



Brownsville Independent School District

Board Of Trustees

Regular Board Meeting
September 18, 2012
5:30 P.M.

Administration Building
1900 Price Road
Brownsville, Texas 78521-2417

A G E N D A

NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.

- I. Meeting Called to Order.
- II. Moment of Silence.
- III. Pledge of Allegiance.
- IV. Roll Call:
- V. Recommend approving the **agenda** of the **Regular Board Meeting of September 18, 2012**, with any corrections/deletions.
- VI. Recommend approving the **minutes** of the **Regular Board Meeting of June 19, 2012**, with any corrections.
- VII. Recommend approving the **minutes** of the **Rescheduled Regular Board Meeting of July 10, 2012**, with any corrections.
- VIII. Recommend approving the **minutes** of the **Rescheduled Regular Board Meeting of July 24, 2012**, with any corrections.
- IX. Recommend approving the **Consent Agenda**. The Board has agreed to discuss the following items. All of the items below that are not called out will be approved by consent.
- X. **Superintendent's Report**
 - A. **Conference Presentations:**
 1. Recognition of student participation (Santiago Adrian Garcia, Oliveira Middle School and Julie Lucio, Vela Middle School) whom were selected to represent the State of Texas and to play against the top golf athletes from Mexico. They were part of the Texas Cup Championship July 2012. (**Board Member Request – CPG**)

2. Monthly report from the BISD Construction/Bond Oversight Committee. The Construction/Bond Oversight Committee was held on September 5, 2012.
3. Presentation by top (3) Firms. Administration has ranked RFQ #12-137/Design Build Services for Energy Efficiency and Conservation.
4. Presentation on behalf of administration regarding current Career Technology Programs for the upcoming 2012-2013 school year. **(Board Member Request – CPG)**
5. Presentation on the HVAC Program for the 2012-2013 school year. **(Board Member Request – CPG)**
6. Acknowledgement and recognition of Cavazos Endowment Scholarship Fund and Wall of Fame at Sams Stadium. **(Board Member Request – JC)**

B. Standing Board Agenda Items:

7. Board Calendars.

XI. PUBLIC AUDIENCE:

If you wish to address the Board of Trustees during the Public Audience portion of today's meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If your topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert's Rules of Order.

The Board may deliberate or take action regarding the following agenda items.

XII. Consent Agenda:

A. Recommend approval of the following General Function Items:

8. Recommend approval of the Annual Review Statement of Investment Policy and Strategies in accordance with the Public Funds Investment Act, Texas Government Code, Section 2256.005(e).
9. Recommend approval of qualified administrators as Professional Development and Appraisal System (PDAS) Appraisers for the 2012-2013 school year.
10. Recommend approval to authorize administration to accept the Rivera High School Science Laboratory Project as substantially complete.

B. Recommend approval of the following Payments:

11. Recommend approval to pay for NSBA's National Affiliate Membership for Council of Urban Boards of Education in the amount not to exceed \$14,000.00 from Local Maintenance Budgeted Funds.
12. Recommend approval to pay South Texas ISD for services provided in the amount of \$111,686.54. Services were based on student needs.
13. Recommend approval to pay Gomez Mendez Saenz, Inc. \$3,165.75 (Science Laboratory Projects at Lopez and Rivera High Schools); PHI Service Agency, Inc. \$4,964.00 (Science Laboratory Project at Lopez High School) and Peacock General Contractor, Inc. \$146,073.96 (Science Laboratory Projects at Lopez and Rivera High Schools) for a grand total of \$154,203.71 to be paid from Science Laboratory Grant Program/Local Maintenance Fund 199.

C. Recommend approval of the following Budget Amendments:

14. Recommend approval of Budget Amendment #040 in the amount of \$700,000.00 for Fund 199 – Local Maintenance Fund. (Undesignated Fund Balance)
15. Recommend approval of Budget Amendment #041 in the amount of \$1,627,196.00 for Fund 265 – Texas 21st Century Community Learning Centers. (Additional Funding and Reallocation)
16. Recommend approval of Budget Amendment #042 in the amount of \$45,582.00 for Fund 274 – GEAR UP. (Reallocation)
17. Recommend approval of Budget Amendment #043 in the amount of \$148,920.00 for Fund 404 – College Readiness Initiative Grant for Porter & Rivera High Schools. (New Funding)

D. Recommend approval of the following Contracts/Agreements:

18. Recommend approval to enter into a Memorandum of Understanding between Brownsville Independent School District and the University of Texas at Brownsville "Performing Agency". Services to be rendered at no cost to the District for the 2012-2013 school year.
19. Recommend approval to enter into contract with Region XIII for TTIPS grant services as required by the Texas Education Agency for the 2012-2013 school year. Services are subject to grant requirements and the district's needs and funding.
20. Recommend approval of Memorandum of Understanding Region One ESC Race to the Top – District (RTT-D) Consortia.

E. Recommend approval of the following Bids/Purchases/Proposals:

21. Recommend to renew RFP #12-042 Third Party Administration (TPA) Services for the Self-Insured Group Health Plan, to Blue Cross Blue Shield of Richardson, Texas and Basic Life and AD&D Insurance for the BISD Group Health Plan to ING of Addison, Texas for the 2012-2013 plan year with the option to renew one additional year.

22. Recommend awarding RFP #13-033 HVAC upgrades to Aiken Elementary School to Texair Company, Inc., McAllen, Texas, to provide services and to authorize administration to negotiate a fee.
23. Recommend awarding RFP #13-034 Third Party Administration Services TPA and Excess Insurance for the BISD Self-Funded Workers' Compensation Plan to Tristar Risk Management and Shepard Walton King, for the 2012-2013 plan year with an option to renew for two additional one (1) year terms.
24. Recommend awarding RFP #13-036 Stop Loss for Self-Insured Health Plan as recommended by Administration for Stop Loss Insurance for one year with an option to renew for two (2) additional one (1) year terms.

XIII. CLOSED MEETING: as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

A. PERSONNEL MATTERS:

25. Presentation of **Resignations**.
26. Recommend approval of **probationary contractual personnel** for the 2012-2013 school year – **Teachers**. Subject to receipt of all outstanding documentation.
27. Recommend approval of **probationary contractual personnel** for the 2012-2013 school year – **Assistant Band Director**. Subject to receipt of all outstanding documentation.
28. Recommend approval of **probationary contractual personnel** for the 2012-2013 school year – **Assistant Principals**. Subject to receipt of all outstanding documentation.
29. Recommend approval of **probationary contractual personnel** for the 2012-2013 school year – **Facilitator**. Subject to receipt of all outstanding documentation.
30. Recommend approval of **probationary contractual personnel** for the 2012-2013 school year – **Nurse**. Subject to receipt of all outstanding documentation.
31. Recommend approval of **term-chapter 21 contractual personnel** for the 2012-2013 school year – **Lead Teacher for Adult Continuing Education**. Subject to receipt of all outstanding documentation.
32. Discussion and consideration regarding instrument and timeline for Superintendent's Evaluation. (**Board Member Request – DCS**)
33. Discussion, consideration and possible action regarding Superintendents job performance. (**Board Member Request – DCS**)
34. Board Self Evaluation.
35. Discussion and consideration regarding the appointment, employment, evaluation, and duties of the Superintendent.

B. Consultation with Attorney/Lead Internal Auditor:

36. Consultation with Attorney/Lead Internal Auditor regarding pending or threatened litigation matters.
 - a. Consultation with Attorney regarding confidential and privileged matters, including discussion of legal options relating to employee health care.
 - b. Consultation with Attorney regarding pending or threatened litigation matters, including but not limited to lawsuits by Gabriel Garcia and Juan Garcia.
 - c. Consultation with Lead Internal Auditor regarding on-going audits/investigations. **(Board Member Request – CS)**

C. Real Property:

37. Discussion of possible acquisition or sale of Real Property.
 - a. Discussion and consideration to continue negotiations with Cameron County based on appraised value.

(BOARD RECONVENES AFTER CLOSED MEETING)

- A26–31. Recommend approval on personnel matters discussed in Closed Meeting.
 32. Discussion and consideration regarding instrument and timeline for Superintendent’s Evaluation. **(Board Member Request – CS)**
 33. Discussion, consideration and possible action regarding Superintendents job performance. **(Board Member Request – CS)**
 35. Discussion, consideration, and possible action regarding the appointment, employment, evaluation and duties of the Superintendent.
- B36. Recommend approval on litigation matters discussed in Closed Meeting.
 - a. discussion, consideration, and possible action regarding confidential and privileged matters, including discussion of legal options relating to employee health care.
 - b. Discussion, consideration, and possible action regarding pending or threatened litigation matters, including but not limited to lawsuits by Gabriel Garcia and Juan Garcia.
 - c. Consultation with Lead Internal Auditor regarding on-going audits/investigations. **(Board Member Request – DCS)**
- C37. Recommend approval of acquisition or sale of Real Property discussed in Closed Meeting.
 - a. Recommend approval to continue negotiations with Cameron County based on appraised value.

XIV. Announcement(s):

38. **Next scheduled Board Meeting** of the Board of Trustees is on **Tuesday, October 2, 2012**, at the Administration Building at 5:30 p.m.

XV. Adjournment: