



# Brownsville Independent School District

## Board Of Trustees

**Regular Board Meeting**  
**September 3, 2013**  
**5:30 P.M.**

**Administration Building**  
**1900 Price Road**  
**Brownsville, Texas 78521-2417**

## **A G E N D A**

**NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**

- I.** Meeting Called to Order.
- II.** Moment of Silence.
- III.** Pledge of Allegiance.
- IV.** Roll Call:
- V.** Recommend approving the **agenda** of the **Regular Board Meeting of September 3, 2013**, with any corrections/deletions.
- VI.** Recommend approving the **minutes** of the **Regular Board Meeting of August 6, 2013** with any corrections.
- VII.** Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

**(All presentations limited to five (5) minutes)**

### **VIII. Superintendent's Report**

#### **A. Conference Presentations:**

- 1. Presentation of STAAR/TAKS Scores.
- 2. Presentation – Technology. **(Board Member Request – CL)**

#### **B. Standing Board Agenda Items:**

- 3. Board Calendars.

**IX. PUBLIC AUDIENCE:**

If you wish to address the Board of Trustees during the Public Audience portion of today's meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert's Rules of Order.

**X. Closed Meeting: as pursuant to the Texas Government Code Section: 551.074 & 551.082**

**A. Level III Board Review and Grievance:**

4. Level III Grievance #002/13-14 – Dr. Fernando Vasquez (CD).

**(Board Reconvenes After Closed Meeting)**

5. Board action on Level III Grievance #002/13-14 – Dr. Fernando Vasquez.

**The Board may deliberate or take action regarding the following agenda items.**

**Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for two minutes on the first speaking opportunity and one minute on the second opportunity.**

**XI. Consent Agenda:**

**A. Recommend approval of the following General Function Items:**

6. Recommend approval of Resolution #014/13-14 for the reselling of foreclosed properties in the amount of \$7,937.91.
7. Recommend approval of qualified administrators as Professional Development and Appraisal System (PDAS) Appraisers for the 2013-2014 school year.
8. Recommend approval to amend the 2013-2014 instructional BISD calendar to include Memorial Day as a holiday and adjust the last day of school for students to June 5, 2014 and the teacher work day to June 6, 2014.
9. Discussion, consideration and possible action for the Superintendent to ensure the District provides adequate supplies and materials to all teachers and librarians district-wide.  
**(Board Member Request-LL)**
10. Discussion, consideration and possible action for the Superintendent to ensure the District provides adequate services and provides funds to all students (Regular Ed. and Sp. Ed.) with sports uniforms, student travel, competition fees, meals (in town & out-of-town) after

all sport games, competitions, concerts and other extra-curricular activities/events. **(Board Member Request-LL)**

11. Discussion, consideration and possible action to apply Policies CH(Local) & (Legal) in accordance to Education Code 44.0312, to all ByBoard purchases and provide quarterly reports to the Board. **(Board Member Request-LL)**

**B. Recommend approval of the following Payments:**

12. Recommend approval to pay ACR Engineering, Inc. \$1,837.50 (HVAC Upgrades to Lucio Middle School) to be paid from Capital Project Fund 634/Local Maintenance Fund 199.
13. Recommend approval to pay PHI Service Agency, Inc. \$3,181.50 (Brownsville Academic Center) to be paid from Qualified School Construction Bond Fund 190/Local Maintenance Fund 199.

**C. Recommend approval of the following Budget Amendments:**

14. Recommend approval of Budget Amendment #039 in the amount of \$571,807.00 for Fund 199 – Local Maintenance Fund. (Reallocation)
15. Recommend approval of Budget Amendment #040 in the amount of \$3,496,237.00 for Fund 276 – Texas Title I Priority School Grant. (New Funding)
16. Recommend approval of Budget Amendment #041 in the amount of \$65,000.00 for Fund 165 – Athletics. (Additional Funding)

**D. Recommend approval of the following Contract/Agreement:**

17. Recommend approval to contract with International Academy of Emergency Medical Technology for instruction, training, and national EMT certification. Services will be subject to the District's needs and funding.

**E. Recommend approval of the following Bids/Proposals/Purchases:**

18. Recommend renewing RFP #13-034 Third Party Administration Services (TPA) for the BISD Workers' Compensation Program to TriStar Risk Management for the 2013-2014 plan year.

