



# Brownsville Independent School District

## Board Of Trustees

### Regular Board Meeting June 4, 2013 5:30 P.M.

Administration Building  
1900 Price Road  
Brownsville, Texas 78521-2417

## A G E N D A

**NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**

- I. Meeting Called to Order.
- II. Moment of Silence.
- III. Pledge of Allegiance.
- IV. Roll Call:
- V. Recommend approving the **agenda** of the **Regular Board Meeting** of **June 4, 2013**, with any corrections/deletions.
- VI. Recommend approving the **minutes** of the **Regular Board Meeting** of **April 2, 2013**, with any corrections.
- VII. Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.

**(All presentations limited to five (5) minutes)**

### VIII. Superintendent's Report

#### A. Conference Presentations:

1. Recognition of Jr. Visual Arts Scholastic Event (VASE) Silver Medalists.
2. Recognition of Pace Band Showcase Competition and Pace Choir Performance at Carnegie Hall.
3. Presentation of the 2013 Superintendent's Scholarship Golf Tournament. **(Board Member Request – EE)**

4. Presentation of the pending incomplete and/or improper renovations of the ADA projects in BISD. **(Board Member Request – CPG)**
5. Presentation of possible staffing changes, including reassignments, based on enrollment projections. **(Board Member Request – CPG)**
6. Presentation on number of employees, by administrative level, starting 2007-current year, average pay within each level for each school year and average pay on all administrative levels combined, for each budgeted school year. **(Board Member Request – CPG)**
7. Presentation of 10 Administrative Positions in descending order, that would be eliminated if the district needed to make staff reductions. **(Board Member Request – CPG)**
8. Presentation on pay scale formulas for Classified and Non Classified include Administrative pay scales as well. Pay scales from 2008-2009, 2010-2011 and current pay scale. **(Board Member Request – CPG)**

**B. Standing Board Agenda Items:**

9. Board Calendars.

**IX. PUBLIC AUDIENCE:**

If you wish to address the Board of Trustees during the Public Audience portion of today’s meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert’s Rules of Order.

**The Board may deliberate or take action regarding the following agenda items.**

**Board policy BE (Local) – limits debate for the two opportunities Robert’s Rules permits a Trustee to speak on a motion to two minutes for the first speaking opportunity and one minute for the second opportunity.**

**X. Consent Agenda:**

**A. Recommend approval of the following General Function Items:**

10. Recommend approval for exception to Policy DEC (LOCAL) for Page 46 “Voluntary Transfer of Local Days” and Page 48 “Sick Leave Bank” for the 2012-2013 and 2013-2014 Employee Handbook for (A.G.) to receive local donated days from Lopez High School.
11. Recommend approval to adopt DEC Local.

**B. Recommend approval of the following Payment:**

12. Recommend approval for payment of \$564.00 to Hartline, Dacus, Barger, Dreyer, LLP.
13. Recommend approval for payment of \$1,153.42 to Henslee Schwartz, LLP.
14. Recommend approval for payment of \$39,589.86 to Thompson & Horton, LLP.

**C. Recommend approval of the following Contracts/Agreements:**

15. Recommend approval of memorandum of Understanding (MOU) with NINOS Headstart to integrate a school readiness integration model for eligible Head Start three and four year old students for the 2013-2014 school year at Rancho del Cielo, Browne Early Head Start Centers and DJ Lerma, Cameron Park Head Start Centers and in school Burns and Aiken Elementaries. Services to be rendered are subject to the District's needs and funding.
16. Recommend approval to renew the Memorandum of Understanding between Cameron County Juvenile Justice Department and the Brownsville Independent School District for the 2013-2014 school year.
17. Recommend approval to enter into a Memorandum of Understanding between County of Cameron and Brownsville ISD Food and Nutrition Service to provide meals free of charge to children in the surrounding areas of La Esperanza Park, 18 years and under during the summer months beginning June 10, 2013 and ending August 16, 2013.

**XI. CLOSED MEETING:** as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

**A. PERSONNEL MATTERS:**

18. Presentation of **Resignations**.
19. Recommend approval of **probationary contractual personnel** for the 2012-2013 school year(s) **Offense Coordinator**. Subject to receipt of all outstanding documentation.
20. Recommend approval of **probationary contractual personnel** for the 2013-2014 school year(s) – **Teachers**. Subject to receipt of all outstanding documentation.
21. Recommend approval of **term-chapter 21 contractual personnel** for the 2013-2014 school year(s) **Band Director**. Subject to receipt of all outstanding documentation.
22. Recommend approval of **non-chapter 21 contractual personnel** for the 2012-2013 and the 2013-2014 school year(s) – **Administrator for Health Services**. Subject to receipt of all outstanding documentation.
23. Recommend approval of Campus Professional Staff for One Year Term contract for the 2013-2014 school year.
24. Recommend approval to adjust the 2013-2014 contractual days of a professional employee (J.G.) that has been administratively reassigned.
25. Recommend approval to adjust the 2013-2014 contractual days of a professional employee (G.L.Z.) that has been administratively reassigned.

26. Recommend approval to adjust the 2013-2014 contractual days of a professional employee (C.O.) that has been administratively reassigned.
27. Recommend approval to adjust the 2013-2014 contractual days of a professional employee (G.A.W.) that has been administratively reassigned.
28. Recommend approval of a third year probationary contract employee (C.G.) for a fourth year probationary contract for the 2013-2014 school year based on determination that it is a doubtful whether the employee should be given a term contract. TEC §21.102©, DCA (LEGAL)
29. Board Self Evaluation.
30. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

**B. Consultation with Attorney:**

31. Consultation with attorney regarding confidential and privileged matters.
  - a. Discussion and consideration reference to potential litigation regarding HealthSmart. **(Board Member Request – MP)**
32. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuits”.
  - a. Discussion, consideration and possible action regarding EEOC Charge No. 451-2013-01184; R.A. vs. Brownsville ISD.

**(BOARD RECONVENES AFTER CLOSED MEETING)**

A19-28. Recommend approval on personnel matters discussed in Closed Meeting.

30. Discussion, consideration and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent.

- B31. Recommend approval regarding confidential and privileged matters.
  - a. Discussion, consideration and possible action reference to potential litigation regarding HealthSmart. **(Board Member Request – MP)**
32. Recommend approval regarding pending or threatened litigation matters: “status of lawsuits”
  - a. Discussion, consideration and possible action regarding EEOC Charge No. 451-2013-01184; R.A. vs. Brownsville ISD.

**XII. Announcement(s):**

33. **Next scheduled Board Meeting** of the Board of Trustees is on **Tuesday, June 18, 2013**, at the Administration Building at 5:30 p.m.

**XIII. Adjournment.**