



Brownsville Independent School District

Board Of Trustees

Regular Board Meeting

April 2, 2013

5:30 P.M.

Administration Building
1900 Price Road
Brownsville, Texas 78521-2417

A G E N D A

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Board policy BE (Local) – limits debate for the two opportunities Robert’s Rules permits a Trustee to speak on a motion to two minutes for the first speaking opportunity and one minute for the second opportunity.

- I. Meeting Called to Order.
- II. Moment of Silence.
- III. Pledge of Allegiance.
- IV. Roll Call:
- V. Recommend approving the **agenda** of the **Regular Board Meeting of April 2, 2013**, with any corrections/deletions.
- VI. Recommend approving the **minutes** of the **Emergency Board Meeting of January 24, 2013**, with any corrections.
- VII. Recommend approving the **minutes** of the **Regular Board Meeting of February 5, 2013**, with any corrections.
- VIII. Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.
- IX. **Superintendent’s Report**
 - A. **Conference Presentations:**
 1. Presentation of 2013 BISD Spelling Bee Winners and Finalists.
 2. Recognition of Boys Basketball Team Champions.

3. Presentation of Texas Department of Transportation Aviation Art Contest Qualifiers.
4. Presentation of TMEA All State Band and Choir Qualifiers.
5. Recognition of Regional Power Lifting Qualifiers.
6. Recognition of State Swim Qualifier.
7. Presentation of the Brownsville Independent School District Quarterly Investment Report for the period ended December 31, 2012. (Booklet)
8. Presentation of the Brownsville Independent School District Financial Report for the period ended December 31, 2012.
9. Presentation of the Brownsville Independent School District Financial Report for the period ended January 31, 2013.
10. Review and discuss BISD overtime district wide from school year 2011-2012. **(Board Member Request – CPG)**
11. Congratulate Dr. Christina Saavedra for her participation of National Urban School-School Board Member role and notify the community of her nomination again for her second term. **(Board Member Request – CPG)**

B. Standing Board Agenda Items:

12. Board Calendar.

X. PUBLIC AUDIENCE:

If you wish to address the Board of Trustees during the Public Audience portion of today's meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert's Rules of Order.

The Board may deliberate or take action regarding the following agenda items.

XI. Consent Agenda:

A. Recommend approval of the following General Function Items:

13. Censure of Board President for past violations of Roberts Rules of Order and Parliamentary Rules on one individual Board Member. **(Board Member Request - LBL)**
14. Discussion, consideration and possible action regarding the censorship of Board Member Catalina P. Garcia. **(Board Member Request – EE)**
15. Recommend approval of Resolution #022/12-13 to extend the current depository contract with Wells Fargo Bank for one two-year term beginning July 1, 2013 and ending June 30, 2015.
16. Discussion, consideration and possible action to pay annual membership dues to the Brownsville Chamber of Commerce in the amount not to exceed \$5,000.00 from budgeted Local Maintenance Funds.
17. Administration recommends approval to use the faculty lounge vending machine commissions for faculty motivation funds and a determination that faculty vending commissions are necessary expenditures for staff motivation.
18. Recommend approval of the 2013-2014 instructional school calendar.
19. Recommend approval of the Middle School and High School 2013-2014 Course Listing Guides. (CD)
20. Recommend approval to reschedule the Regular Board Meeting of April 16, 2013 to be held on April 23, 2013.
21. Recommend approval to adopt Policy Update 95 Local and Miscellaneous policies.
22. Recommend approval of the Resolution #024/12-13 regarding the Early Notification of Voluntary Resignation Incentive Program for April 3, 2013 through May 2, 2013.
23. Review, discussion and possible action on Policy BE (Local). **(Board Member Request – LBL)**

B. Recommend approval of the following Payment:

24. Recommend approval for payment of \$10,694.58 to Hartline, Dacus, Barger, Dreyer, LLP.
25. Recommend approval to pay Amtech Building Sciences, Inc. \$33,146.67 (Re-roofing Project at Morningside Elementary School) to be paid from Capital Project Fund 634/Local Maintenance Fund 199.

C. Recommend approval of the following Budget Amendments:

26. Recommend approval of Budget Amendment #082 in the amount of \$941,548.00 for Fund 286 – Texas Title I Priority School Grant. (Reallocation)
27. Recommend approval of Budget Amendment #083 in the amount of \$173,185.00 for Fund 244 – Career and Technical Education. (Additional Funding)

28. Recommend approval of Budget Amendment #084 in the amount of \$105,000.00 for Fund 199 – Local Maintenance Fund. (Reallocation)
29. Recommend approval of Budget Amendment #085 in the amount of \$1,500,000.00 for Fund 162 – State Compensatory. (Categorical Fund Balance)
30. Recommend approval of Budget Amendment #086 in the amount of \$10,000.00 for Fund 289 – Texas Literacy Initiative. (Reallocation)

D. Recommend approval of the following contracts:

31. Recommend approval to enter into an agreement with The City of Brownsville, Brownsville, Texas to grant a Trail Easement for Skinner Elementary School as described on the trail easement document.
32. Discussion and possible action to terminate legal services engagement with Thompson & Horton, L.L.P. with a thirty (30) day grace period of transition.

