.
43. Recommend awarding RFQ #14-077 Architectural Services District-Wide to Gomez Mendez Saenz, Brownsville, Texas, Gignac Architects, Inc., Harlingen, Texas and Mata-Garcia Architects, McAllen, Texas and to authorize administration to negotiate a fee on a project by project basis.

Please note Trustees Lucila B. Longoria and Catalina Presas-Garcia will be excluded from Executive Session, 44. a, due to conflict.

XII. CLOSED MEETING: as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

A. ATTORNEY CONSULTATION:

44. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuits.”
 - a. Discussion and consideration in Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.
 - b. Discussion and consideration regarding O.G. b/n/f O.G. vs. Brownsville ISD; TEA Docket No. 307-SE-0813.

B. PERSONNEL MATTERS:

45. Presentation of **Retirements/Resignations.**
46. Recommend approval of **probationary contractual personnel** for the 2013-2014 and the 2014-2015 school year(s) - **Assistant Principal.** Subject to receipt of all outstanding documentation.
47. Recommend approval of **probationary contractual personnel** for the 2013-2014 and the 2014-2015 school year(s) - **Assistant Principal – Special Education.** Subject to receipt of all outstanding documentation.
48. Recommend approval of **probationary contractual personnel** for the 2013-2014 and the 2014-2015 school year(s) – **Teachers.** Subject to receipt of all outstanding documentation.
49. Recommend approval of **probationary contractual personnel** for the 2013-2014 and the 2014-2015 school year(s) – **Teacher Specialist: Tx. Lit. Grant.** Subject to receipt of all outstanding documentation.

50. Recommend approval of **term-chapter 21 contractual personnel** for the 2013-2014 and the 2014-2015 school year(s) – **Counselor**. Subject to receipt of all outstanding documentation.
51. Recommend approval of **term-chapter 21 contractual personnel** for the 2013-2014 and the 2014-2015 school year(s) – **Principal**. Subject to receipt of all outstanding documentation.
52. Recommend approval of **non-chapter 21 contractual personnel** for the 2013-2014 and the 2014-2015 school year(s) – **Grants Specialist**. Subject to receipt of all outstanding documentation.
53. Recommend approval to reclassify the position of Computer Operator and Computer Programmer at Pay Grade 3 for 226 days to Pay Grade 4 for 226 days for the 2013-2014 school year.
54. Recommend to approve a \$3,400.00 stipend to employee (B.P.) who has been reassigned to a historically challenged middle school campus.
55. Recommend approval of Campus Professional Staff for Probationary contracts for the 2014-2015 school year.
56. Recommend approval of Campus Professional Staff for One Year Term contracts for the 2014-2015 school year.
57. Recommend approval to reclassify the position of Policy/Records Manager from a Pay Grade 4 to a Pay Grade 5.
58. Recommend approval to compensate professional employee (D.J.P.) for one (1) year of creditable salary experience earned but not paid in 2009-2010, 2010-2011, 2011-2012 and 2012-2013.
59. Recommend approval to compensate professional employee (A.D.G.) for two (2) years of creditable salary experience earned but not paid in 2009-2010, 2010-2011, 2011-2012 and 2012-2013.
60. Recommend approval to compensate a professional employee (D.J.H.) for stipends that were not paid for the 2010-2011 and 2011-2012 fiscal years.
61. Recommend to approve the proposed termination of a term contract (2013-2014) and discharge a teacher for good cause. (J.L.U)
62. Board Self Evaluation.
63. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

(BOARD RECONVENES AFTER CLOSED MEETING)

44. a. Discussion, consideration and possible action regarding Lucila B. Longoria and Catalina Presas-Garcia vs. Brownsville Independent School District, et. al, Civil Action Number 1:14-CV-00010 pending in the United States District Court for the Southern District of Texas Brownsville Division.
- b. Discussion, consideration and possible action regarding O.G. b/n/f O.G. vs. Brownsville ISD; TEA Docket No. 307-SE-0813.

B46-61. Recommend approval on personnel matters discussed in Closed Meeting.

62. Board Self Evaluation.

63. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.

XIII. Announcement(s):

64. **Next scheduled Board Meeting** of the Board of Trustees is on **Tuesday, April 1, 2014**, at the Administration Building at 5:30 p.m.

XIV. Adjournment.