**XII. CLOSED MEETING:** as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

**A. PERSONNEL MATTERS:**

19. Presentation of **/Resignations.**
20. Recommend approval of **probationary contractual personnel** for the 2013-2014 school year. **AFJROTC Instructor.** Subject to receipt of all outstanding documentation.
21. Recommend approval of **probationary contractual personnel** for the 2013-2014 school year – **Assistant Band Director.** Subject to receipt of all outstanding documentation.
22. Recommend approval of **probationary contractual personnel** for the 2013-2014 school year – **Assistant Principal.** Subject to receipt of all outstanding documentation.

23. Recommend approval of **probationary contractual personnel** for the 2013-2014 school year – **Career Placement Officer**. Subject to receipt of all outstanding documentation.
24. Recommend approval of **probationary contractual personnel** for the 2013-2014 school year – **Counselors**. Subject to receipt of all outstanding documentation.
25. Recommend approval of **probationary contractual personnel** for the 2013-2014 school year – **I3 Grant Counselor**. Subject to receipt of all outstanding documentation.
26. Recommend approval of **probationary contractual personnel** for the 2013-2014 school year – **Facilitators**. Subject to receipt of all outstanding documentation.
27. Recommend approval of **probationary contractual personnel** for the 2013-2014 school year – **Librarian**. Subject to receipt of all outstanding documentation.
28. Recommend approval of **probationary contractual personnel** for the 2013-2014 school year – **School Nurse**. Subject to receipt of all outstanding documentation.
29. Recommend approval of **probationary contractual personnel** for the 2013-2014 school year – **Teachers**. Subject to receipt of all outstanding documentation.
30. Recommend approval of **term-chapter 21 contractual personnel** for the 2013-2014 school year – **Assistant Principals**. Subject to receipt of all outstanding documentation.
31. Recommend approval of **term-chapter 21 contractual personnel** for the 2013-2014 school year – **At-Risk Counselors**. Subject to receipt of all outstanding documentation.
32. Recommend approval of **term-chapter 21 contractual personnel** for the 2013-2014 school year – **Counselors**. Subject to receipt of all outstanding documentation.
33. Recommend approval of **term-chapter 21 contractual personnel** for the 2013-2014 school year – **Dean of Instruction**. Subject to receipt of all outstanding documentation.
34. Recommend approval of **term-chapter 21 contractual personnel** for the 2013-2014 school year – **I3 Grant Counselor**. Subject to receipt of all outstanding documentation.
35. Recommend approval of **term-chapter 21 contractual personnel** for the 2013-2014 school year – **I3 Lead Teacher**. Subject to receipt of all outstanding documentation.
36. Recommend approval of **term-chapter 21 contractual personnel** for the 2013-2014 school year – **Teacher**. Subject to receipt of all outstanding documentation.
37. Recommend approval of **non-chapter 21 contractual personnel** for the 2013-2014 school year – **Athletic Trainer**. Subject to receipt of all outstanding documentation.
38. Recommend approval to adjust the 2013-2014 contractual days of a professional employee (M.I.M.) that has been administratively reassigned.
39. Recommend approval of Campus Professional Staff (L.A.C.) for change in contract for the 2013-2014 school year.

40. Recommend approval of Campus Professional Staff (I.P.) for change in contract for the 2013-2014 school year.
41. Recommend approval of Campus Professional Staff (B.S.) for change in contract for the 2013-2014 school year.
42. Recommend to approve the proposed termination of a term contract (2013-2014) and discharge a teacher for good cause. (K.D.L.P.)
43. Board Self Evaluation.
44. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

**B. Consultation with Attorney:**

45. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuits”.
  - a. Discussion and consideration regarding possible settlement in BISD vs. JP b/n/f to IP.
  - b. Discussion and consideration regarding BISD vs. Healthsmart.

**(BOARD RECONVENES AFTER CLOSED MEETING)**

- A20-42. Recommend approval on personnel matters discussed in Closed Meeting.
43. Board Self Evaluation.
44. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.
45. Recommend approval regarding pending or threatened litigation matters: “status of lawsuits”
  - a. Discussion, consideration and possible action regarding possible settlement in BISD vs. JP b/n/f to IP.
  - b. Discussion, consideration and possible action regarding BISD vs. Healthsmart.

**XIII. Announcement(s):**

46. **Next scheduled Board Meeting** of the Board of Trustees is on **Tuesday, September 17, 2013** at the Administration Building at 5:30 p.m.

**XIV. Adjournment.**