E. Recommend approval of the following Bids/Proposals/Purchases:

33. Consideration, discussion and possible action on awarding RFQ #13-111 for Board Legal Advisor, from the firm meeting the qualifications and needs of Brownsville Independent School District Board of Trustees, for Fiscal Year 2012-2013 with an option to renew.

XII. CLOSED MEETING: as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

A. PERSONNEL MATTERS:

34. Presentation of **Retirements/Resignations.**
35. Recommend approval of **probationary contractual personnel** for the 2012-2013 and the 2013-2014 school years **Counselors.** Subject to receipt of all outstanding documentation.
36. Recommend approval of **probationary contractual personnel** for the 2012-2013 school year **Counselor – T.T.I.P.S.** Subject to receipt of all outstanding documentation.
37. Recommend approval of **probationary contractual personnel** for the 2012-2013 and the 2013-2014 school years **ROTC Instructor.** Subject to receipt of all outstanding documentation.
38. Recommend approval of **probationary contractual personnel** for the 2012-2013 and the 2013-2014 school years **Site Coordinator for 21st Century.** Subject to receipt of all outstanding documentation.
39. Recommend approval of **probationary contractual personnel** for the 2012-2013 and the 2013-2014 school years **School Psychologist.** Subject to receipt of all outstanding documentation.
40. Recommend approval of **probationary contractual personnel** for the 2012-2013 and the 2013-2014 school years **Supervisor for Special Education.** Subject to receipt of all outstanding documentation.

41. Recommend approval of **probationary contractual personnel** for the 2012-2013 and the 2013-2014 school years **Teachers**. Subject to receipt of all outstanding documentation.
42. Recommend approval of **term – chapter 21 contractual personnel** for the 2012-2013 and the 2013-2014 school years – **Administrator**. Subject to receipt of all outstanding documentation.
43. Recommend approval of **term – chapter 21 contractual personnel** for the 2012-2013 and the 2013-2014 school years – **Teacher Specialist: Tx. Lit. Grant**. Subject to receipt of all outstanding documentation.
44. Recommend approval of **term – non-chapter 21 contractual personnel** for the 2012-2013 and the 2013-2014 school years – **Supervisor for M.I.S.**. Subject to receipt of all outstanding documentation.
45. Recommend approval of equity adjustment for M.G. in the amount of \$1,291.00, and payout adjustment in three payments starting April 25, 2013.
46. Recommend approval of equity adjustment for C.G. in the amount of 5,404.00, and payout adjustment in three payments starting April 25, 2013.
47. Recommend approval of equity adjustment for D.E.M. in the amount of \$3,864.00, and payout adjustment in three payments starting April 25, 2013.
48. Recommend approval of equity adjustment for M.Z.P. in the amount of \$3,410.00, and payout adjustment in three payments starting April 25, 2013.
49. Recommend approval of equity adjustment for V.M. in the amount of \$2,779.80, and payout adjustment in three payments starting April 25, 2013.
50. Recommend approval of equity adjustment for C.R. in the amount of \$5,435.00, and payout adjustment in three payments starting April 25, 2013.
51. Recommend approval to reclassify the position of Policy/Records Manager from Pay Grade 4 to pay Grade 5.
52. Recommend approval of Department Professional Staff for Probationary contracts for the 2013-2014 school year.
53. Recommend approval of Department Professional Staff for Non-Chapter 21 Term contracts for the 2013-2014 school year.
54. Recommend approval of Department Professional Staff for Chapter 21 Term contracts for the 2013-2014 school year.
55. Board Self Evaluation. (**Board Member Request – CPG**)
56. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent. (**Board Member Request – CPG**)

B. Consultation with Attorney/Lead Internal Auditor:

- 57. Consultation with attorney regarding confidential and privileged matters.
- 58. Consultation with Attorney regarding pending or threatened litigation matters: “status of lawsuits”.
 - a. Discussion and consideration regarding Tom Campos vs. BISD.
 - b. Discussion and consideration regarding settlement in Denise Echvarnia vs. BISD.
- 59. Consultation with Lead Internal Auditor
 - a. Discussion and consideration regarding ADA projects

C. Real Property:

- 60. Discussion of possible acquisition or sale of Real Property.

(BOARD RECONVENES AFTER CLOSED MEETING)

- A35–54. Recommend approval on personnel matters discussed in Closed Meeting.
- 56. Discussion, consideration, and possible action regarding the appointment, employment, evaluation, and duties of the Superintendent. **(Board Member Request – CPG)**
- B57. Recommend approval regarding confidential and privileged matters.
- 58. Recommend approval regarding pending or threatened litigation matters: “status of lawsuits”
 - a. Discussion, consideration and possible action regarding Tom Campos vs. BISD.
 - b. Discussion, consideration and possible action regarding settlement in Denise Echvarnia vs. BISD.
- 59. Consultation with Lead Internal Auditor
 - a. Discussion, consideration and possible action regarding ADA projects
- C60. Recommend approval of acquisition or sale of Real Property discussed in Closed Meeting.

XIII. Announcement(s):

Note: If item 20 is approved the next scheduled meeting will be held on Tuesday, April 23, 2013 at 5:30 p.m., at the Administration Building at 5:30 p.m.

- 61. **Next scheduled Board Meeting** of the Board of Trustees is on **Tuesday, April 16, 2013**, at the Administration Building at 5:30 p.m.

XIV. Adjournment: